



V. B.

**Grosse Pointe Board of Education
Minutes of the Regular Meeting of April 25, 2016
Parcells Middle School – Auditorium
20600 Mack Avenue, Grosse Pointe Woods, MI 48236**

MEETING MINUTES

I. CALL TO ORDER

President Gafa called the meeting to order at 7:00 p.m.

Board members present: Trustees Gafa, Ismail, Pangborn, Roeske, Summerfield, Weertz and Valente

Absent: none

The Pledge of Allegiance was led by Trustee Summerfield

Also Present: Superintendent Niehaus, Deputy Superintendents Dean and Fenton

II. APPROVAL OF BOARD AGENDA FOR APRIL 25, 2016

Trustee Ismail made a motion to correct the Agenda for April 25, 2016 to read Agenda Items for May 25, 2016 and future meetings to read May 23, 2016.

It was Moved by: Trustee Ismail

Supported by: Trustee Summerfield

THAT the Board Agenda be amended to reflect Agenda Action Items and future meetings to be corrected to read May 23, 2016.

Ayes: Trustees Gafa, Ismail, Pangborn, Roeske, Summerfield, Weertz and Valente

Absent: None

Nays: None

Motion carried by a 7– 0 vote.

III. Superintendent's Report

A. Compliance One Report

Steve Hinkley, Security Consultant from Compliance One, first thanked the Board of Education for allowing Compliance One to work for them. A Development of Emergency Operations Plan report was provided to each Board member. Items of concern are physical security, school entrances, open-campus lunch, general policies and procedures, de-escalation and crisis intervention for external threats, surveillance cameras and monitors, security personnel, perimeter security, and classrooms.

B. Distinguished Volunteer Recognition and Reception

Trustees Pangborn, Weertz and Roeske presented the Golden Apples to the nominees selected by the Distinguished Volunteer Committee: Jenna Carroll, North; Ann DelMar, Maire; Christina Deveroux, Richard; Janine Eckert, Trombly; Cidney Graff, Maire; Ginseng Gray, Monteith; Heidi Hannan, Maire; Karl Kratz, Barnes; Adrienne Nash, Mason; Ken Peterson, Ferry and Cynthia Reich, Trombly.

C. Good New Items – Laura Mikesell

Mrs. Mikesell noted that she is a proud parent here in Grosse Pointe, a 25 year employee and the wife of a graduate from 1984. She introduced to the Board the new President Elect, Mike Rennell. Mike brings tremendous experience to this position as a former Grosse Pointe businessman, Grosse Pointe business owner, in addition to

being a well respected faculty member at Grosse Pointe South. He will transition on July 1, 2016. Chris Geerer has been re-elected as Vice President and Kim Maddalena is the Elementary Liaison Mrs. Mikesell spoke about Agenda Action item for May 23, 2016, Policy 5111, Enrollment. On April 18th she publicly asked the Board of Education to consider allowing out of district teachers children to attend the Grosse Pointe Public Schools. Many out of district teachers have expressed an interest in bringing their children to Grosse Pointe Public Schools. She is asking the Board to consider this policy.

IV. PUBLIC COMMENTS ON AGENDA ACTION ITEMS FOR APRIL 25, 2016.

Michele Lindsay, Pemberton, Grosse Pointe Park, spoke on behalf of the family and friends of Trombly Elementary. The volunteers at Trombly are a collective group of doers. This same group took on the challenge of raising funds for the Trombly Greenhouse. Over 200 donors, including family, alumni, local businesses and community organizations have donated \$65,000.

Jeanette Evans, Barrington Road, Grosse Pointe Park. Ms. Evans explained to the Board that almost a year ago they moved from the Woods to the Park, leaving Ferry and attending Trombly. The Trombly committee has gone above and beyond to make them feel welcome. It is this sense of community that has inspired over 200 different donors to contribute to help fund the restoration of the Greenhouse. She respectfully request that you vote yes to allow the Greenhouse project to move forward.

Beth Newhart, Balfour, Grosse Pointe Park. Ms. Newhart and the entire PTO asked the staff of Trombly in November, 2015 to instead of receiving starbucks cards and gift cards for dinners, they asked the Trombly families to donate to the Greenhouse Preservation Fund in their honor. She was pleased to say that 33 teachers were honored.

V. AGENDA ACTION ITEMS FOR APRIL 25, 2016

A. Approval of Human Resources Report for April 25, 2016.

It was Moved by: Trustee Weertz

Supported by: Trustee Roeske

THAT the Board approve the Human Resources Report dated April 25, 2016.

