



**Grosse Pointe Board of Education**  
**Minutes of the Regular Meeting of April 26, 2010**  
**Library, Grosse Pointe North High School**  
**707 Vernier, Grosse Pointe Woods, MI 48236**

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| <b>MEETING MINUTES</b><br><br><b>CALL TO ORDER</b> | <p>President Steininger called the meeting to order at 8:02 p.m.</p> <p>The meeting began with the Pledge of Allegiance led by Trustee Gafa.</p> <p><b>Board members present:</b> Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh</p> <p><b>Also Present:</b> Superintendent Klein; Assistant Superintendents Allan, Fenton and Harwood; Executive Director Warras</p>  |
| <b>SUPERINTENDENT'S REPORT</b>                     | <p><b>A. Boll Technology Challenge</b></p> <p>Mr. Robert Bury, Grosse Pointe Foundation for Public Education President, Mrs. Christy Scoggin, Mr. Patrick Burke, Mrs. Lisa Vreede and Mrs. Laura Huebner, Foundation Board Members, presented the Board and school district with a \$100,000 check for technology initiatives.</p> <p>Mr. Bury explained that the Grosse Pointe Foundation for Public Education (GPFPE) has received a \$500,000 challenge grant from the John A. and Marlene L. Boll Foundation to support the district's Technology Plan. The foundation has initiated a Boll Challenge Campaign to raise an additional \$250,000 to earn this matching grant. At a meeting of the Board of the GPFPE held on April 22, 2010, the foundation approved a directed gift of \$100,000 to support the purchase of classroom technology across the school district.</p> <p>Mr. Bury also noted that with this gift of \$500,000, the Boll's support of the Grosse Pointe Foundation for Public Education exceeds \$1 million.</p> <p><b>It was Moved by:</b> Trustee Dindoffer (with gratitude)<br/><b>Supported by:</b> Trustee Gafa</p> <p><b>THAT the Board accept with gratitude the gift from the Grosse Pointe Foundation for Public Education of \$100,000 for support of the district's Technology Plan.</b></p> <p><b>Ayes:</b> Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh<br/><b>Nays:</b> None<br/><b>Motion carried by a 7 – 0 vote.</b></p> <p><b>B. Distinguished Volunteer Recognition</b></p> <p>Dr. Klein thanked Mrs. Gafa and Mr. Jakubiec for their leadership in chairing the committee to select from the many nominations received for the Distinguished Volunteer Awards. She noted that the Board has been expressing its appreciation to citizens who volunteer their time and effort to support the programs and students in the schools since 1984. The meeting this evening honors those recipients of the 26<sup>th</sup> Annual Distinguished Volunteer Awards.</p> <p>Trustee Gafa addressed the difficult decision she and Trustee Jakubiec faced to determine those nominees to honor for distinguished volunteer recognition for this year. Board members then congratulated the following volunteer award recipients: Ann Marie Aliotta; Karen Eger; Gil Finger; Sara Fischer Hodges; Mary Fodell; Lorraine Krawetetz; Mary Masson; Colette McEnroe; Cathy Pomaville; Lori Schoenith; and Mary Trost.</p> |

