

Grosse Pointe Board of Education Minutes of the Regular Meeting of June 28, 2010 Auditorium, Parcells Middle School 20600 Mack Avenue, Grosse Pointe Woods, MI 48236

MEETING	MINU	TES
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President Steininger called the meeting to order at 8:03 p.m.

CALL TO ORDER

The meeting began with the Pledge of Allegiance led by Trustee Minturn.

Board members present: Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh

Also Present: Superintendent Klein; Assistant Superintendents Allan, Fenton and Harwood; Executive Director Warras

SUPERINTENDENT'S REPORT

A. 2009-2010 School Year In Review

Dr. Klein began the School Year in Review highlighting the academic programs in the schools in reading, writing, mathematics, science and social studies, which often use technology to engage learners. Also noted were the many honors for students, staff and schools this year involving academics and extra-curricular and athletic activities.

The new district Preschool Program now open year round was discussed. Summer school programs such as Camp Invention, Safety Town and Camp O' Fun as well as regular summer school courses that also offer credit recovery, readiness courses, and a variety of learning options were also highlighted.

Other honors for the year were reviewed:

- Every elementary, middle and high school made Adequate Yearly Progress (AYP)
- Every school earned an "A" and the MI Report Card
- All levels met the Annual Measurable Achievement Objectives for English Language Learners
- The Business Office won the 2009 Meridian Award for Innovative School Business Publications
- The district has a AA+ bond rating by Standard and Poors.

The district will now offer a tuition-free All Day Kindergarten in every building. An expanded work study experience for special education students is now available with the Full Circle Upscale Resale Shop.

The Grosse Pointe Foundation for Public Education has now provided over \$950,000 to the schools impacting every grade level and curricular area.

These are just a few of the district's accomplishments and programs this year that have provided outstanding learning experiences for every child, every day, in every classroom.

Partners in Learning, the district newsletter, as well as the district website and social media postings, provide district events and news in greater detail.

B. Update on Freshman Assist

The district has always served students whose learning needs were greater than those of the general population. Dr. Allan highlighted options for struggling learners and provided recent reading results for those 9th grade high school students. Dr. Allan focused on those Freshman Assist results: 66% of the students whose scores could be calculated made one or more year's academic

growth; almost half the students (47%) made growth of 2 or more years; a quarter of the students made growth of 5 to 7 years. Students participating in Freshman Assist will either continue to Sophomore Assist, graduate from Freshman Assist but receive a period of support in Student Center, or graduate from Freshman Assist and enroll in a regular course load.

Dr. Allan also reported that the first cohort of students in the Academic Support Program at North have just finished their senior year. Their grades were higher than would have been expected from their entering skills.

C. Recognitions

1. Michigan School Band and Orchestra Association Teacher of the Year Award, James Gross

Although not able to attend, Dr. Klein honored James Gross who has been recognized as the Michigan School Band and Orchestra Association (MSBOA) District 16 Orchestra Teacher of the Year. He has also been selected as one of three orchestra teachers to be on a state wide ballot for the State of Michigan Orchestra Teacher of the Year.

2. North Coach, Frank Sumbera, for 900th Baseball Win

Dr. Klein recognized Frank Sumbera, teacher and coach, who just passed his 900th baseball win, but was unavailable to attend this evening.

3. South High School Track Winners, Hannah Meier and Haley Meier

Dr. Klein invited Coach Zaranek and Coach Lamberti to help her in honoring sisters, Hannah Meier and Haley Meier, for their achievements in cross-country and track. As freshmen, both students had an extraordinary first year in the running program at South. In cross-country in the fall, both earned All State Honors finishing in the top ten in the state. Hannah was named to the State of Michigan's Dream Team which is the top seven runners regardless of class. Out of 650 runners who competed in state finals, Hannah was one of the top seven. Both were involved in setting 15 new school records at South and both were in the state finals. Haley Meier was the state runner-up in the mile run and was also the state runner-up in one of the distance relays along with her sister and a couple other students. Hannah broke the all time state record for the half-mile running 2 laps around the track in 2 minutes 8 seconds.

4. North Pointe Newspaper Winners in the All State Insurance Foundation National Grand Award, Michelle Ewart and Samantha Scoggin

Sophomore Samantha Scoggin and Senior Michelle Ewart were named the national grand prize winners for their in-depth report on the dangers of texting while driving, earning a \$3,000 award from the Allstate Insurance Foundation.

More than 300 articles were submitted to the foundation which will be used in educational workshops with more than 250,000 high school students around the country.

Sammy Scoggin is a managing editor of the North Pointe student newspaper at Grosse Pointe North High School. Michelle Ewart is the North Point's co-editor and will attend the University of Michigan in the fall.

Dr. Klein also noted that middle school science teacher, Walt Charuba, was chosen to attend the U.S. Space and Rocket Center Camp in Alabama participating in actual astronaut training. The district is excited to hear about his experiences when school resumes.