Dr. Dean advised the Board that there were two key items on the Human Resources Report. The retirement of 20 teachers and one classroom assistant and after a six to eight week process, he was pleased to recommend to the Board of Education Mr. Roy Bishop as Principal of Mason Elementary.

Ayes: Trustees Gafa, Ismail, Pangborn, Roeske, Summerfield, Weertz and Valente

Absent: None

Nays: None

Motion carried by a 7 - 0 vote.

Mr. Bishop said he is very excited. Looks forward to working with everyone. Thank you to the Board of Education and the entire District for giving him this opportunity.

B. Approval of Closed and Regular Meeting Minutes of April 11, 2016 and Special Meeting Minutes of April 18, 2016 as presented.

It was Moved by: Trustee Roeske

Supported by: Trustee Valente

THAT the Board approve the Closed and Regular Meeting Minutes of April 11, 2016 and the Special Meeting Minutes of April 18, 2016 as presented.

Ayes: Trustees Gafa, Ismail, Pangborn, Roeske, Summerfield, Weertz and Valente

Absent: None

Nays: None

Motion carried by a 7 - 0 vote.

C. Approval of Technology Bids

1. Parcels Recabling and Technology Improvements Bid

It was Moved by: Trustee Weertz

Supported by: Trustee Pangborn

THAT the Board approve the Parcels Recabling and Technology Improvements Bid

Ayes: Trustees Gafa, Ismail, Pangborn, Roeske, Summerfield, Weertz and Valente

Absent: None

Nays: None

Motion carried by a 7 - 0 vote.

2. Parcels Network Electronics

It was Moved by: Trustee Valente

Supported by: Trustee Pangborn

THAT the Board approve the Parcels Network Electronics

Ayes: Trustees Gafa, Ismail, Pangborn, Roeske, Summerfield, Weertz and Valente

Absent: None

Nays: None

Motion carried by a 7- 0 vote.

3. Additional Internet Service

It was Moved by: Trustee Pangborn

Supported by: Trustee Weertz

THAT the Board approve the Additional Internet Service

Ayes: Trustees Gafa, Ismail, Pangborn, Roeske, Summerfield, Weertz and Valente

Absent: None

Nays: None

Motion carried by a 7 - 0 vote.

4. Video Management Software

It was Moved by: Trustee Pangborn

Supported by: Trustee Weertz

THAT the Board approve the Video Management Software

Ayes: Trustees Gafa, Ismail, Pangborn, Roeske, Summerfield, Weertz and Valente
Absent: None
Nays: None
Motion carried by a 7- 0 vote.

D. Approval of Bids

1. Trombly Greenhouse Renovation

It was Moved by: Trustee Summerfield **Supported by:** Trustee Weertz

Trustee Ismail had a concern that there was only one bid received. Trustee Pangborn is concerned that the project is for replacement not renovation and the increase in cost.

Trustee Pangborn made a motion to Table the Vote for the approval of the Trombly Greenhouse.

It was Moved by: Trustee Pangborn **Supported by:** Trustee Valente

Trustee Ismail feels that this project does need to be rebid. Not comfortable in voting for project at this time. Trustee Valente expressed concerns about the project and funding. She feels it is a reasonable request to table the motion. Trustee Weertz states in her opinion driving by the greenhouse is a pretty bad impression on the District. Trustee Summerfield, as a parent, he knows that the school uses the greenhouse. The community has spoken by their donations that they would like to replace/renovate the greenhouse. We owe it to the community and to the school to preserve the historical part of the school. President Gafa advised that over 200 people spent time to raise \$65,000 for this project. The District cost is \$129,500, \$15,500 below budget.

Ayes: Trustee Ismail, Pangborn and Valente
Nays: Trustee Gafa, Roeske, Summerfield and Weertz
Motion failed by a 3-4 vote.

THAT the Board approve the Trombly Greenhouse Renovation

Ayes: Trustees Gafa, Roeske, Summerfield and Weertz
Absent: None
Nays: Trustee Ismail, Pangborn and Valente
Motion carried by a 4-3 vote.

2. Grosse Pointe South Slate Roof (Phase 4) Replacement

It was Moved by: Trustee Roeske **Supported by:** Trustee Weertz

THAT the Board approve the Grosse Pointe South Slate Roof (Phase 4) Replacement

Ayes: Trustees Gafa, Ismail, Pangborn, Roeske, Summerfield, Weertz and Valente
Absent: None
Nays: None
Motion carried by a 7 - 0 vote.

