

**THE GROSSE POINTE PUBLIC SCHOOL SYSTEM
Grosse Pointe, Michigan**

AGENDA NUMBER & TITLE: VI. B.

Approval of PA 152 Resolution

BACKGROUND INFORMATION:

**RESOLUTION TO ADOPT 80%/20% EMPLOYER/EMPLOYEE HEALTH CARE COST
OPTION AS SET FORTH IN 2011 PUBLIC ACT 152, THE PUBLICLY FUNDED
HEALTH INSURANCE CONTRIBUTION ACT**

WHEREAS, 2011 Public Act 152 (the “Act”) was passed by the State Legislature and signed by the Governor on September 24, 2011;

WHEREAS, the Act contained three options for complying with the requirements of the Act;

WHEREAS, the three options are as follows:

1. Section 3 – “Hard Caps” Option – limits a public employer’s total annual health care costs for employees based on coverage levels, as defined in the Act;
2. Section 4 – “80%/20%” Option – limits a public employer’s share of total annual health care costs to not more than 80%. This option requires an annual majority vote of the governing body;
3. Section 8 – “Exemption” Option – a local unit of government, as defined in the Act, may exempt itself from the requirements of the Act by an annual 2/3 vote of the governing body;

WHEREAS, Grosse Pointe Public School System has decided to adopt the 80%/20% option as its choice of compliance under the Act;

NOW, THEREFORE, BE IT RESOLVED Grosse Pointe Public School System elects to comply with the requirement of 2011 Public Act 152, the Publicly Funded Health Insurance contribution Act, by adopting the 80%/20% option for the medical plan coverage year April 1, 2021 through March 31, 2022.

REQUEST:

THAT THE BOARD approve the PA 152 Resolution

M. Jon Dean, Deputy Superintendent for
Human Resources and Educational Services
March 8, 2021