Elementary through high school teachers from nine states have been invited to join University of Michigan Fullbright Schoolars going to Russia this summer. North High School world history teacher, Bridget Cooley, has been invited to join that group. The district also looks forward to hearing from Bridget when she returns.

PUBLIC HEARING ON 2010-2011 SCHOOL BUDGET

Mr. Fenton noted that the district budget presented this evening for approval is the culmination of many months of work. This budget presentation and the public hearing are required by state statute. Several alterations have been made to the budget during the last five months due in part to the changing economic landscape and decisions at the state level such as mid-year cuts, proposed cuts for the future and retirement rate changes and other legislation that impacted the school district. Mr. Fenton highlighted enrollment, staffing, taxable value (Homestead and non-homestead), summary of local taxes, per pupil foundation amount, expenditures for all funds, revenue by source, summary of expenditures, Sources and Uses Report information, Sinking fund and capital projects information.

Board Treasurer Brendan Walsh's presentation put into context the information shared by Mr. Fenton with a view to some of the trends and key financial metrics for the school system.

Trustee Walsh's information included: significant variables in the budget; changes in different drafts of the budget; budget development process; revenue and expense assumptions; projected average class sizes; total revenues and expenditures; general education enrollment projections; specifics on enrollment, class size, and other resources. He also shared information on special education staffing, central administrative staffing and services, purchased services, supply expenses, other human resource variables, and high school athletic budgets.

No one came forward to speak.

PUBLIC HEARING ON SCHOOL BREAKFAST PROGRAM

<u>Public Act</u> 335 of 1993 (Reference 380.1272a) requires all K-12 districts to provide breakfast for full-time students, except if the number of free/reduced lunches in the previous year was 20% or less in any one of the school buildings in the district.

The administration plans to recommend that the school system not operate such a breakfast program in any of its school buildings except at Poupard Elementary and Mason Elementary where the free and reduced lunch is 43.7% and 23.0% respectively. The highest participation level in any one of the other buildings is 16.9% and local tax dollars would be needed to supplement state reimbursement or lunch prices would increase to offset the cost. Before acting on the resolution in this matter, the board is required to:

- 1. Conduct an annual public hearing
- 2. Provide notification to parents
- 3. Publish a justification

Public Notice will be published in the Grosse Pointe News on June 10, 2010. The Board of Education is now setting aside time for a public hearing on the issue. Pending the public hearing, the Board will be asked to act on a resolution at the Regular meeting in July, 2010.

No one came forward to speak.

PUBLIC COMMENTS

No one came forward to speak at this time.

ON CONSENT AGENDA ACTION ITEMS	
PUBLIC COMMENTS ON ACTION ITEMS	Jim Schultz, Grosse Pointe Woods, shared his thoughts on the staff decreases and layoffs for the 2010-2011 school year. He asked about the cost savings of 106 employees that retired and how much of the savings of the retirees will be used for 2010-2011 district expenditures.
CONSENT AGENDA ACTION ITEMS FOR JUNE 28, 2010	A. Approval of Textbook – New English/Language Arts Course, Power of Language B. Approval of Bids – System-wide Roofing Repairs It was Moved by: Trustee Walsh Supported by: Trustee Minturn THAT the Consent Agenda be approved as presented. Ayes: Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh Nays: None Motion carried by a 7 – 0 vote.
ACTION ITEMS FOR JUNE 28, 2010	A. Approval of 2010-2011 School Year Budget Mr. Fenton noted that the public budget hearing as well as budget booklet, budget resolution (listing all funds) and additional information provided is in accordance with the state requirements. The budget booklet provides extensive budget information relating to the resolution provided. Treasurer Walsh then discussed the budget changes from Draft #4 to Draft #5, the final budget draft being voted on by the Board. Those changes include: reduced unemployment expenses by approximately \$700,000; restoration of 4.5 elementary classroom assistants for computers/library to 13.8; restoration of .8 teacher FTE for Parcells Honors classes; restoration of .3 parapros at South for a total of 4.1; restoration of counseling secretaries at North and South, 1.0 each; restoration of elementary instrumental music teacher FTE by 1.0 to a total of 3.0; and restoration of 1.0 elementary teacher FTE's at Ferry 2 nd , 4 th and 5 th grades, Maire 1 st grade, and 1.0 specials teachers. Dr. Klein shared assumptions on which the 2010-2011 budget was developed: 1. Decrease of 110 "blended" state aid reimbursable students 2. Total staff decrease of 64.3 (FTE) positions. 3. Decrease of 22.1 teachers. 4. \$10,019 (\$165.00 less) per pupil in State Foundation Allowance. 5. Retirement rate increase from 16.94% of 19.41%. 6. Fund Equity (General and School Service Fund) is anticipated to be \$19.1 million. 7. Taxable Value decrease of 7.7%. 8. Blended enrollment of 8,086. 9. Estimated tax decrease of \$310,000 or 1%, all funds (subject to any summer 2010 enrollment changes) Dr. Klein added that the 2010-2011 General Fund Budget includes an Unreserved Fund Equity of \$19,105,586. Trustee Pangborn said that she was disappointed that the agenda for this evening's meeting was not posted on the district website in a timely fashion and the budget booklet not available before Friday for residents to view spoiled the transparency the Board has worked so hard to maintain and did not

evening.