E. Approval of Superintendent's 2015-2016 Evaluation

It was Moved by: Trustee Roeske **Supported by:** Trustee Pangborn

The Board met in a closed session on April 7th to review Dr. Niehaus' evaluation. All board members were present and had the opportunity to provide feedback. Dr. Niehaus has been found to be Highly Effective. Trustee Valente thanked Dr. Niehaus for his service and that she feels he is doing a spectacular job. Trustee Ismail said that Dr. Niehaus has impressed him and appreciates the work he has done. Trustee Roeske feels that Dr. Niehaus has lived and shown the good information that Trustee Roeske was provided during the interview process. President Gafa says that it has been a pleasure working with Dr. Niehaus this past year.

THAT the Board approve the Superintendent's 2015-2016 Evaluation

Ayes: Trustees Gafa, Ismail, Pangborn, Roeske, Summerfield, Weertz and Valente

Absent: None

Nays: None

Motion carried by a 7 - 0 vote.

F. Approval of Appointment of Auditors

It was Moved by: Trustee Summerfield

Supported by: Trustee Pangborn

THAT the Board approve the Appointment of Auditors

Ayes: Trustees Gafa, Ismail, Pangborn, Roeske, Summerfield, Weertz and Valente

Absent: None

Nays: None

Motion carried by a 7- 0 vote.

G. Approval of Resolution Authorizing the School District to Obtain a 2016-17 Line of Credit

It was Moved by: Trustee Roeske

Supported by: Trustee Weertz

Trustee Summerfield is abstaining due to him and his firm representing Comerica Bank.

THAT the Board approve the Resolution Authorizing the School District to Obtain a 2016-17 Line of Credit

Ayes: Trustees Gafa, Ismail, Pangborn, Roeske, Weertz and Valente

Abstain: Trustee Summerfield

Nays: None

Motion carried by a 6 - 0 vote.

H. Approval of G.A.A.A. #2

It was Moved by: Trustee Summerfield

Supported by: Trustee Pangborn

According to Deputy Superintendent Fenton, there is one small adjustment and we are expecting another small adjustment in May.

THAT the Board approve the G.A.A.A. #2

Ayes: Trustees Gafa, Ismail, Pangborn, Roeske, Summerfield, Weertz and Valente

Absent: None

Nays: None

Motion carried by a 7- 0 vote.

I. Acceptance of Wayne County RESA 2016-2017 Budget

It was Moved by: Trustee Summerfield

Supported by: Trustee Weertz

Trustee Roeske noted that the Board of Education does not approve the Wayne County RESA budget we only vote to accept it.

THAT the Board Accept the Wayne County RESA 2016-2-17 Budget

Ayes: Trustees Gafa, Ismail, Pangborn, Roeske, Summerfield, Weertz and Valente

Absent: None

Nays: None

Motion carried by a 7- 0 vote.

VI. AGENDA ACTION ITEMS FOR May 23, 2016

- A. Approval of Human Resources for May 23, 2016
- B. Approval of Regular session meeting minutes of May 9, 2016
- C. Approval of Board Policies

A. Policy 8330 – Student Records – Revised

Trustee Roeske noted that the Student Records policy has been in the works for a few months. This policy alters what information we can provide as a school district. Separate from what the buildings do, this is at the District level. Trustee Valente explained that PTO will have a separate form from the District's form.

B. Policy 5111 – Enrollment – Revised

This policy follows conversation from Policy meeting on April 20, 2016 that would allow staff members to enroll their students in Grosse Pointe Public School System. The committee did not entertain nor support a tuition program for anybody. This was not about open enrollment. Guidelines were presented to the Board. A list of like districts was given to the Board to review on whether they allow their out of district staff to enroll their children. Trustee Ismail asked the reasoning for this review. Trustee Summerfield says it gives the District an opportunity to offer this as a benefit to its employees. Trustee Valente agrees that this could be a good incentive for our employees. Trustee Pangborn does not think that the Board of Education has enough opportunity to review. She has also heard from some community members who are speaking against this policy. Trustee Summerfield says that the out of district staff is part of our community and we hope with the policy that they will become even more a part of our community with their children being here.

D Approval of Bids

Deputy Superintendent Fenton mentioned that there will be a number of bids, gym floor at Richard; Parcels partial roof bid; North PAC stage replacement; special ed transportation as well as athletic transportation.

- E. Approval of Family Center Lease
- F. Approval of Full Circle Lease
- G. Approval of Grosse Pointe Education Association (GPEA) Lease
- H. Approval of Grosse Pointe Foundation for Public Education (GPFPE) Lease
- I. Approval of G.A.A.A. #3

VII. INFORMATION AND DISCUSSION

A. Grosse Pointe South Field Trip to Stratford – One Day only – May 25, 2016

Harry Campion, Teacher at Grosse Pointe South, will be taking a group of students to the Festival Theatre in Stratford to see Macbeth. 57 students and 3 teachers will be attending.

