



**Grosse Pointe Board of Education
Minutes of the Regular Meeting of June 25, 2012
Library, North High School
707 Vernier Road, Grosse Pointe Woods, MI 48236**

REVISED

MEETING MINUTES

I. CALL TO ORDER

President Gafa called the meeting to order at 7:02 p.m.

Board members present: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Roeske, Valente and Walsh

The Pledge of Allegiance was led by Trustee Walsh.

Also Present: Superintendent Harwood; Assistant Superintendent Fenton; Executive Director, Warras

II. APPROVAL OF BOARD AGENDA FOR JUNE 25, 2012

It was Moved by: Trustee Pangborn

Supported by: Trustee Walsh

It was then

Moved by: Trustee Walsh

Supported by: Trustee Roeske

THAT the Board Agenda be adopted with an amendment to move the Board Recognitions to the beginning of the meeting (before the Public Hearings).

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Roeske, Valente and Walsh

Nays: None

Motion carried by a 7 – 0 vote.

III. SUPERINTENDENT'S REPORT

A. Board Recognitions

Dr. Harwood recognized two sports teams that won state recognition:

The South High School Girls' Track Team won the Invitational recently with records set across the board. Dr. Harwood introduced Track Coach Steve Zaranek who recognized his assistant coaches, Shawn McNamara, Mike Novak and Leo Lamberti. He noted that Coach Zaranek might be the only coach in the State of Michigan that coached and won the State Girls' Cross Country Team in the fall and the Girls' State Track and Field Team in the spring of the same year. This is Coach Zaranek's second year in a row to win the Girls' State Track Team Meet. The South Girls Track Team includes: Hannah Meier, Mia Perkins, Cierra Rice, Andrea DeCresce, Caitlin Moore, Kelsie Sschwartz, Ersula Farrow, and Haley Meier. Additional team members Alexa Calas, Erin Ivers, Elise Grever, Christy Ford, Lily Pendy, Aubryn Samaroo, Emily Jackman, Alexis DeBrunner and Madi Kaiser also scored points for the South Team with Madi Kaiser hitting a career best of 9' 6" in the pole vault. Hannah Meier and Haley Meier, along with two younger teammates, set National records in the relay in distance running. Hannah Meier will represent the Grosse Pointe community as part of the National Team that will travel to Barcelona and was recently recognized as the Gatorade Athlete of the Year in Track and Field for two years in a row.

Dr. Harwood also recognized the South Girls' Tennis Team who won the Division State Championship by one point. Team member Carmella Goree, who was in attendance, was recognized for her contributions to the winning team. The tennis coach is Mark Sobieralski and John Lynch, assistant coach.

Also recognized, were those graduates going in military branches of services: North graduate, Christian Mellos will be entering the U. S. Naval Academy.

Dan Pata, North Physics and Science teacher, is on his way to Washington D. C. to meet with the President and lawmakers for receiving the Presidential Award for Excellence in Mathematics and Science. He was selected out of 97 other applicants and is the only teacher from Michigan to receive this honor.

III. PUBLIC HEARING ON 2012-2013 SCHOOL BUDGET

According to State law the Board of Education is required to hold a Public Hearing before the adoption of the 2012-13 Budget. Also in accordance with State law, the required Public Notice has been published in the *Grosse Pointe News* on June 14, 2012.

President Gafa asked for public speakers, for which there were none, and declared the Public Hearing on the 2012-13 School Budget closed.

Trustee Walsh noted the various "Links of Interest" on the district's webpage: Budget Modeling Utility; Staff Utilization Utility; Elementary Class Size Report; Secondary Class Size Report; Financial Benchmarking Report; 2011-2012 Financial State of the District; 2012-2013 Budget Development Parameters; Budget Planning Archive; Narrated Financial Transparency Series; and other district financial links.

Mr. Walsh then explained: how the Fund Equity changes annually; annual structural expense changes from 2008 – 2014 (current reality and trajectory); annual structural revenue and expense changes and their effect on Fund Equity; and mythical budget options currently used in like districts. He then offered a comparison of the district's 2011-12 original budget adoption against the Final Budget Amendment.