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|  | <p><b>C. Recognitions</b></p> <p><b>1. South High School Student, Lindsey Berg, for Scholastic Art Award</b></p> <p>Dr. Klein noted that although Lindsey Berg was not available this evening, she would be attending an upcoming meeting for recognition. She added that Lindsey won a National Scholastic Gold Medal.</p> <p><b>2. Pierce Destination Imagination Team</b></p> <p>The Pierce Middle School "Funky Flowers" Destination Imagination team competed on Saturday, March 13th, at the Region 8 Competition in Sterling Heights, Michigan. They placed first in the middle school division of the "Do or DI challenge!" This team of seventh and eighth graders is composed of: Kelly Beardslee, Rachel Griffin, Grace Henning, Jack McCoy, Chloe Ploechl, and Neal Troscinski. Dr. Klein and President Steininger welcomed those students to be recognized. Dr. Klein also introduced parent coaches, Bonnie McCoy and Renee Troscinski.</p> <p>President Steininger called a brief recess to honor those volunteers and students present this evening.</p> <p>The meeting reconvened at 8:38 p.m.</p> |
| <b>PUBLIC COMMENTS ON CONSENT AGENDA ACTION ITEMS FOR MARCH 22, 2010</b> | No one came forward to speak at this time.  |
| <b>PUBLIC COMMENTS ON ACTION ITEMS FOR APRIL 26, 2010</b>                | No one came forward to speak at this time.  |
| <b>CONSENT AGENDA ACTION ITEMS FROM MARCH 22, 2010</b>                   | <p><b>A. Approval of Human Resources Report of March 15, 2010</b></p> <p><b>B. Approval of Curriculum Revisions for K-12 Language Arts and Algebra II Support Class (New Course)</b></p> <p><b>C. Approval of Bids for environmental bids, Brownell parking, flooring, fencing and general trades</b></p> <p><b>It was Moved by:</b> Trustee Dindoffer<br/> <b>Supported by:</b> Trustee Walsh</p> <p><b>THAT the Consent Agenda be approved as presented.</b></p> <p><b>Ayes:</b> Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh<br/> <b>Nays:</b> None<br/> <b>Motion carried by a 7 – 0 vote.</b></p>   |
| <b>ACTION ITEMS FOR APRIL 26, 2010</b>                                   | <p><b>A. Approval of Human Resources Report for March 15, 2010</b></p> <p>The Human Resources Report contains the appointments, recalls, resignations and retirements of employees from various employee groups. This month's report contained the leave of absence of one instructional staff member, the resignation of one instructional staff member, one classroom assistant and the retirement of one of the technology staff.</p>  |

**It was Moved by:** Trustee Walsh  
**Supported by:** Trustee Pangborn

**THAT the Board approve the Human Resources Report for March 15, 2010 as presented.**

**Ayes:** Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh

**Nays:** None

**Motion carried by a 7 – 0 vote.**

**B. Approval of Minutes of March 22, 2010**

The Board is asked to approve the closed session and amended regular meeting minutes of March 22, 2010.

**It was Moved by:** Trustee Walsh

**Supported by:** Trustee Minturn

**THAT the Board approve the closed session and amended regular meeting minutes of March 22, 2010 as presented.**

**Ayes:** Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh

**Nays:** None

**Motion carried by a 7 – 0 vote.**

**C. Approval of Teacher Layoffs**

By reason of a necessary reduction in personnel of the professional staff of The Grosse Pointe Public School System resulting from a various staffing adjustments and tenure teachers returning from leave of absence with superior job rights, the services of the teachers named in a list to the Board shall be terminated and discontinued effective at the end of the day on June 18, 2010; and the Assistant Superintendent of Human Resources is directed to make arrangements for immediate notification of this action of the Board of Education to each of the persons named in the list in the form of notice recommended by the Superintendent of Schools.

**It was Moved by:** Trustee Walsh

**Supported by:** Trustee Pangborn

**THAT the Board approve the Resolution for the Teacher Layoffs as presented.**

**Ayes:** Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh

**Nays:** None

**Motion carried by a 7 – 0 vote.**

**D. Approval Bids**

Assistant Superintendent, Chris Fenton, noted that all bids

**1. North Track Resurfacing**

The project for the Grosse Pointe North track resurfacing is being funded from the sinking fund. The administration is recommending Star Trac Enterprise LLC to do this work from July 1 to August 30, 2010.

**It was Moved by:** Trustee Walsh

**Supported by:** Trustee Dindoffer

**THAT the Board award the bid for the North track resurfacing to Star Trac Enterprise LLC for \$48,000.**

**Ayes:** Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh

**Nays:** None

**Motion carried by a 7 – 0 vote.**

## **2. Poupard Parking and Playground Site**

The project for the Poupard parking and playground site is being funded from the sinking fund. This includes repaving the parking lot and site work for two playgrounds which will be completed from July 1 to August 30, 2010.