B. Monthly Financial Report/Health Care Report

Deputy Superintendent Fenton had nothing to new to report. Deputy Superintendent Dean advised the Board that February's health care was the single least expensive month we have had this year. But our costs seem to creep up in the late spring and summer months.

C. Draft Extracurricular Code of Conduct Presentation

Dr. Dean, Brian Shelson (North) and Jeremy Hawkins (South) came this evening to share with the Board the fact that the Extracurricular Code of Conduct for Athletics has not been updated in some time. It is not for Board approval, but is an Administrative Guideline. A review team of approximately 20 individuals came together to talk about this. The group reached full census on current draft provided. Mr. Shelson mentioned that the Extracurricular Code of Conduct would apply to extracurricular activities, not co-curricular activities.

VIII. FUTURE MEETINGS

- A. Town Hall Meeting of the Board, May 9, 2016, 7:00 p.m., Brownell MultiPurpose Room, 260 Chalfonte
- B. Regular Meeting of the Board, May 23, 2016, 7:00 p.m., Brownell MultiPurpose Room, 260 Chalfonte
- C. Regular Meeting of the Board, June 13, 2016, 7:00 p.m., **North Library**, 707 Vernier
- D. Regular Meeting of the Board, June 27, 2016, 7:00 p.m., Brownell MultiPurpose Room, 260 Chalfonte

IX. PUBLIC COMMENTS ON NON-ACTION ITEMS

Mike Rennell, GPEA President Elect, recognized Laura Mikesell for all her hard work with the GPEA. He is looking forward to continuing the good work that Laura has done and work closely with the Board of Education. He mentioned that the new teachers have taken some hits, more steps and paying 20% of health care costs and changes to their retirement benefits. He would like to see a benefit for the out of district teachers to be allowed to enroll their children at Grosse Pointe Public Schools.

X. OTHER COMMENTS FROM BOARD AND SUPERINTENDENT

Trustee Ismail thanked the Trombly PTO and those that worked with them to raise money for the greenhouse. He thanked Laura Mikesell. They go back a lot of years and you will be sincerely missed. Last thank you goes to Dr. Niehaus for his efforts this first year.

Trustee Pangborn congratulated Mr. Bishop, the new Principal of Mason Elementary. She also wished good luck to the Brownell 8th grade Choir who leaves Thursday to compete in Chicago. Mrs. Pangborn had the opportunity to attend the 4th grade recorder performance and the students had a standing ovation.

Trustee Valente thanked our Retirees for their years of service.

Trustee Summerfield, no comment.

Trustee Roeske says one of the things that make our school great is the participation and support from parents, grandparents, neighbors and the volunteers that get things done in our buildings, along with our teachers and staff. Tonight we recognized the Distinguished Volunteers, but in each building there are many other volunteers who give so much. He thanked them all for the dedication and time. It does not go unnoticed. He also welcomed Mr. Bishop to Mason Elementary.

Trustee Weertz commended Dr. Niehaus, Rebecca Fannon and the Administration for the tough week. The water testing was very proactive in our district and this underscores that this Administration is very transparent.

Dr. Niehaus added that more samples have been returned below the allowable standard. We have replaced most of the faucets and sinks. The District found what they needed to know about the water and that we do have old buildings and have kept them up in a way that lead and copper are not as big of an item as we thought it might be. This is great news for our district. Dr. Niehaus mentioned that he will be in Lansing on Wednesday talking to Legislatures who are finalizing their appropriations budget. He also mentioned that it was a great evening at the Grosse Pointe Foundation for Public Education Gala. The Gala went really well and was a sold out event. One other thing he commented on was that at each Board Members place is an Administration Budget of ideas, not recommendations.

President Gafa noted that the Budget ideas list is not endorsed by anyone. They are ideas, not recommendations. Trustee Gafa thanked the volunteers who were honored this evening. Not only the volunteers that were honored but every day in our school, there are these unsung heroes that come in and work quietly; maybe never get recognized, but spend time working with students and in the buildings. Thank you, to all of you, for all that you do. She congratulated Mr. Bishop and is excited for him to take over and wished Dr. Middlekauff well. Thank you for Dr. & Mrs. Zingas for opening their home for the gala, it was wonderful. She thanked the Trombly PTO for all their fundraising for the greenhouse. The fashion show at Grosse Pointe North was amazing and fabulous, and Grosse Pointe South is next week.

X. ADJOURNMENT

President Gafa adjourned the meeting at: 10:18 p.m.

Cindy Pangborn, Board Secretary