

Grosse Pointe Public Schools

PARTNERS IN LEARNING

Fall 2005



Planning for the Future

In October 2004, a group of teachers, administrators, parents, and district residents formed a Planning Task Force to develop a new strategic plan for the district. Nine months later, on June 27, 2005, they completed their work and submitted a draft of their plan to the Board of Education for its consideration.

Plan's Guiding Principles

The school district believes in, and is committed to, accountability, building partnerships at every level, developing and capitalizing on leadership skills, pursuing educational excellence for every student, and providing an environment that fosters respect. Seven areas were selected as indicators of success.

- **Partnerships**

Capitalize on the input, talent, and resources of the community and surrounding areas. Frequent, open dialogue between the schools and the public is essential. Different methods of communication will be used. Accomplishments of students and staff will be shared with the community.

- **Staff Development**

All employees will have access to and participate in staff development opportunities. Staff development offerings will focus on curriculum, instruction, testing, technology, and support of student learning.

- **Student Learning**

Curriculum, instruction, and assessment will be carefully aligned. The curriculum must be broad-based and challenging, accommodating the needs of all students. Instruction will be developmentally appropriate and personalized. Tests will be used to determine student achievement and guide further instruction.

- **Finance**

The budgeting process will reflect openness, fiscal responsibility, prudent planning, and skillful management.

- **Human Resources**

The district will recruit, develop, and retain staff committed to excellence, open to change, capable of strong leadership, and willing to work as part of a team.

- **Technology**

Technology will be integrated into the instructional program to enhance learning and instruction and utilized in business operations and management to improve efficiency

- **Student Services/Learning Environment**

Support services will help students maximize their learning potential. This includes a safe and caring environment, positive and engaging learning experiences, attention to individual needs, and character development.

The Board of Education is currently studying the draft plan.