



V. C.

**Grosse Pointe Board of Education**  
**Minutes of the Special Meeting of August 11, 2010**  
**Board Room, Administration Building**  
**389 St. Clair, Grosse Pointe, MI 48230**

<p><b>MEETING MINUTES</b></p> <p><b>CALL TO ORDER</b></p>	<p>President Steininger called the meeting to order at 7:02 p.m.</p> <p>The Pledge of Allegiance was led by Trustee Gafa.</p> <p><b>Board members present:</b> Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh</p> <p><b>Also Present:</b> Superintendent Klein; Assistant Superintendents Beels, Fenton and Harwood; and Executive Director, Warras</p>
<p><b>ACTION ITEMS FOR AUGUST 11, 2010</b></p>	<p><b>A. Approval of Gifts from the Grosse Pointe Foundation for Public Education</b></p> <p>Grosse Pointe Foundation for Public Education Vice President Lisa Vreede was in attendance to present gifts to the Board from the Foundation.</p> <p>The primary purpose of the Grosse Pointe Foundation for Public Education (GPFPE) is to provide locally controlled financial support to the Grosse Pointe Public School System by direct contribution and through proceeds generated by an endowment. Funds raised by the Foundation support the school system's strategic plan and invest in areas such as: enhanced educational programming, innovative technology, elementary foreign language, classroom improvement, staff and professional development, extracurricular, co-curricular, and athletic programs and activities. Funds raised by the Foundation augment, but do not replace, the generous support provided by booster clubs, PTOs and other organizations that are important to our schools.</p> <p>The Board of the Grosse Pointe Foundation for Public Education has recently approved three gifts to the district:</p> <ol style="list-style-type: none"> <li><b>1. Fluff and Fold – Microenterprise at the Upscale Resale Shop -</b> Students from our secondary special education programs will be part of a new microenterprise, <i><b>Fluff and Fold</b></i>, as part of their vocational training. This gift funds the purchase of commercial washing and drying equipment - \$2,550.</li> <li><b>2. Additional Conceptual Physics Lab Equipment Kits –</b> This is another grant for the middle school to support the curriculum for 8<sup>th</sup> grade students in physics. These kits provide hand-on-lab experiences that allow students to apply their experiences to established laws of physics. The additional nine kits will be distributed among each of the three middle schools - \$18,857.</li> <li><b>3. After School Academic Assistance / Homework Club</b> at each of the Middle Schools – Not to exceed \$13,000. This is a continuation of a program supported last year to assist students who require additional</li> </ol>

help outside of school to succeed. Funding supports staffing of two teachers at each school from September through May three times per week.

**It was Moved by:** Trustee Gafa

**Supported by:** Trustee Jakubiec

**THAT the Board approve the gifts from the Grosse Pointe Foundation for Public Education for Fluff and Fold, \$2,550; Grade 9 Conceptual Physics Laboratory Kits, \$18,857; and Middle School Homework Clubs, \$13,000, for a total gift of \$34,407.**

**Ayes:** Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh

**Nays:** None

**Motion carried by a 7 - 0 vote.**

#### **B. Approval of Human Resources Report**

The Human Resources Report contained the appointments of two new administrators, Deborah Jackson, Director of Student Services, and Jeremy Hawkins, Assistant Principal and Athletic Director at South High School. Also in the report were twenty new instructional staff employees and one new office employee. There was also the decline of a recall from one instructional staff member and the retirement of one office staff member.

Mr. Harwood introduced and recommended the appointments of Deborah Jackson and Jeremy Hawkins to the Board.

Dr. Klein made note of the retirement of Joan Smith after thirty years of service in the district.

**It was Moved by:** Trustee Minturn

**Supported by:** Trustee Walsh

**THAT the Board approve the Human Resources Report as presented.**

**Ayes:** Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh

**Nays:** None

**Motion carried by a 7 - 0 vote.**

Trustee Dindoffer thanked Mrs. Jackson and Mr. Hawkins for coming to the meeting and welcomed them to the district on behalf of the Board.