President Steininger said that Budget Draft #4 has been available on the website for some time and the changes from Budget Draft #4 to #5 contain positive changes. Since the changes were positive, he does not think that community members felt that there was a lack of transparency. He added that if he were on the other side of the microphone, he would be very grateful that the budget presented was much more in favor of community needs and preferences than Budget Draft #4.

Trustee Minturn said that this year has been a more difficult budgeting year. He thanked Chris Fenton, Tom Harwood, Isha Smith, Dr. Klein and Board Treasurer Brendan Walsh stating it is truly a zero based budget and the new tools created (such as the BMU) were helpful in creating a balanced, zero-based budget. Last minutes changes caused a delay in the posting of materials on the website. He noted that it is a major step forward to be able to accomplish Budget Draft #5 instead of Draft #4 and that it was worth waiting for.

Trustee Jakubiec said that he would have liked to see more details and further discussion in some of the budget cuts listed in the budget in Draft #5. He would also like to see a mechanism to tracking budget items through the year and more done to protect the cost structures.

Trustee Gafa commented that she likes the budget presented as a parent because it maintains class sizes and programs and is recalling staff back to their positions.

President Steininger echoed Mrs. Gafa's comments and said that this budget is a quantum leap forward with the conditions under which the district had to work giving the Board flexibility into the future.

It was Moved by: Trustee Walsh Supported by: Trustee Minturn

THAT the Board approve the 2010-2011 School Year Budget.

Ayes: Trustees Dindoffer, Gafa, Minturn, Steininger and Walsh

Nays: Trustees Jakubiec and Pangborn

Motion carried by a 5 - 2 vote.

B. Approval of Human Resources Report for June, 2010

The Human Resources Report contained the appointments of those employees hired for summer programs for Camp Invention, Camp O'Fun, Extended School Year, Summer Maintenance and Summer School; the recall of classroom assistants, instructional staff members, office staff and plant staff members; the retirement, resignation or leave of two administrators, six classroom assistants, seventy-seven instructional staff members, two non-instructional staff, seven office staff and thirteen plant personnel.

Dr. Klein highlighted the retirement ceremony held recently in honor of those employees that chose to retire at this time.

It was Moved by: Trustee Walsh Supported by: Trustee Minturn

THAT the Board approve the Human Resources Report for June , 2010

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh

Nays: None

Motion carried by a 7 - 0 vote.

C. Approval of Closed Session and Work Session Minutes of May 18, 2010 and Closed Session and Regular Meeting Minutes of May 24, 2010

Minutes of Closed and Work Session Minutes of May 18, 2010 and Closed and Regular Meeting Minutes of May 24, 2010 were presented to the Board for approval.

It was Moved by: Trustee Walsh Supported by: Trustee Minturn

THAT the Board approve the Closed and Work Session Minutes of May 18, 2010 and the Closed and Regular Meeting Minutes of May 24, 2010.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh

Nays: None

Motion carried by a 7 - 0 vote.

D. Approval of Contract for Food Services

As part of the ongoing effort to reduce costs, the administration has pursued a number of avenues including the privatization of the cafeteria program. The cafeteria food service program was contracted to Sodexo, Inc. on July 13, 2005, and rebid for 2009-10 (per state requirements).

Board members received the proposed contract for the 2010-11 school year. The administration is asking the Board of Education to approve a one year contract with Sodexo. The State of Michigan regulates the food service Requests for Proposals (RFP), bid process and the renewal process. The State also allows for a renewal without an RFP for up to five years.

The contract includes food cost, labor, benefits, on-site manager, administrative costs, management fee and non-food costs. The guarantee for next year is the same as in 2009-10, \$60,196.

Sodexo has continued to make improvements over the past years in food offerings (quantity and quality), a new point of sale debit system, and new equipment.

It was Moved by: Trustee Walsh Supported by: Trustee Minturn

THAT the Board the contract with Sodexo for food services for the 2010-2011 school year.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh

Nays: None

Motion carried by a 7 - 0 vote.

E. Approval of PESG

Professional Educational Services Group, LLC (PESG) has been the agency that the district has utilized for contracting the services of substitute teachers, coaches, and non-instructional personnel. The proposed contract is developed in collaboration and consortium with Wayne RESA for the contractual services of substitute teachers, coaches, and non-instructional staff (lunch aides and child/day care workers). This contract does not include English as Second Language (ESL) instructional classroom assistants. The ESL assistants would maintain their status as employees of GPPSS. PESG would be the employer of the staff and Grosse Pointe Public Schools would pay the

agreed upon earned payroll and the contractual fee to PESG. Board members received a copy of the proposed contract with PESG functioning as the primary employer of the substitute teachers, coaches, and the non-instructional staff for the district and the resulting fee for such services.

