

PARTICIPATION AGREEMENT
FOR
THE GROSSE POINTE PUBLIC SCHOOL SYSTEM
DEFERRED COMPENSATION PLAN

CATCH-UP ADDENDUM

Participant's Name: _____
Address: _____
City: _____ State: _____ Zip: _____
Social Security No. _____

THIS ADDENDUM is entered into on the date shown below by and between The Grosse Pointe Public School System (the "Employer") and you, the Participant named above, for the purpose of amending that certain Participation Agreement dated _____ under The Grosse Pointe Public School System Deferred Compensation Plan (the "Plan"), by which you are a Participant under the Plan .

Paragraph 2 of the Participation Agreement is hereby amended in its entirety to read, as follows:

A2. **Participation.** **You represent that you are within 3 taxable years of the taxable year within which you will attain Normal Retirement Age and/or are age 50 or older or you will turn age 50 during the Plan Year to which this Agreement pertains.** You agree to participate under the Plan and to defer the right to receive compensation to the extent of \$ _____ per _____ in return for the benefits specified in the Plan and this Agreement, and you hereby authorize the Employer to reduce your compensation by this amount. The additional catch-up deferrals which may be applicable to you are set forth in paragraphs B.13.b. and e. of the Plan. You should contact the Employer regarding the total amount that you may be entitled to defer under the Plan for the Plan Year.

Except as specifically modified by this Addendum, the terms and conditions of the Participation Agreement shall remain the same and unchanged, and in full force and effect.

Date: _____

PARTICIPANT

**THE GROSSE POINTE PUBLIC SCHOOL
SYSTEM - EMPLOYER**

By: _____

Its: _____