

GPAEOP/GPPSS Tentative Agreement Summary

6/17/19

Term

This agreement would be a one year agreement effective July 1, 2019 and expiring June 30, 2020.

TA
[Signature]
6/18/19
MLB
6-18-19

Wages

Each employee eligible for a step in 2019-20 would receive that step.

The .5% off-schedule salary increase for employees on Step 10 (the top step) that was included in the 2018-19 collective bargaining agreement and was only in effect for the 2018-19 school year would be converted to on-schedule for Step 10 effective July 1, 2019.

Step 10 on the salary schedule (the top step) would be increased by 1.5%.

Insurance Change

The parties have agreed that dependent coverage for dental and vision insurance will be expanded to cover all dependents up through December 31st of the year they turn 26. This is intended to mirror ACA coverage restrictions currently in place for medical insurance. This change will only be made if all employee groups agree to this change.

Individual Roll Bank Day Change

After an employee has exhausted his /her annual Individual Leave Bank, they may use up to five (5) days from their Individual Roll Bank for the purpose of Family Illness per year.

Formula

Current Appendix B titled Formula shall be revised to reflect the new dates of this one-year agreement.