Mr. Fenton noted that state aid has remained unchanged, revenues are flat and expenses are up. He also explained the current enrollment trends showing a decrease in elementary enrollment, slight increase in middle and high school enrollment, and kindergarten enrollment which falls behind the schedule of what was anticipated by this time of the year. Mr. Fenton also shared key financial factors at length in the 2012-13 Proposed Budget decision making: State Aid per pupil; Student Enrollment "blended"; General Fund Equity; Average Total Compensation/Teacher; Total Teacher FTE's; Pupil to Teacher ratio; Total employees; Total Direct Compensation; Total Health Care, Retirement and FICA.

Mr. Fenton also included and provided an explanation on; a summary of estimated local taxes; Homestead and Non-Homestead increase/decrease; summary of expenditures from the General Fund, School Services Fund, Debt Fund, Sinking Fund and Capital Projects Fund; and a summary of Sources and uses from the School Service Fund; Debt Retirement Fund; and Sinking Fund.

IV. PUBLIC HEARING ON SCHOOL BREAKFAST PROGRAM

Public Act 335 of 1993 requires all K-12 districts to provide breakfast for full-time students, except if the number of free/reduced lunches in the previous year was 20% or less in any one of the school buildings in the district.

President Gafa asked for Public Comments on the School Breakfast Program, and upon receiving none, declared the Hearing closed.

Administration recommended that the school system operate such a breakfast program only at Defer, Mason Poupard Elementary Schools and Parcels Middle School where the free and reduced lunch ranges from 24% to 59%. Before acting on the resolution provided, the Board was required to: 1) conduct an annual hearing; 2) provide notification to parents; and 3) publish a justification.

Public Notice had been published in the *Grosse Pointe News* on June 14, 2012.

V. COMMENTS ON PUBLIC HEARINGS

No one came forward to speak about the Proposed 2012-2013 School Budget at this time.

No one came forward to speak about the School Breakfast Program for the 2012-2013 school year at this time.

VI. SUPERINTENDENT'S REPORT

B. Update on Administrative Vacancies

Dr. Harwood said that two of the three administrative vacancies have recommendations for Board approval this evening. Mrs. Maureen Bur has been selected as the Director of Pre-K and Elementary Curriculum, Instructional and Assessment and Mr. Aaron Johnson as Director of Secondary Curriculum, Instructional and Assessment. Dr. Harwood introduced both to the Board and public noting that he was happy to have them join the district's central office administrative team.

Dr. Harwood also noted the vacancy left at North High School with the departure of Mr. Tim Bearden. He shared that there is a process in place and that central administration is proceeding with the screening and interviewing of the best candidates in order to make the best selection for that position.

VII. PUBLIC COMMENTS ON REGULAR ACTION ITEMS

There were no comments on Regular Action Items at this time.

VIII. AGENDA ACTION ITEMS FOR JUNE 25, 2012

A. Approval of Human Resources Report for June 25, 2012

The Human Resources Report contained the appointments of two executive administrative staff members: Maureen Bur to Director of Pre-K and Elementary Curriculum, Instruction and Assessment and Aaron Johnson to Director of Secondary Curriculum Instruction and Assessment. Also on the report were nine instructional staff appointments, the promotion of one non-instructional staff member and the retirement, resignation or leave of two Executive Administration staff; four instructional staff; one non-instructional staff; two office staff; and five classroom assistants. Also contained in the Human Resources Report were the appointments of staff for Camp Invention; Camp O'Fun; Extended School Year; and Summer School. All appointments are replacements or otherwise within the 2012-13 budget allocations unless noted.

The resignation of employment elsewhere was noted of Tim Bearden, North High School Principal and Monique Beels, Assistant Superintendent of Curriculum, Assessment, Instruction and Technology.

It was Moved by: Trustee Walsh

Supported by: Trustee Roeske

THAT the Board approves the Human Resources Report for June 25, 2012 as presented.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Roeske, Valente and Walsh

Nays: None

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1:54 PM

Motion carried by a 7 – 0 vote.

B. Approval of the Work Session and Regular Meeting Minutes of May 21, 2012

The Board was asked to approve the Work Session Minutes and Regular Meeting Minutes of May 21, 2012 with the following corrections; page 6 of the regular meeting minutes under the Approval of Cash Flow Borrowing Line of Credit” should have noted that “Trustee Dindoffer ‘recused’ herself from the vote due to a familial relationship”; and on page 7 of the Regular Meeting Minutes of May 21, 2012, it should read, “ACTION ITEMS FOR JUNE 25, 2012”, not June 21, 2012.