It was Moved by: Trustee Walsh Supported by: Trustee Pangborn

THAT the Board approve the contract with PESG for providing contractual services of substitute teachers, non-instructional support personnel and coaches as a one-year contract only per Board recommendation.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh

Nays: None

Motion carried by a 7 - 0 vote.

F. Approval of Technology Purchases

1. Purchase of reconditioned computers

The district continues its efforts to replace aging computer equipment. Earlier this spring the district requested bids for 200 reconditioned Dell desktop computers from three reputable suppliers: CDI, Insight Investments, and Resource Partners. For the past four years the district has purchased reconditioned computers that come with a three-year warranty. With very few exceptions the purchase of reconditioned computers has served the district well.

Following up on a request from Board Trustee Jakubiec, the technology department solicited a bid from Dell Computer for new Optiflex GX780s computers with the same specifications as the reconditioned computers the district is considering. Dell's unit cost for 200 computers is \$965. The average cost for a reconditioned computer with a three- year warranty is \$450, a savings of \$515 per unit. Should the Board elect to purchase new computers only 92 units, not the 200 originally recommended, could be purchased with available funds.

Bids were requested for GX745 systems, which are 3 years old and GX755 systems which are 2 years old. The specifications of these computers are identical. If the district is able to acquire the GX755 systems at a price point comparable to the GX745 system, we can expect a longer length of service for them. Specifications for these machines include the following: Core 2 Duo processors, 2 GB memory, 80 GB hard drive, DVD/CDRW optical drive, keyboard, optical mouse, 17 inch flat panel LCD monitor and three year warranty. Shipping costs are included in the price.

These computers will be used primarily for replacement of high school teacher computers which are 8 years old. The 200 existing computers from the high schools still have some utility and will be used to update elementary school computer labs.

Only one vendor, Insight Investments, is able to supply the GX755 systems due to the limited quantities available in the reconditioned computer market. We have been impressed with the quality of the computers purchased from Insight Investments and their support has been exceptional. The preference is to order the newer GX755 computers as they would have a longer service life for the district. The FY 2010-2011 technology budget included \$100,000 for these computers. The Insight Investments bid for the GX755 computers is \$88,898, which is \$11,102 under the budgeted amount.

It is recommended that 200 GX755 reconditioned computers with three year warranties be purchased from Insight Investments at a total cost of \$88,898.

2. Renewal of Toshiba copier leasing contract

Currently the district has 110 copiers of varying sizes and capabilities to accommodate the copying needs of staff. These copiers are leased from a variety of vendors (Toshiba, Xerox, IKON, and Konica) and have different expiration dates on the leases. In 2006 the district conducted a study through Deloitte that provided information about optimal deployment of copiers. As a result of that study, copier procurement has been centralized. Copiers have also been deployed depending upon staff use and copying requirements.

Deloitte recommended that significant economies of scale would be achieved by reducing the number of copier vendors and bidding out the entire district's copier requirements at one time. The district has been moving toward this end as copier leases have expired. Currently, 88 copiers in the district are leased through Toshiba. As copier leases from vendors other than Toshiba have expired, those machines have been removed and replaced by Toshiba machines and added to the Toshiba leasing agreement which saves the district considerable money.

By extending the Toshiba lease to 2015 (current expiration is 2012) so that all district machines are on one leasing agreement, the Technology Department anticipates an annual savings of \$60,000 in FY 2010-2011 and another \$43,000 in FY 2011-2012. Furthermore, all district copiers can then be bid out in one package with the anticipation of significant reductions in copier costs.

The intent of this recommendation is to schedule all copier leases to expire at the same time and subsequently bid out all district copiers in one package with the anticipation of realizing significant savings. Extending the Toshiba contract to 2015 will reduce total copier costs in the short term. While the district will not be spending additional dollars beyond what was already budgeted, the total cost of extending the Toshiba contract will exceed the threshold requiring Board approval and is considered a new transaction. For that reason Board action is required.

At the May 24 Board meeting Mr. Jakubiec had requested additional information about the district's copier leasing arrangements and cost projections. Included in the report were several documents that provided information that will assist in understanding the background of the current request:

- A PowerPoint presentation prepared by Deloitte summarizing its findings
- Copier Contract Analysis prepared by the technology department

It is recommended that the contract for copier services with Toshiba Business Solutions be extended through June 2015.

3. Technology Purchases from the Grosse Pointe Foundation for Public Education Gift

In April the Board graciously accepted a \$100,000 gift from the Grosse Pointe Foundation for Public Education which will be used to acquire and install classroom technology equipment. In addition, \$9095 of this gift will be utilized to fund the training of the core group of teachers who have been selected to function as technology trainers and create the professional development for the teaching staff.