**It was Moved by:** Trustee Dindoffer

**Supported by:** Trustee Pangborn

**THAT the Board award the bid to Pro-Line Asphalt for \$189,360.**

**Ayes:** Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh

**Nays:** None

**Motion carried by a 7 – 0 vote.**

## **E. Approval of Non-Renewal of Administrator**

At the March 22, 2010 Board meeting, the Board approved a resolution to inform the administrative intern currently serving in the role of co-director of the impending resolution for non-renewal of her administrative contract. At this time, the recommendation is to realign the special education administrative leadership to provide for one director of special education and one supervisor. This structural realignment would result in some economic savings. The timeline for this non-renewal process and approval is required by law and complies with current contractual language regarding layoff in the administrative bargaining contract.

**It was Moved by:** Trustee Jakubiec

**Supported by:** Trustee Pangborn

**THAT the Board approve the non-renewal of an administrator.**

**Ayes:** Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn and Steininger

**Nays:** Trustee Walsh

**Motion carried by a 6 – 1 vote.**

## **F. Approval of Resolution for Enrollment Eligibility**

Mr. Jakubiec asked the administration to develop a proposal for the system wide re-registration for all students in order to verify enrollment eligibility. Mr. Jakubiec met with the administration staff to review various options and review residency/enrollment eligibility issues. While the Board of Education has not directed the administration to draft such a proposal, the following information was provided for Board review in order that they may advise the administration if they wish to proceed with a system wide re-registration this spring/summer.

### **Residency history and data**

Prior to the summer of 2005 district wide re-registration of all households, on the average approximately 135 residencies, were investigated each year and approximately 40 students were removed for failure to meet the enrollment eligibility requirements.

For the 2009-2010 school year thus far the results are 152 checked, 54 removed and 15 tips received through the residency line as of March 31, 2010 as well as 210 leases re-verified.

**Discussing possible plans for 2010**

During the discussions with Mr. Jakubiec and key central 389 staff, ideas discussed included re-registration at each school and re-registration during May and June at school activities.

**Proposed plan if the Board of Education decides to proceed with a system-wide re-registration of all students.**

The **process** would require all students (parents/guardians) to re-register/verify residency in order to enroll for the 10-11 school year. The **location** would be at the Board of Education Office, 389 St. Clair in the Board Room. The **registration process** would be completed by central office employees and some part time employees for peak periods and/or to cover vacations during the summer. The **timeline** for the re-registration period would extend from May 1, 2010 to August 15, 2010. Those students would not be allowed to pick up schedules, participate in athletic practices, attend summer school or Camp O' Fun, or start school September 7, without completing the re-registration process. **Hours** would be Monday through Thursday 8:00AM to 6:00PM. **Staffing** would include central clerical office employees, some part-time employees, central office administrators, non-instructional supervisors and contracted workers. The **cost** of this re-registration would be approximately \$41,000 which includes mailing, supplies, part-time help. (The cost of the 2005 full re-registration of all families which was held at GP North was approximately \$90,000.)

The Board of Education is asked to advise the administration as to whether they would like the administration to conduct a system wide re-registration this Spring/Summer.

**It was Moved by:** Trustee Pangborn

**Supported by:** Trustee Jakubiec

**THAT the Board approve the re-registration/re-enrollment resolution provided.**

With a roll call vote,

**Ayes:** Trustees Jakubiec and Pangborn

**Nays:** Dindoffer, Gafa, Minturn, Steininger and Walsh

**Motion was defeated by a 5 – 2 vote.**

**G. Approval of Gift from the Grosse Pointe Foundation for Public Education**

This item was approved earlier in the meeting.

**ACTION ITEMS FOR  
MAY 24, 2010**

**A. Approval of Human Resources Report for May, 2010**

This information will be available to the Board prior to the May 24, 2010 regular meeting.

**B. Approval of Minutes of April, 2010**

Minutes of April Board meetings will be available prior to the next regular meeting.

**C. Approval of Resolution Honoring District Retirees**

Each year the Board of Education adopts a resolution to honor the service of staff members who are retiring. The Board will recognize staff who are retiring at a special reception on Thursday,

June 3, 2010.

The Board is asked to approve the resolution honoring retiring district employees. Names of retiring employees who have given notice of their retirement will be provided before the next meeting.

#### **D. Approval of Resolution on Wayne RESA Budget**

During 2004, the Michigan Legislature passed a number of new laws affecting Intermediate School Districts. Most of these laws do not affect local districts; however, two areas of law were created that require ISD constituent school boards to take formal action in areas that were not previously required.