#### **C. Approval of Contract with Grosse Pointe Association of Educational Office Personnel (GPAEOP)/MEA**

A tentative agreement has been reached with the Grosse Pointe Association of Educational Office Personnel (GPAEOP) that would serve as the successor agreement for the period beginning July 1, 2010 and ending June 30, 2011. The tentative agreement was presented to the GPAEOP membership by union leadership for ratification and they did vote to ratify the agreement on August 4,

	<p>2010.</p> <p>Some of the following significant changes were introduced in the 2009 – 2013 agreement: two additional steps were added to the beginning of the salary grid for each classification; increases in health care contributions over the next three years; a severance payment for completed years of service upon retirement; long-term disability insurance increase (based on salary and a cap at \$3,000); an increase in group life insurance; and an increase in longevity pay.</p> <p><b>It was Moved by:</b> Trustee Walsh  <b>Supported by:</b> Trustee Minturn</p> <p><b>THAT the Board approve the successor agreement with the Grosse Pointe Association of Educational Office Personnel (GPAEOP)/MEA.</b></p> <p><b>Ayes:</b> Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh  <b>Nays:</b> None  <b>Motion carried by a 7 - 0 vote.</b></p> <p><b>D. Approval of New Financing for Lease for Toshiba Copiers</b></p> <p>At the June 28, 2010 Board meeting, the Board of Education approved the extension of the Toshiba copier lease to 2015. By extending the Toshiba lease to 2015 (current expiration is 2012) all the district's copiers are now on one lease agreement. Annual lease amount will be \$54,777.72. The Technology department anticipates an annual savings of \$60,000 in 2010-2011 and another \$43,000 in 2011-2012.</p> <p>As part of the contract review, Mr. McInerney, district legal counsel, recommended that the Board approve the actual lease since it is with a third party and not with Toshiba. The third party is Comerica leasing Corporation.</p> <p><b>Moved by:</b> Trustee Minturn  <b>Supported by:</b> Trustee Pangborn</p> <p><b>THAT the Board approve the lease agreement with Comerica Leasing Corporation.</b></p> <p>Trustee Dindoffer recused herself from voting as she is affiliated with Comerica.</p> <p><b>Ayes:</b> Trustees Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh  <b>Nays:</b> None  <b>Motion carried by a 6 - 0 vote.</b></p>
<p><b>APPROVAL OF ITEMS FOR AUGUST 23, 2010</b></p>	<p><b>A. Approval of Additional Revisions to Board Policies</b></p> <p>Dr. Klein noted said that these policies are the second cluster of approximately 20 policies recently reviewed by NEOLA, the district's policy service provider. Following their review of new legislation NEOLA has forwarded recommended adjustments to the policies. These policies and bylaws will be placed on the August 23, 2010 Board agenda for approval.</p>

1. Bylaw 0167.3, Public Participation at Board Meetings
2. Bylaw 0168.3, Committee Meetings
3. Policy 2260, Non-Discrimination and Access to Equal Educational Opportunity
4. Policy 2260.01, Section 504/ADA Prohibition Against Discrimination Based on Disability
5. Policy 2623, Student Assessment
6. Policy 3122.02/4122.02, Non-Discrimination Based on Genetic Information of the Employee
7. Policy 3160/4160, Physical Examination
8. Policy 3362/4362, Anti-Harassment
9. Policy 3419.01/4419.01, Privacy Protections of Self-Funded Group Health Plans
10. Policy 3419.02/4419.02, Privacy Protections of Fully Insured Group Health Plans
11. Policy 3430.01/4430.01, Family and Medical Leaves of Absence (FMLA)
12. Policy 4140, Termination and Resignation
13. Policy 5517, Anti-Harassment
14. Policy 6144, Investments
15. Policy 9160, Public Attendance at School Events

As Mr. Warras discussed the policies, he grouped them together by similarity in nature and issues requiring corrections.

