



**Grosse Pointe Board of Education
Minutes of the Regular Meeting of March 25, 2013
Multi-Purpose Room, Brownell Middle School
260 Chalfonte, Grosse Pointe Farms, MI 48236**

MEETING MINUTES

I. CALL TO ORDER

President Dindoffer called the meeting to order at 7:01p.m.

Board members present: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Roeske, Valente and Walsh

The Pledge of Allegiance was led by Trustee Pangborn.

Also Present: Superintendent Harwood and Deputy Superintendents Dean and Fenton

II. APPROVAL OF BOARD AGENDA FOR MARCH 25, 2013

It was Moved by: Trustee Roeske

Supported by: Trustee Gafa

THAT the Board Agenda for Monday, March 25, 2013 be adopted as presented.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Roeske, Valente and Walsh

Nays: None

Motion carried by a 7 – 0 vote.

III. SUPERINTENDENT'S REPORT

A. Legislative Update

Superintendent discussed the movement from the EAA (Education Achievement Authority) bill, a plan that identifies 50 school buildings functioning in the lowest 5% that will be run by the authority of the State of Michigan. Grosse Pointe does not have any buildings that function at this level. He noted that the House and Senate Appropriations Committee will begin to identify K-12 appropriations looking at Best Practices funding that does not exist in the governor's plan. The State of Michigan was proposing a 2% increase in the funding of schools but then lost \$36 per pupil in Best Practices money. Grosse Pointe Schools received no Best Practice funding for this school year.

Another item is the Oxford Foundation which is now called the Public Education Finance Act and will be watched closely as to how they fund schools. This group leans towards "the money follows the child". Residents need to make sure that their voices are heard regarding this finance act. Sequestration on federal funding to the schools would take effect in June and the district is now looking at a 5% reduction in Title II money and Special Education funding.

B. Good News Items

1. 2013 National Merit Scholarship Recognition

2013 National Merit Finalists include: North students Noah Cherry, Kamala Kanneganti, and Jordan Radke; South students Peter Fox, Claire Morrison, Devon Pratt and John Fordon.

Superintendent Harwood also shared exciting news about a number of activities that have occurred in the district:

- **NBC News and Local 4 Detroit's Education Nation** visited North High School on Monday, March 18th to kickoff its 10-day tour around metro Detroit. The bus collected new and gently used books for

the United Way for Southeastern Michigan which then donates the books to its Early Learning Communities and partner hospitals and high schools in the area.

- **Cardboard Regatta** at North High School with Gary Abuud
- Many successful **sports teams** competing at State and Regional levels
- **German studies** reported 19 top performing students that competed at National levels
- Teacher **Nick Provenzo** named **MACUL Teacher of the Year**
- Many **performing arts** programs including **concerts** from the North and South bands
- **Art Show** showcasing **South** student artwork , phenomenal (**North's Art Show** coming up in May)
- Great Frame Up will host an **Art Show on April 27** showcasing student art from North and South
- **Gearheads** from North competed and performed well
- Elementary level saw 6 **Destination Imagination Teams** going on to the National level
- Four **Girls' South Track** teams competed in New York
- **National Merit Scholarship** finalists is watching 7 Grosse Pointe students advance to the final standings

IV. PUBLIC COMMENTS ON AGENDA ACTION ITEMS

No one came forward to speak at this time.

V. ACTION ITEMS FOR MARCH 25, 2013

A. Approval of Human Resources Report for March, 2013

Superintendent Harwood said that the Human Resources Report contained a number of staff retiring and asked Dr. Dean to highlight some of those employees. Dr. Dean noted that two administrative staff were leaving for reasons of retirement: Sue Banner from Barnes Early Childhood Center and Allan King, Assistant Principal from Parcels. Instructional teaching staff retiring included: Gary Bennett; Peter Comilla; Karen McLeod; Doug Merkle; Kaisa Mikkola; Leann Peterson; and Patricia Reynaert. There were also twelve other teaching staff leaving or continuing a leave of absence.

It was Moved by: Trustee Valente

Supported by: Trustee Pangborn

THAT the Board approve the Human Resources report as presented.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Roeske, Valente and Walsh

Nays: None

Motion carried by a 7 – 0 vote.

B. Approval of Regular Meeting Minutes of March 18, 2013

The minutes of the March 18, 2013 Board meetings were presented for approval.

It was Moved by: Trustee Walsh

Supported by: Trustee Pangborn

THAT the Board approve the Minutes of the March 18, 2013 as presented with revisions.

It was Moved by: Trustee Jakubiec

Supported by: Trustee Gafa

THAT the Minutes of March 18, 2013 be further revised to amend the reference to the contract years under IV. B. Approval of Grosse Pointe Education Association Contract in the fourth paragraph to read “1st and 2nd years of the new teacher agreement” instead of “3rd and 4th years” as is currently stated.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Roeske, Valente and Walsh

Nays: None

Motion carried by a 7 – 0 vote.