It was Moved by: Trustee Valente

Supported by: Trustee Jakubiec

THAT the Board approve the Work Session and Regular Meeting Minutes of May 21, 2012 as amended.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Roeske, Valente and Walsh

Nays: None

Motion carried by a 7– 0 vote.

C. Approval of Bid for Parcels Pool Entrance Ramp/Waterproofing

Mr. Fenton said that the copy of information presented is not the correct copy of the information needed for the Board’s vote. He noted that the low bid is from Luigi Ferdinandi & Son Cement for \$56,024.

It was Moved by: Trustee Walsh

Supported by: Trustee Valente

THAT the Board table the Bid for the Parcels Pool Entrance Ramp/Waterproofing until the next Regular Meeting of the Board.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Roeske, Valente and Walsh

Nays: None

Motion carried by a 7 – 0 vote.

D. Approval of Budget for 2012-2013

Information on the Budget for 2012-13 was presented earlier in the meeting.

It was Moved by: Trustee Walsh

Supported by: Trustee Roeske

THAT the Board approve the Budget for 2012-2013 as presented.

In a Roll call vote:

Trustees Dindoffer, No

Trustee Pangborn, Yes

Trustee Jakubiec, Yes

Trustee Roeske, Yes

Trustee Walsh, Yes

Trustee Valente, Yes

Trustee Gafa, Yes

Nays: None

Motion carried by a 6 – 1 vote.

E. Approval of Policy Revisions

1. NEOLA Updates (as of March, 2012)
 - a. Policy 1220, Employment of the Superintendent (Revised)
 - b. Policy 3139, Staff Discipline (Revised)
 - c. Policy 3140, Termination and Resignation (Revised)
 - d. Policy 3142, Probationary Teachers (Revised)
 - e. Policy 7540.03, Student Network and Internet Acceptable Use and Safety (Revised)
 - f. Policy 7540.04, Staff Network and Internet Acceptable use and Safety (Revised)

It was Moved by: Trustee Walsh

Supported by: Trustee Pangborn

THAT the Board approve the NEOLA Updates (as of March, 2012) as listed above.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Roeske, Valente and Walsh

Nays: None

Motion carried by a 7 – 0 vote.

2. Modified Policy
 - a. Policy 5460, Graduation Requirement (Revised)

It was Moved by: Trustee Walsh

Supported by: Trustee Roeske

THAT the Board approve the Modified Policy, a) Graduation Requirement as listed above in VIII. E. 2. a.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Roeske, Valente and Walsh

Nays: None

Motion carried by a 7 – 0 vote.

F. Approval of Microsoft Software Renewal

The district uses Microsoft software products on a School License Agreement (SLA). The SLA allows the technology department to install Microsoft software and obtain new versions and critical upgrades from Microsoft.

Microsoft has changed the manner in which software licensing is priced for schools. The agreement is now based on the number of FTE employed by the district and not the total number of computers installed. Pricing for the Microsoft SLA renewal was received from CDW/G and Dell. CDW/G is the REMC vendor for Microsoft this year. The contract price through CDW/G and the state REMC contract has significantly reduced the district's annual Microsoft license expense by over \$117,510 annually.

Funds for this purchase are included in FY 2012-2013 technology budget.

The Board was asked to approve renewing the Microsoft School License agreement with CDW/G at a cost of \$49,740.39.

It was Moved by: Trustee Walsh

Supported by: Trustee Jakubiec

THAT the Board approve the Microsoft Software Renewal as presented.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Roeske, Valente and Walsh

Nays: None

Motion carried by a 7 –0 vote.

G. Approval of G.A.A.A. #3

Mr. Fenton said that the goal of the G.A.A.A. #3 is to align the budgets with what the district anticipates the financial picture to be at the end of the school year including the actual end- of- year fund equity. The budget model utility and final budget book also match amounts in the G.A.A.A.

It was Moved by: Trustee Walsh

Supported by: Trustee Valente

THAT the Board approve the G.A.A.A. #3 as presented.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Roeske, Valente and Walsh

Nays: None

Motion carried by a 7 – 0 vote.

