

## **Grosse Pointe Board of Education**

Minutes of the Work Session of September 27, 2010 Media Center, North High School Library 707 Vernier, Grosse Pointe Woods, MI 48236

<b>MEETING</b> I	<b>MINUTES</b>
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President Steininger called the meeting to order at 7:15 p.m.

## CALL TO ORDER

**Board members present:** Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh

**Also Present:** Superintendent Klein; Assistant Superintendents Beels, Fenton and Harwood; and Executive Director, Warras

## ACTION ITEMS FOR SEPTEMBER 27, 2010

## **II. Discussion of Strategic Planning Process**

Dr. Klein noted that the Grosse Pointe Public School System has used a strategic planning process for over twenty years as a vehicle to develop long term goals for the district and its schools with the participation of parents, staff, community members and students. The last review of the district's Strategic Plan began in October, 2004 and a revised Strategic Plan was approved by the Board of Education at its meeting on May 8, 2006. Board members received minutes of that meeting which noted that the current Strategic Plan would be scheduled for review and update in 2010. She stated it would be beneficial to complete it in time for identified resources to be considered in the budget development process for 2011-2012.

Mrs. Dindoffer said the goals set in the current Strategic Plan guide the development of annual district goals approved by the Board of Education each October per board Policy. Thus the goals proposed for 2011-11 include those of the current Strategic Plan:

- Goal 1: As a result of challenging educational programs, high student achievement and outstanding opportunities available for all its students, the Grosse Pointe Public School System is considered the state's premier school district.
- **Goal 2:** A highly competent staff, committed to the highest standard of excellence, creates a positive learning environment for all students.
- **Goal 3:** Technology is effectively integrated to support the work of students and staff so that learning results improve and productivity is enhanced.
- **Goal 4:** The district's communication initiatives keep residents well informed, enhance community partnerships and attract new families to the district.
- Goal 5: The district acts as a wise steward of its financial assets by following guiding principles to determine funding, controlling costs and maximizing the benefits received from its assets to support and enhance the instructional program and successfully cultivating new sources of revenue.

Mrs. Dindoffer noted that a survey of fourteen school districts in the group used to benchmark the district financial status and learning results showed that ten of the fourteen have a strategic plan in place. Three of the four districts which do not use another planning process.

Mrs. Dindoffer went on to state that there had been interviews with two firms regarding their services to facilitate the revision of the district's Strategic Plan. Banach, Banach and Cassidy, the group which is presenting results of the district surveys at the Board's regular meeting later this evening, is the current choice for assisting with the process. Board discussion then continued regarding the value of having an outside facilitator for this type of process which then allows the administration to be active participants. Mr. Walsh suggested that the Board of Education take time to discuss the fundamental purposes of a K-12 education as the Board's philosophical position on the purposes of education will shape the priorities in the Strategic Plan. After additional discussion, Mr. Steininger informally polled the board and all were in support of moving forward with a revision to the district's Strategic Plan. Mrs. Dindoffer suggested that a work session be scheduled with representatives of Banach, Bananch and Cassidy to discuss the process they would use to ensure there is opportunity for the Board of Education, staff, community and students to be involved at the appropriate time in the process and that those opportunities are carefully sequenced. She noted that time will be given to plan the process carefully before it unfolds. Dr. Klein said she would contact the Banach firm and determine when they would be available to meet with the Board of Education for that discussion. No one came forward at this time. **PUBLIC COMMENTS ADJOURNMENT** President Steininger adjourned the meeting at 7:50 p.m.

Board Secretary	