C. Approval of Revision of Curriculum for World Language Program

The Revisions to the Curriculum for World Language Program were presented and discussed at the March 18, 2013 board meeting.

It was Moved by: Trustee Gafa

Supported by: Trustee Jakubiec

THAT the Board approve the Revision of the Curriculum for the World Language Program.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Roeske, Valente and Walsh

Nays: None

Motion carried by a 7 – 0 vote.

D. Approval of Resolution Recognizing Distinguished Volunteers

The Board was asked to adopt a resolution provided to honor the recipients of the Twenty-Ninth Annual Distinguished Volunteer Awards. This award program is the district's way of expressing its appreciation to citizens who volunteer their time and effort for the programs and activities of the public schools.

Vice-President Roeske read the nominees chosen to receive a Distinguished Volunteer Award on April 22, 2013: Kathleen Abke; Michelle Agosta; Lynn Galbenski; Susan Glover; Michelle Jenny; tom Jenny; Cheryl Pellegrino; Cat Ruffner; Manijeh Salari; Christine Scapini; and Kathleen Terry.

It was Moved by: Trustee Roseke

Supported by: Trustee Gafa

THAT the Board approve the Resolution Recognizing Distinguished Volunteers as presented.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Roeske, Valente and Walsh

Nays: None

Motion carried by a 7 – 0 vote.

E. Approval of District Goals

Superintendent Harwood shared that the proposal for the upcoming school year of 2013-2014, a condensed approach to establishing the District Goals was drafted in order to provide a more communicative, concise, and responsive tool for establishing the direction for the Grosse Pointe Public School System. From the broader vision of Strategic Goals, establishment of specific goals for 2013-14 are shown in their alignment to the Strategic Goals with corresponding information on the purpose of the goals and the targeted learning outcomes.

It was Moved by: Trustee Roeske

Supported by: Trustee Gafa

Trustees Jakubiec, Valente and Walsh shared their concerns about the District Goals as presented and their perceived failure to meet the expectations they were hoping to see.

It was then Moved by: Trustee Dindoffer

Supported by: Trustee Walsh

THAT the adoption of the District Goals as presented be tabled until the second Regular Meeting in April with the objective to devote discussion time on the topic at the Board's meeting on April 15, 2013 in preparation for adoption on April 22, 2013.

In a roll call vote,
Trustee Dindoffer, Yes
Trustee Gafa, No
Trustee Jakubiec, Yes
Trustee Pangborn, Yes
Trustee Roeske, No
Trustee Valente, Yes
Trustee Walsh, Yes

Motion to table the adoption of the District Goals until April 22, 2013 carried by a 5 – 2 vote.

F. Approval of Bids for Restroom Remodeling

1. Mason – Phase I

The Board was asked to award the bid to CAASTI Contracting Services for \$124,000.

It was Moved by: Trustee Walsh

Supported by: Trustee Jakubiec

THAT the Board award the bid for the Mason restroom remodeling to CAASTI for \$124,000.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Roeske, Valente and Walsh

Nays: None

Motion carried by a 7 – 0 vote.

2. Richard – Phase I

The Board of Education was asked to award the bid to Envision Builders, Inc for \$125,800

It was Moved by: Trustee Walsh

Supported by: Trustee Jakubiec

THAT the Board award the bid for the Richard restroom remodeling to Envision Builders, Inc. for \$125,800.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Roeske, Valente and Walsh

Nays: None

Motion carried by a 7 – 0 vote.

3. South – Phase III

The Board of Education was asked to award the bid for the South (Phase III) restrooms to NACE for \$239,000.

It was Moved by: Trustee Walsh

Supported by: Trustee Pangborn

THAT the Board award the bid for the South restroom remodeling to NACE for \$239,000.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Roeske, Valente and Walsh

Nays: None

Motion carried by a 7 – 0 vote.

G. Approval of Continued Contract with Wayne Metropolitan Community Action Agency Head Start Program for the 2013-2014 School Year

It was Moved by: Trustee Roeske

Supported by: Trustee Gafa

THAT the Board approve the Contract with Wayne Metropolitan Community Action Agency Head Start Program for the 2013-2014 School Year as presented.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Roeske, Valente and Walsh

Nays: None

Motion carried by a 7 – 0 vote.

H. Approval of Revised Board Policies

Dr. Harwood noted that all policies were reviewed and presented in relation to changes in the Public Employee Relations Act. There was a first reading of these policies at the March 18, 2013 meeting. President Dindoffer inquired of Board members if there was any opposition to combining all four Board Policies in one vote. All were in agreement to one vote for the policies presented.

- 1. Policy 3130 – Placement of Teachers (second reading)**
- 2. Policy 3131 – Layoff and Recall of Teachers and Administrators (second reading)**
- 3. Policy 3139 – Discipline, Demotion or Dismissal (second reading)**
- 4. Policy 3220 – Teacher and Administrator Performance Evaluation (second reading)**

It was Moved by: Trustee Roeske

Supported by: Trustee Gafa

THAT the Board approve Board Policies: 3130, Placement of Teachers; 3131, Layoff and Recall of Teachers and Administrators; 3139, Discipline, Demotion or Dismissal; and 3220, Teacher and Administrator Performance Evaluation.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Roeske, Valente and Walsh

Nays: None

Motion carried by a 7 – 0 vote.