H. Approval of Resolution in Support of Regional Enhancement Millage

Section 705 of the Revised School Code of 1976 provides for the levy of a regional enhancement property tax by an intermediate school district for the purpose of enhancing other state and local funding for local school district operating purposes if approved by a majority of the intermediate school district electors. Proceeds of a millage levied pursuant to Section 705 are paid to each constituent school district by the intermediate school district in an amount calculated on a per pupil basis as provided in Section 705. Section 705 provides that a school district may request an intermediate school district having a population of more than 1,400,000 to submit the question of a regional enhancement property tax to voters at the next state primary or general election. The question of a regional enhancement millage proposal for 2.00 mills for a period of five (5) years, 2012 to 2016, has been requested by the Wayne County RESA, to be held at the state general election on November 6, 2012.

Local school districts are asked to approve the ballot wording of the regional enhancement millage proposal substantially in the form submitted with the provision that the ballot wording is subject to revision and finalization by Wayne RESA as necessary.

The Superintendent of each local district is authorized and directed to deliver a certified copy of the resolution to the Secretary of the Board of Education of the Wayne RESA.

It was Moved by: Trustee Walsh

Supported by: Trustee Roeske

THAT the Board of Education oppose the Resolution provided in Support of a Regional Enhancement Millage.

Trustee Dindoffer, Yes

Trustee Gafa, Yes

Trustee Jakubiec, Yes

Trustee Pangborn, Yes

Trustee Roeske, Yes

Trustee Valente, Yes

Trustee Walsh, Yes

Nays: None

Motion carried by a 7 – 0 vote.

VI. ACTION ITEMS FOR JULY 23, 2012

A. Approval of Human Resources Report for July, 2012

The Human Resources Report for July will be provided before the July, 2012 regular meeting.

B. Approval of Minutes for June, 2012

Minutes of the Closed, Work Session and Regular Meeting for June, 2012 will be available prior to the next regular meeting.

C. Approval of Memberships

1. Michigan Association of School Boards (MASB)

The Grosse Pointe Board of Education has been a member of the Michigan Association of School Boards for many years, benefiting from the various publications, workshops, conferences, and other services provided by the Association. The membership dues for this year are \$7,878, which includes a contribution of \$437 to the legal Trust Fund. Since membership in this organization is of value, a continuing membership should be considered.

2. Michigan High School Athletic Association (MHSAA)

In the Attorney General's ruling of August 11, 1977, he stated that school districts could not delegate their supervisory and enforcement functions of inter-scholastic athletics to a private entity such as the Michigan High School Athletic Association (M.H.S.A.A.). However, he stated that it was entirely proper for a Board of Education to join with its schools in the M.H.S.A.A. and to adopt the rules of the Association and agree to be bound by those rules. Since regulation changes have been made, M.H.S.A.A. is asking for adoption of the attached resolution in order to continue our eligibility and participation in M.H.S.A.A. sponsored events. No dues are required for membership.

D. Approval of Resolution on Indemnification

1. Liability Indemnification

Consistent with past practice the Board of Education should take action to indemnify board trustees, administrators, and non-instructional supervisory personnel. A list of those employees was provided to the Board.

2. Asbestos Indemnification

a. Operation and Maintenance Employees

Employees of the school system are specifically excluded from liability insurance coverage for asbestos related activities.

A small number of the district's operation and maintenance employees have been specifically trained to deal with "small-scale, short duration operation, maintenance and repair activities involving asbestos-containing materials." These employees have completed EPA and State approved training courses qualifying them to perform minor asbestos repairs. These asbestos related activities are same in nature and there is very little chance of any major release of asbestos-containing materials as a result of such work.

On October 23, 1989 Public Act 203 became law. This act authorizes a board of education to provide legal representation and indemnification against civil liability for employees who inspect, monitor or treat asbestos or material containing asbestos in the course of their employment.

Administration recommended the Board indemnify the Manager of Buildings and Grounds and other specially designated Asbestos Operations and Maintenance employees from any and all liability arising out of the performance by them of their asbestos-related operation and maintenance duties. This was also done for the 2011-2012 fiscal year and has been done since the 1990-91 school year.

b. Designated Asbestos Coordinator

This past March, Christian A. Fenton renewed his license to continue as the designated asbestos coordinator. The attached resolution provides him indemnification from liability which might arise while performing his duties as the Designated Asbestos Coordinator.