Bylaws 0167.3 Public Participation at Board Meetings and 0168.3, Committee Meetings, both contain language that reflects the 6<sup>th</sup> Circuit Federal Appeal Court decision which upholds the Board's right to limit or restrict public comments at public meeting in carefully prescribed ways.

Policies 2260, Non-Discrimination and Access to Equal Educational Opportunity and Policy 9160, Public Attendance at School Events, both deal with non-discrimination and include language that suggest that the district will accommodate the use of service animals when there is an established need for their use.

Policies 3122.02 and 4122.02, Non-Discrimination Based on Genetic Information of the Employee, Policy 3160 and 4160, Physical Examination, Policy 3419/01 and 4419.01, Privacy Protections of Self-Funded Group Health Plans and Policy 3419.02 and 4419.02, Privacy Protections of Fully Insured Group Health Plans pertain to G.I.N.A., an acronym for the Genetic Information Nondiscrimination Act that went into effect last November. It states that the Board will not discriminate against any employee or applicant for employment with respect to hiring terms, compensation or privileges of employment based on genetic information that has been obtained.

Policies 3362 and 4362, Anti-Harassment and Policy 5517, Anti-Harassment are replacement policies in response to reviews by the Office of Civil Rights. It is a complete rewrite of older language that includes a formal investigation being conducted if there is harassment against a student by an employee.

All of the remaining policies are individual by nature.

	<p>Policy 2260.01 Section 504/ADA Prohibition Against Discrimination Based on Disability. The Americans with Disabilities Act has expanded the definition of major life activities and as a result the scope of disabled persons covered by this law has also been expanded.</p> <p>Policy 3430.01 and 4430.01, Family and Medical Leave of Absence (FMLA), has expanded coverage for military service members and their families.</p> <p>Policy 2623, Student Assessment, strikes the language pertaining to the Michigan Promise Grant.</p> <p>Policy 4140, Termination and Resignation, delegates to the Superintendent the power to terminate support employees or accept their resignations with the knowledge of the Board of Education.</p> <p>Policy 6144, Investments, authorizes the Assistant Superintendent of Business, to make investments in one or more credit unions.</p> <p>Trustee Dindoffer stated that although some were minor changes, they were nevertheless, policy changes that needed to be brought before the Board.</p> <p>It is the recommendation of the Policy Committee that the above policies be adopted at the August 23, 2010 meeting.</p> <p>Board members had an opportunity to ask questions and discuss concerns about the policies listed.</p> <p><b>B. Approval of Contract with Temporary School Services</b></p> <p>This proposed contract with TSS, Inc. is for the services of Mr. Lee Warras as the Executive Director of Instructional Services for the period of September 1, 2010 through June 30, 2011. The contract is for 180 days over a ten (10) month period. This ten (10) month contract with TSS, Inc. for the services of Mr. Lee Warras would save the district approximately \$47,418.</p> <p>The Board is asked to approve the contract with TSS, Inc. for the contractual administrative services of Mr. Lee Warras for the period of September 1, 2010 until June 30, 2011.</p> <p><b>It was moved by:</b> Trustee Minturn</p> <p>That all items on the agenda under section III. A. and B. be included in a Consent Agenda for August 23, 2010 with the exception of Items A.) 1. Bylaw 0167.3; A.) 3. Policy 2260; and A.) 4. 2260.01.</p> <p><b>Supported by:</b> Trustee Pangborn</p> <p><b>Ayes:</b> Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh  <b>Nays:</b> None  <b>Motion carried by a 7 – 0 vote.</b></p>
<b>PUBLIC COMMENTS</b>	No one came forward at this time.

<b>ADJOURNMENT</b>	<p>President Steininger thanked Mr. Harwood and his staff for their hard work in the hiring process since the June retirements.</p> <p>He also thanked the Grosse Pointe Foundation for their continued generosity.</p> <p>President Steininger adjourned the meeting at 8:16 p.m.</p>
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Board Secretary