The balance of the gift, \$90,905, will be used to purchase equipment, cabling and cover installation expenses. This gift will provide sufficient funding to complete the technology plan at three elementary buildings: Poupard, Ferry and Mason.

In addition, the district plan to equip all classrooms in the district with instructional technology was

included, as requested last month by Mr. Walsh.

It is recommended that board approve the planned expenditures for the \$100,000 gift from the Grosse Pointe Foundation for Education to finalize the purchase and installation of classroom technology at three elementary schools along with the necessary training of staff to use the technology.

In May, the Board Last month the Board graciously accepted a second gift from the Grosse Pointe Foundation for Public Education of \$200,000 to acquire and install additional classroom technology.

This gift will provide sufficient funding to complete the purchase and installation of equipment in seven other elementary buildings which will complete the elementary school phase of the master plan.

It is recommended that Board approve the planned expenditures for the \$200,000 gift from the Grosse Pointe Foundation for Education to finalize the purchase and installation of classroom technology.

4. Antivirus Software

The district currently uses the Kaspersky Anti-Virus product which protects servers, desktop and laptop computers from computer virus infections. The Technology Department has been evaluating competing products from Sophos, ESET, Microsoft and AVG.

After extensive testing of these competing products, the Technology Department believes that the Anti Virus software from AVG provides the best value for the cost. During the repair of a recent virus incident, the trial version of AVG was used to isolate and repair issues not identified by the current Kaspersky software.

There is a significant cost savings if we purchase a two year subscription up front. The FY 2010-2011 technology budget includes a provision of \$60,000 for anti-virus software. The two year subscription of AVG would be \$25,500 under the planned budget.

It is the recommendation of the administration that the Board approve the purchase of the two year subscription of AVG for \$34,500.

5. Renewal of Microsoft Software

The district uses Microsoft software products on a School License Agreement (SLA). The SLA allows the technology department to install Microsoft software and obtain new versions and critical upgrades from Microsoft.

The agreement is based on the number of computers installed within the district and must be renewed annually. The current agreement must be renewed by July 31, 2010. Pricing for the Microsoft SLA renewal was received from two vendors, CDW/G and Dell. CDW/G is the REMC vendor for Microsoft this year. The district has received better pricing through our Dell Premier agreement for the past two years. The funds for this purchase are included in FY 2010-2011 technology budget.

The software and part numbers listed in the table were verified by the licensing support consultant at Microsoft. This is a modest increase of \$2,405 from FY 2009-2010. It is the preference of the technology department to continue the Microsoft contract with Dell for FY 2010-2011.

The Board is asked to renew the Microsoft School License agreement with Dell at a cost of \$156,071.

6. Purchase of Elementary School Servers

The file servers installed in the ten elementary schools buildings will require replacement this summer. The servers that are now in place are at capacity and have been operating continuously for the past six years. The district would not benefit by spending additional monies to add capacity to old equipment. The government/education list price for these servers is \$59,980. The cost for these servers through the REMC Association of Michigan, (the education purchasing consortium in which we participate with Wayne County RESA) is \$50,983. In addition to REMC pricing, the district has a Premier account with Dell Computer which provides special pricing. The quote from Dell for ten R510 servers with a five year warranty is \$49,339.40.

Monies have been earmarked in the 2010-2011 technology budget for these servers.

It is recommended that 10 R510 Servers with five year warranties be purchased from Dell Computer at a total cost of \$49,339.40.

It was Moved by: Trustee Walsh Supported by: Trustee Pangborn

THAT the Board approve the technology purchases listed above as presented.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh

Nays: None

Motion was defeated by a 7 - 0 vote.

G. Approval of Transportation Bids for Special Education

The Grosse Pointe Public Schools participated in a joint bid developed by Wayne County RESA for bus transportation including special education students. The low bidder for the WCRESA bid was Trinity transportation, the district's current provider. Administration is reviewing the bid and any advantage to cancelling our contract with Trinity and going to the WCRESA Trinity bid.

Mr. Fenton has asked that this item be postponed until more information is provided from Wayne County RESA.

H. Approval of Bids

1. North Performing Arts Center Roof Replacement

This project involves the Performing Arts Center roof area 'J" replacement project at Grosse Pointe North. The roof will be replaced with an EPDM (black rubber) 60 mil. The project is being funded from the sinking fund. The Board is asked to award the bid to Schena Roofing for \$52,600.

2. North "B" Building Roof Repairs

This project is for roof repairs of the "B" building roof area "J" at North. An asphalt four ply bur (built up roof) will be used for the repairs. The project is being funded from the sinking fund. The Board is asked to award the bid to Fisher Roofing for \$32,690.