E. Approval of Fidelity and Treasurer's Bonds

The following is the coverage for all employees and Board members involved in daily money and security transactions. It is recommended that the following be approved for 2012-13:

\$1,000,000 Fidelity Bond (Criminal & Employee Dishonesty)

For All Employees and Board Members

This bond, in conjunction with internal controls, procedures, and outside audit, should allow adequate protection against any potential liabilities for the school system.

F. Approval of Designated Agent

In accordance with the requirements of the Open Meetings Act, it is necessary to post the times and place of all Board of Education meetings. The following resolution authorizes the three employees listed to properly post such information:

BE IT RESOLVED: That the Executive Assistant to the Superintendent (Janet Truance) be and is hereby appointed as the designated agent of the Board of Education for purposes of issuing and posting notices of all Meetings of the Board of Education, pursuant to the Provisions of the Michigan Open Meetings Act. In the event of her absence, Superintendent's Office Secretary (Denise Sharples) is appointed as her first alternate and in the event of her absence, the Director of Business Operations (Isha Smith) is appointed as the second alternate.

G. Approval of School Breakfast Program

Public Act 335 of 1993 (Reference 380.1272a, 380.1272d) required all K-12 districts provide breakfast for full-time students, except if the number of free/reduced lunches in the previous year was **20%** or less of the total enrollment at any of the school buildings in the district.

The administration is recommending that the school system not operate such a breakfast program in any one of its school buildings except at **Defer, Mason, Poupard Elementary Schools and Parcels Middle School**. The highest participation level in any one building except Defer, Mason, Poupard and Parcels is **19%** and local tax dollars would be needed to supplement state reimbursement or lunch prices would increase to offset the cost. The participation rate at Defer, Mason, Poupard Elementary Schools and Parcels Middle School ranges from 24% to 59%. The Board has conducted a public hearing as requested by law at the June 25, 2012 Board meeting.

H. Approval of Authorized Debit/Credit Card Users

In accordance with policy 6423, attached is the list of those positions that will be using school system credit cards for the 2012-2013 school year.

Assistant Superintendent for Business and Support Services
Manager of Buildings and Grounds
Technology & Information Services Manager
School Age Children Supervisor (Kid's Club)
Performing Arts Supervisor
Executive Assistant to the Superintendent of Schools
Support Services Coordinator
Paraprofessional / Science

I. Approval of Tuition Rates for 2012-2013

A tuition rate is charged based on the following categories:

- 1) For students (legal residents as defined by State law) who are in the process of moving into the district but the move in-date (closing) is after the start of school. This typically only impacts five families per year, sometimes more but generally not many families. A 20 day deposit is required upon entry.
- 2) For students (legal residents) who are moving out before the close of school year (or prior to a semester break) that want to complete the year or the term before enrolling in their new school. This affects only a small number of students per year. This usually runs a maximum of 20 to 40 school days.
- 3) For students (legal residents) who will be in their senior year of high school who have to move to another district. This student is allowed to finish high school in accordance with Board policy. This typically impacts only one or two students per year.

The tuition rates being proposed are based on the following: Category 1, 2 and 3 above, \$13.50 per day.

The rate is based on the following:

\$1,893 Hold Harmless Millage

180 School Days

\$10.52 per day tuition

\$ 2.98 per day based on 28.3% overhead

\$13.50 total per day tuition for Category 1, 2 and 3

J. Approval of Superintendent's Evaluation

Dr. Harwood said that the format for his evaluation is in process as he continues to work with President Gafa on his goals and evaluation to be brought to the Board before the July regular meeting.

K. Approval of Contract for Food Services

Mr. Fenton said that he would bring a recommendation to the Board before the July Regular Meeting. He noted that Food Services may not need to be bid out this year according to state law as it is most likely, every three years that it has to be bid on. Also, food pricing will be provided for the Board before the July meeting as well. Sodexo will be the provider for the 2012-2013 school year. Cost increases are approved by the state and should be forthcoming with recommendations soon.

After discussion, the Board recommending including the following items in a consent agenda for the July 23, 2012 Regular Meeting: **B) Minutes for June, 2012; C) 1) Membership for MASB and 2) MHSAA; D) Resolution on Indemnification for 1) Liability Indemnification and 2) Asbestos Indemnification a) and b); and H) Authorized Debit/Credit Card Users.**

VII. INFORMATION AND DISCUSSION

A. Monthly Financial Report/Health Care Report

Mr. Fenton said that the check register, monthly financial reports and G.A.A.A. #3 are posted on the district website for review. He added that increased in transportation expenses for special education routes have been noted in the G.A.A.A. #3 as well as other financial reports.