Section 380.624 of the Revised School Code now includes language which requires each constituent school board of Wayne RESA to participate in RESA's budget development process. RESA must submit its proposed general fund operating budget to the board of each constituent district no later than May 1 each year.

Not later than June 1 of each year, each local school board must review the proposed budget, adopt a board resolution expressing its support for or disapproval of the proposed budget, and submit to the RESA Board any specific objections and proposed changes the constituent district Board has to the budget.

If the RESA Board receives any specific objections or proposed changes, it must consider the proposed changes.

The Board of Education is asked to acknowledge the receipt of the WCRESA Operating Budget for 2010-2011.

#### **E. Approval of Textbooks**

##### **1. Statistics**

This textbook will be the core textbook for the recently approved Statistics course for students who have completed Algebra II or above. The book encourages higher order thinking by requiring students to analyze and interpret and integrates technology well.

The title of the book is Elementary Statistics: Picturing the World and is available for review in the Department of Curriculum, Assessment, Instruction and Technology. The total cost for the books for each high school is \$6,578.

##### **2. Introduction to Calculus**

This textbook will be the core textbook for the recently approved Introduction to Calculus course for students who have completed Pre-Calculus. The book provides a number of applications and varied methods of conveying the content.

The title of the book is Calculus with Applications and is available to review in the Department of Curriculum, Assessment, Instruction and Technology. The total cost for the books for each high school is \$6,718.

## **F. Approval of Layoff of Non-Teaching Personnel**

Mr. Harwood said that this information would be forwarded to the Board before the May 24<sup>th</sup> regular meeting.

## **G. Approval of Bids**

### **1. South “S” Lot and Auditorium Courtyard**

Bids were received for removing and replacing asphalt paving at Grosse Pointe South School S Lot parking. Seventeen companies attended the mandatory pre-bid meeting and seven submitted bids. The project is being funded from the sinking fund. This is a joint project with the South Preservation Committee who are paying for the brick piers and lighting. Bid specifications are available for review.

The Board is asked to award the bid for asphalt paving for the South “S” Lot and Auditorium Courtyard to Nagle Paving for \$501,500.

### **2. Maire Parking Lot**

Bids were received for removing and replacing asphalt paving at Maire Elementary School parking lot. Twelve companies attended the mandatory pre-bid meeting and seven submitted bids. The project is being funded from the sinking fund. The project calls for switching the parking lot from the current location to the Waterloo side of the property. Bid specifications are available for review.

The Board is asked to award the bid for the Maire parking lot to Pro-Line Asphalt for \$319,300.

### **3. System-wide Tuck-Pointing**

Bids were received for the district-wide masonry work. The bids were publicly advertised and thirteen companies submitted bids. The scope of the work includes masonry restoration and repair work which will be done on an as-needed basis. The bid is being funded from the sinking fund.

The administration is recommending the masonry work be awarded to the two lowest bidders. If scheduling problems arise, availability, or other concerns, we will be able to select a contractor as needed.

The estimated project cost ranges from \$2,000 - \$5,000. Total projects for 2010-2011 are budgeted at \$50,000. Bid specifications are available for review.

The Board is asked to award the contract for tuckpointing work with Chezcore, Inc. and POE Restoration for masonry work as needed through June 30, 2011, with an option to renew for another year.

### **4. System-wide Concrete**

Bids were received for the district-wide concrete work. The bids were publicly advertised and nine companies submitted bids. The scope of the work includes concrete projects which will be done on an as-needed basis. The bid is being funded from the sinking fund.

The administration is recommending the concrete work be awarded to the two lowest bidders. If scheduling problems arise, availability, or other concerns, we will be able to select a contractor as needed.