3. Richard Roof Replacement

This project is for removal and replacement of Richard Elementary School roof area "F". The roof will be replaced with an EPDM (black rubber) 60 mil. The project is funded from the sinking fund.

The Board is asked to award the bid to Fisher Roofing for \$28,176.

4. Monteith and North Asbestos Abatement Project

The base bid for the abatement at Monteith includes ACM removal in the three kindergarten rooms and the old music room which will now be the new art room. The base bid for the abatement of North includes ACM removal of ceiling and flooring in the Counseling Center. The project will not be funded by federal or state monies and is being paid one hundred percent from the sinking fund. The project will start on June 23, 2010 and be completed by August 27, 2010. The Board is asked to award the bid to Certified Abatement for \$141,890.

5. Monteith and North General Trades for ACM Projects

Bids for general-trades for the asbestos abatement and remodeling project at Monteith Elementary and School and Grosse Pointe North High School were received in May, 2010. The base bid for the general trades at Monteith includes new ceiling, lights, lighting controls and cabinets in all four classrooms. New tile floor is included for the art room and the other kindergarten rooms include tile repair only. The bid also includes new 12 x 12 carpets in each classroom. The base bid for the general trades at North includes ceiling, tile floor, lights, lighting controls and cabinets in the Counseling Center. The project will not be funded by federal or state monies and is being paid from the sinking fund. The project will start on June 23, 2010 and be completed by August 27, 2010. The Board is asked to award the bid to North American for \$85,189.

6. Poupard Playground

The administration has been working with the Poupard staff and PTO to develop plans for playground improvements. As part of the bond proceeds there was a line item for playground improvements which included ground preparation and equipment. The project for Poupard is using a combination of school funds, bond proceeds and PTO funds. The playground is being moved from its present location next to Harper to the west side of the site on the playground. This is being done for safety issues and for better supervisory visibility.

Landscape Structures was selected to do the work on the Poupard playground project. They will supervise the community build, install, layout, drill footings for play structures as well as install the tower structure with spacenet and spacelink in drawings. The Board is asked to award the project for the Poupard playground project to Landscape Structures for \$230,650.

It was Moved by: Trustee Walsh Supported by: Trustee Minturn

THAT the Board accept the recommendations of the administration and award the bids to the contractors listed above for the various school district projects.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh

Nays: None

Motion carried by a 7 - 0 vote.

I. Approval of Contract with Temporary School Services, Inc.

The contract with Temporary School Services, Inc. is for the services of Mr. Alan Diver as the principal of Grosse Pointe South High School for the period of July 1, 2010 through June 30, 2011. This would change Mr. Diver's status with the district from a member of the GPAA bargaining group to a 3rd party contractor and "at will" employee. The savings to the district under this arrangement is approximately \$7, 491.

It was Moved by: Trustee Walsh Supported by: Trustee Minturn

THAT the Board approve the contract with TSS, Inc. for the contractual administrative services of Mr. D. Allan Diver for the period of July 1, 2010 until June 30, 2010.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh

Nays: None

Motion carried by a 7 - 0 vote.

J. Approval of G.A.A.A. #3

As part of the year-end closing June 30, 2010, the needed changes to the budget are reflected in the budget booklet that was developed and in the BMU that the district has prepared. The G.A.A.A. reflects the increases in the fund equity for the current year and reclassifies within some function codes for fringe benefits and purchased services per state guidelines. Mr. Fenton noted that the administration is asking the Board to approve the G.A.A.A. #3 which aligns the current budget (reflected in the budget booklet) with the BMU. The fund equity increase amounts to approximately \$1.4 million. All of the other funds stayed primarily the same.

It was Moved by: Trustee Minturn Supported by: Trustee Pangborn

THAT the Board approve the G.A.A.A. #3 as presented.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh

Nays: None

Motion carried by a 7 - 0 vote.

ACTION ITEMS FOR JULY 26, 2010

A. Approval of Human Resources Report for July, 2010

This information will be available to the Board prior to the July, 2010 regular meeting.

B. Approval of Minutes of June, 2010

Minutes of June Board meetings will be available prior to the next regular meeting.

C. Approval of New Curriculum Program, 4th Grade Social Studies

The textbook being presented for the Board's approval in July is called <u>TCI Regions: Social Studies Alive!</u> This program will provide the core instruction for the recently approved 4th grade social studies curriculum and is thoroughly aligned with the state curriculum as well as reflective of nationally recommended curriculum. It is a very dynamic, hands-on program that teaches students core concepts and skills that provide a foundation for future social studies. The program uses multiple approaches that address a variety of learning styles and levels of instruction. Online materials for students and teachers will also be provided.

D. Approval of 8th Grade Textbook for Honors English

Liz Lulis, Language Arts Curriculum Specialist, explained the specifics of this textbook called <u>Chains</u> for the 8th Grade Honors English course. To align with the revised English and Social Studies curricula, 8th grade teachers have selected <u>Chains</u> as an Historical Fiction text. With a strong emphasis on primary sources as a means to introduce the narrative voice, this text can be

used with traditional students, as well as, become the anchor text in introducing extended activities with authentic historical documents in the honors course.