The health care report has also been posted on the district website for viewing and are closely on target to administrative expectations for health care costs.

B. Board of Education Trustee Election

Dr. Harwood noted that the Board Election will occur on November 6, 2012. To be eligible to be a candidate for a seat on the Board, submission of 100 signatures or \$100 must be submitted to the Grosse Pointe Park Municipal office by August 14, 2012. There will be two available positions on the Board of Education as of December 31, 2012.

VIII. FUTURE MEETINGS

President Gafa announced there will be a Work Session at 7:00 p.m. on Monday, August 20, 2012 and a Regular Meeting of the Board at 7:00 p.m. on Monday, August 27, 2012 in the Brownell Multipurpose Room.

There is not a Policy Committee Meeting scheduled at this time.

IX. PUBLIC COMMENTS ON NON-ACTION ITEMS

William Broman, Grosse Pointe, spoke regarding reevaluating teacher contracts and evaluations based on data collection and working that data into the teacher negotiations and contracts.

Jill Campbell, Grosse Pointe Park, spoke in support of the band teacher at South and Pierce.

Sarah Buttiglier, Grosse Pointe Park, shared her support of the band teacher at Pierce and South.

Julia Doherty, Grosse Pointe Park, also shared her support of the band teacher.

Nathan Troscinski, Grosse Pointe Park, shared his support of the band teacher at Pierce.

Laurie Stracham, Grosse Pointe, expressed her views on the issue involving the band teacher.

Shannon McClone, Grosse Pointe Park, echoed comments regarding the Pierce band teacher.

Claire Morrison, Grosse Pointe Woods, expressed concern regarding the South band teacher dismissal.

George McMullen, Grosse Pointe Woods, publicly thanked and sent best wishes to former North principal, Mr. Tim Bearden and to central office administrator, Mr. Lee Warras on their departures from the district. He also thanked Dr. Ranae Beyerlein for her service as President of the teacher's union and wished her well as she transitioned back to the classroom.

Alison Bealgo, supported the comments and concerns of other speakers regarding the dismissal of the band teacher from Pierce and South.

X. OTHER COMMENTS FROM BOARD AND SUPERINTENDENT

Board members welcomed Mrs. Maureen Bur and Mr. Aaron Johnson to their new positions as Central Office Administrators in the Curriculum, Assessment and Instruction Department. They also wished Mr. Lee Warras best wishes and a fond farewell as he retires. Individual Board members noted the clarity and detail with which the student speakers came forward to speak and advocate for their band teacher.

Trustee Roeske thanked the Human Resources department for putting forth the process in interviewing and selecting a principal for North High School.

Trustee Walsh congratulated Mr. Dean Niforos on his promotion to a new position. He also commented on the recently passed 2012-2013 school budget. Trustee Walsh thanked Dr. Beyerlein, outgoing GPEA president, welcoming her back to the classroom. He also welcomed Cheri Trefney to that position. Mr. Walsh thanked Mr. Tim Bearden for his service to the staff and students at North High School.

Trustee Valente congratulated the men's Varsity Football group who recently went to camp. She referenced employment situations that sometimes become untenable.

Dr. Harwood welcomed Mrs. Bur and Mr. Johnson to the district. He thanked Mr. Fenton and Mr. Walsh for their work on the budget. He applauded Mr. Warras and Mr. Bearden for their services to the district students and staff. Dr. Harwood thanked Sharon Halicki for her hard work in Information Services to make sure that the district ran smoothly. He wished her well in her retirement.

President Gafa appreciated the students who spoke in support of their band teacher. She also thanked Mr. Fenton and Mr. Walsh for the budget presentation and the transparency of the budget information provided. Mrs. Gafa also thanked Dr. Beyerlein (outgoing GPEA President) and incoming Cheri Trefney to the position. She wished Mr. Bearden well on his new position and Mr. Warras well on his retirement.

XI. ADJOURNMENT

There being no further business, President Gafa adjourned the meeting at 9:33 p.m.

Board Secretary