VI. AGENDA ACTION ITEMS FOR APRIL 22, 2013 (North High School)

The following items will be presented to the Board for approval at the April 22, 2013 meeting of the Board.

A. Approval of Human Resources Report for April, 2013

The Human Resources Report for April, 2013 will be provided prior to the next regular meeting of the Board.

B. Approval of Minutes of April 15, 2013

The Meeting Minutes for April 15, 2013 will be available prior to the next regular meeting of the Board.

C. Approval of High School Textbook for Advanced Math

After the alignment of the GPPSS math curriculum to the Common Core State Standards in summer, 2012, Advanced Math Teachers at Grosse Pointe North and South met to vet textbooks to use for the Advanced Math Classes. Teachers Julie Pappas and Elizabeth Boroty planned lessons and researched math textbooks. To make sure the textbooks met the Grosse Pointe standards of math instruction and were aligned to the district's

curriculum, as well as the Common Core State Standards for math, both teachers completed every math problem in the book that is being recommended, *Auffman, College Algebra and Trigonometry*.

The Advanced Math course is a high school math course that provides a level of rigor for students who choose to take a level of study that will prepare them for post-secondary math courses. Teachers who vetted this textbook viewed it as the most viable option to prepare students for college-level math courses. The Board of Education was asked to adopt the *Aufmann, College Algebra and Trigonometry* textbook for the 2013-14 school year.

VII. INFORMATION AND DISCUSSION

A. Monthly Financial Report/Health Care Report

Mr. Fenton noted that there was nothing major to report at this time, however, administration will be making some general G.A.A.A. changes in May and June to reflect some of the overages in the counts listed on the variable report. Mr. Fenton expressed some caution about uncollected local taxes.

Dr. Dean shared information received on the latest Health Care Report from Brown and Brown.

B. Residency Update

Mr. Fenton noted that there was nothing major to report other than the district is still accepting the residency affidavits on the sample of 1,000 residents. The administration is also developing the process for re-registration for all 6th and 9th graders.

C. Budget Development

Mr. Fenton said that the budget process remains generally the same as in past years. Enrollment and staffing levels are being finalized at this time as well reviewing revenue including state aid and Act 18.

D. Board Committee Assignments

President Dindoffer shared Board of Education Committee Assignments and other Special Assignments. She noted that some are Grosse Pointe Public School Board of Education Committees, some are administrative committees convened by the administration with Board representation and others are special assignments, but not Board committees.

Policy Committee – Trustees Dindoffer, Pangborn and Walsh

Technology Steering Committee – Trustees Gafa, Jakubiec and Valente

External Consultant/Visitation Committee (Administrative Committee) – Trustees Jakubiec, Roeske and Walsh

Distinguished Volunteer Recognition – Trustees Gafa, Roeske and Valente

Reinstatement Review Panel – Trustees Gafa, Pangborn (Alternate) and Valente

Distinguished Staff Recognition – Trustees Jakubiec, Pangborn and Valente

Staff Disciplinary Appeal Committee – Trustees Dindoffer, Roeske and Walsh

GP Foundation for Public Education Liaison – Trustee Dindoffer

VIII. FUTURE MEETINGS

There will be a Regular Meetings on Monday, April 15, 2013 at 7 p.m. in the Brownell Multi-Purpose Room and on Monday, April 22, 2013 at 7 p.m., in the North High School Library. President Dindoffer also noted a Board Policy Committee Meeting on Wednesday, March 27, 2013 at 6 p.m. in the Administration Building Board Room.

IX. PUBLIC COMMENTS ON NON-ACTION ITEMS

No one came forward to comment at this time.

X. OTHER COMMENTS FROM BOARD AND SUPERINTENDENT

Trustee Jakubiec said that it was great to see the students and staff honored at Board of Education meetings. He thanked those individuals and staff that help students achieve their academic goals.

Trustee Gafa echoed Mr. Jakubiec's comments and wished everyone a safe and happy Easter.

Trustee Pangborn also shared the thoughts and sentiment and Trustees Jakubiec and Gafa wishing everyone a happy spring break.

Trustee Walsh had no comment.

Trustee Valente thanked the South choir for their great performance noting the hard work of the director. She also thanked Rebecca Fannon for her hard work with the Education Nation event. .

Trustee Roeske had no comment.

Superintendent Harwood shared that the administration met with Galileo leaders today. He noted his work with MACUL last week. He thanked the Board for their feedback on district goals.

President Dindoffer echoed the comments of other Board members particularly regarding district students who strive to achieve the excellence demonstrated by tonight's National Merit Finalists.

XI. ADJOURNMENT

President Dindoffer adjourned the meeting at 8:57 p.m.

Lois Valente, Board Secretary