E. Approval of Memberships

1. Michigan Association of School Boards

The Grosse Pointe Board of Education has been a member of the Michigan Association of School Boards for many years, benefiting from the various publications, workshops, conferences and other services provided by Association. The membership dues for this year are \$7,779 which includes a contribution of \$437 to the Legal Trust Fund. Since membership in this organization is of value, a continuing membership should be considered.

2. Michigan High School Athletic Association

In the Attorney General's ruling of August 11, 1977, he stated that school districts could not delegate their supervisory and enforcement functions of inter-scholastic athletics to a private entity such as the Michigan High School Athletic Association (M.H.S.A.A.). Since regulation changes have been made, M.H.S.A.A. is asking for adoption of the attached resolution in order to continue the district's eligibility and participation in M.H.S.A.A. sponsored events. No dues are required for membership. The Board is asked to adopt the resolution provided for membership in the Michigan High School Athletic Association for the year August 1, 2010 through July 31, 2011.

F. Approval of Resolution on Indemnification

1. Liability Indemnification

Consistent with past practice, the Board of Education is asked to take action to indemnify board trustees, administrators, and non-instructional supervisory personnel.

2. Asbestos Indemnification

a. Operation and Maintenance Employees

Employees of the school system are specifically excluded from liability insurance coverage for asbestos related activities. A small number of operation and maintenance employees have been specifically trained to deal with "small-scale, short duration operation, maintenance and repair activities involving asbestos-containing materials." These employees have completed EPA and state approved training courses qualifying them to perform minor asbestos repairs. These asbestos related activities are the same in nature and there is very little chance of any major release of asbestos-containing materials as a result of such work.

On October 23, 1989, Public Act 203 became law. This law authorizes a Board of Education to provide legal representation and indemnification against civil liability for employees who inspect, monitor or treat asbestos or material containing asbestos in the course of their employment.

The administration is recommending that the Board indemnify the Manager of Buildings and Grounds and other specially designated asbestos operations and maintenance employees from any and all liability arising out of the performance by them of their asbestos-related operation and maintenance duties. This has been done since the 1990-91 school year. The Board is asked to approve the resolution indemnifying the specially designated asbestos operations and maintenance employees.

b. Designated Asbestos Coordinator

In March 2010, Christian A. Fenton renewed his license to continue as the Designated Asbestos Coordinator. The attached resolution provides him indemnification from liability which might arise while performing his duties as the Designated Asbestos Coordinator.

G. Approval of Fidelity and Treasurer's Bonds

The coverage for all employees and Board members involved in daily money and security transactions was provided to the Board. It is recommended that \$1,000,000 Fidelity Bond (Criminal and Employee Dishonesty) be provided and approved for all employees and Board members for the 2010-2011 school year. This bond, in conjunction with internal controls, procedures, and an outside audit should allow adequate protection against any potential liabilities for the school system.

H. Approval of Designated Agent

In accordance with requirements of the Open Meetings Act, it is necessary to post the times and places of all Board of Education meetings. A resolution authorizing three employees to properly post such information are: Executive Assistant to the Superintendent, Janet Truance; Secretary to Superintendent's office, Denise Sharples, as first alternate; and Director of Business Operations, Isha Smith, appointed as second alternate.

I. Approval of School Breakfast Program

Only two schools have met the criteria to hold a school breakfast program: Poupard and Mason Elementary Schools. The criteria are based on the number and percentage of free and reduced lunches for students. According to state federal laws, the district is required to offer the breakfast program at those two schools, but not required to offer it at the other schools.

J. Approval of Authorized Debit/Credit Card Users

In accordance with Board Policy 6423, a list of those positions that will have access to use school system credit cards for the 2010-2011 school year was provided to the Board.

K. Approval of Transfer Agent to Designate Electronic Funds

At the January, 2010 board meeting, the Board of Education approved the continuance of funds and accounts and designation of signatories on accounts. In adhering with the new board policy 6144 the Board must also designate those who can transfer funds electronically. In keeping with the policy and the resolution adopted in January 2010, the administration is asking for approval for the following people for electronic transfer: C. Suzanne Klein; Christian A. Fenton; Isha Smith; and Trustee Brendan Walsh.

Mr. Fenton would like to change the date when this item is presented for a Board vote to January instead of June for the future.

L. Approval of Tuition Rates for 2010-2011

A tuition rate is charged based on the following categories:

- 1) For students who are in the process of moving into the district but the move-in date is after the start of school. This typically only impacts five families per year. A 20 day deposit is required upon entry.
- 2) For students who are moving out before the close of school year that want to complete the year or the term before enrolling in their new school. This affects only a small number of students per year and usually runs a maximum of 20 to 40 school days.
- 3) For students who will be in their senior year of high school who move to another district. This student is allowed to finish high school in accordance with Board policy. This typically impacts only one or two students per year.

The tuition rates being proposed are based on the following:

All three categories above, \$13.50 per day based on the \$1,893 Hold Harmless Millage and 180 school days.

This calculates to \$10.52 per day tuition plus \$2.98 per day based on 28.3% overhead which equals \$13.50 total tuition per day.

M. Approval of Cash Flow Borrowing for 2010-2011

Mr. Fenton stated that each year the school district has to borrow money as the district collects its taxes in the winter for its Hold Harmless and Non-Homestead taxes and consequently there is a period in October and November when the district has to borrow money.

Mr. Fenton anticipated that prior to the next Board meeting he will know the amount of the borrowing needed and will present that information to the Board at that time.

N. Approval of Co-Chairs for Human Sexuality Advisory Board for 2010-2011

By state regulations, each year the School Board is asked to approve the appointment of the cochairs (at least one of whom must be the parent of a child attending school in the district) of the Human Sexuality Advisory Board. The Human Sexuality Advisory Board has unanimously elected Michelle Petropoulos, a parent from Defer and a physician's assistant, as the Parent Co-Chair. The district administration has nominated Monique Beels, the incoming Assistant Superintendent for Curriculum, Assessment, Instruction and Technology as the administrator.

It was moved by Trustee Dindoffer Supported by Trustee Pangborn

THAT Board members create a consent agenda to include items B.) New Curriculum Program for 4th Grade Social Studies; C.) 8th Grade Textbook for Honors English; D.) Membership in MASB and MHSAA; E.) Liability and Asbestos Indemnification; F.) Fidelity and Treasurer's Bonds; G.) Designated Agent; H.) School Breakfast Program; I.) Authorized Debit/Credit Card Users; J.) Transfer Agent to Designate Electronic Funds; K.) Tuition Rates; M.) Co-Chairs for Human Sexuality Advisory Board for 2010-2011.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh

Nays: None

Motion carried by a 7 - 0 vote.

INFORMATION AND DISCUSSION

A. Monthly Financial/Health Care Options

Mr. Fenton said that he has outlined through the G.A.A.A. process the financial situation for the school district that is included in the budget book.

Mr. Fenton then explained that the monthly financial reports include the check register and monthly summaries that reflect balances in various accounts. All these reports are posted on the district website.

Mr. Harwood noted that a health care summary was constructed for the Board to track the costs for health care for individual employee groups. Approximately \$11 million is spent per year on health care for all groups. Browne and Browne, the district's third party administrator, tracks employee claims data to see how closely the district comes to projected budgeted costs.

FUTURE MEETINGS	President Steininger then announced that the next regular meeting of the Board is on Monday, July 26, 2010 at Parcells Middle School in the auditorium.
PUBLIC COMMENTS ON NON-ACTION ITEMS	No one came forward to speak at this time.
OTHER COMMENTS FROM BOARD AND SUPERINTENDENT	Trustee Pangborn commented on the timing of the Board agenda posting. Trustee Jakubiec said he felt that there were opportunities lost with this year's budget. Trustee Minturn commented that next year's budget is phenomenal, fair and responsible and he is happy to restore good people to positions that were reduced or eliminated due to seniority. He noted that the notice of the Public Hearing on the 2010-2011 School Budget was published two weeks ago in the newspaper. He also recognized Dr. Susan Allan on her retirement and encouraged everyone to enjoy their summer. Trustee Gafa said that the Board is required to approve a balanced budget by June 30, 2010. She is happy with the outcome of the budget process and the recent recalls of staff. She wished all graduates and retirees good luck and wished Dr. Allan well in her future endeavors. Trustee Walsh stated the budget process for 2010-11 had the greatest transparency of any past school budget and said that other negative comments on its lack of merit were unfounded. He added his thanks to Chris Fenton, Isha Smith and the business department for their hard work in compiling the information on the budget. He also congratulated Susan Allan, Mark David and Ron Wardie on their retirements from the district and wished them well. Trustee Dindoffer thanked the administration and Trustee Walsh for their work on the budget. She wished staff and students a well deserved break and retirees a fond farewell. Mrs. Dindoffer thanked Dr. Allan for her years in the district and her work for the staff and students in Grosse Pointe. Dr. Klein reminded the community about the summer school openings still available for those wishing to register, noting that summer school begins after the 4th of July. Dr. Klein also thanked Dr. Allan for her years of service in the district and her contributions to the district curriculum and development of differentiation. President Steininger thanked all the retirees for their years of service. He offered congratulations to the Meier sisters
	efforts on the budget. He congratulated North and South High Schools on being named two of the best high schools in the nation.
ADJOURNMENT	There being no further business, President Steininger adjourned the meeting at 10:19 p.m.

Board Secretary