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|                                   | <p>The estimated project cost ranges from \$2,000 - \$5,000. Total projects for 2010-2011 are budgeted at \$50,000. Bid specifications are available for review.</p> <p>The Board is asked to award the contract for concrete projects to Luigi Ferdinandi &amp; Son Cement Company, Inc. and A Land Construction for concrete work as needed through June 30, 2011 with an option to renew for another year.</p> <p>Information on the remaining bids listed below will be distributed before the May 24, 2010 regular meeting of the Board after bids specifications are received and reviewed.</p> <p><b>5. System-wide Plumbing</b><br/> <b>6. North Counseling and ACM phase 4</b><br/> <b>7. North Entrance Changes/Addition</b><br/> <b>8. Poupard Playground</b></p> <p><b>It was Moved by:</b> Trustee Dindoffer<br/> <b>Supported by:</b> Trustee Walsh</p> <p><b>THAT a consent agenda be created to include items D) Wayne RESA Budget Resolution; E) Textbooks, 1. Statistics and 2. Introduction to Calculus; and G) Bids, 1. South “S” Lot and Auditorium Courtyard, 2. Maire Parking Lot, 3. System-wide Tuckpointing, and 4. System-wide Concrete.</b></p> <p><b>Ayes:</b> Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh<br/> <b>Nays:</b> None<br/> <b>Motion carried by a 7 – 0 vote.</b></p>  |
| <b>INFORMATION AND DISCUSSION</b> | <p><b>A. Budget Development Update for 2010-11</b></p> <p>Mr. Fenton explained that the Budget Draft #4 represented a summary of revisions to Drafts #1, 2 and 3. The most significant change from Draft #3 to Draft #4 is the re-configuration of certain extra-pay for extra-duty assignments and some department chair positions restored. A small parcel of property sold to Kroger will give the district an additional amount of one-time revenue which is recognized in Draft #4. Previous drafts had forecast a \$9,995 per pupil Foundation Allowance when the Foundation Allowance of record is \$10,019. The revision in Draft #4 comprehends that difference and also results in a positive revenue change.</p> <p>The administration will keep a close eye on the changing textbook needs for courses over all levels.</p> <p>Trustee Walsh said that Draft #4 will soon be posted on the district website along with the earlier drafts. He also noted that there are two months left to fine tune the budget before approval at the Board’s June 28<sup>th</sup> meeting. Mr. Walsh welcomed feedback from Board members and the public.</p> <p>Trustee Jakubiec asked about the \$268 per pupil proposed State Foundation Allowance cut. Mr. Fenton stated that that amount was not included in Budget Draft #4 at this time since that cut is not yet enacted and may not be determined until well into the next school year.</p> <p><b>B. Monthly Financial/Health Care Reports</b></p> <p>Mr. Fenton explained that the monthly financial reports included the check register and monthly summaries that reflect balances in various accounts as amended since approval of the</p> |



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|   | <p>G.A.A.A. #2. All reports have been posted on the district website.</p> <p>Mr. Harwood noted that a health care summary was recently constructed for the Board to keep track of the costs for health care for individual employee groups. Approximately \$11 million is spent per year on health care for all groups. Browne and Browne, the district's third party administrator, tracks employee claims data to see how closely the district comes to projected budgeted costs. Mr. Harwood noted that dental and vision plan costs are down over last year as are the group life insurance and disability plans.</p> <p><b>C. Negotiations Update</b></p> <p>Mr. Harwood noted that the GPEA members and the Board's negotiating team have had some success in certain items of the teaching contract. Progress is being made and he is confident that resolution can be reached by both parties.</p>   |
| <b>FUTURE MEETINGS</b>                              | <p>President Steininger then announced that the next regular meeting of the Board is on Monday, May 24, 2010 at 8 p.m. at North High School in the Library.</p>  |
| <b>PUBLIC COMMENTS ON NON-ACTION ITEMS</b>          | <p>No one came forward to speak at this time.</p>  |
| <b>OTHER COMMENTS FROM BOARD AND SUPERINTENDENT</b> | <p>Board members thanked the volunteers recognized this evening for their service to the district. They also shared their appreciation for the generosity of the Boll family and the Grosse Pointe Foundation for Public Education who continue to support the students and the initiatives of the schools.</p> <p>Trustee Jakubiec also congratulated the student award winners highlighted this evening noting that it is good to hear of the successes of the students.</p> <p>Trustee Jakubiec said he is cautious about a possible per pupil reduction in the state foundation grant that could impact the school budget next year.</p> <p>Trustee Pangborn also offered her congratulations to the award winners and the many volunteers who help out in the schools every day.</p> <p>Trustee Minturn thanked the other volunteers who continue to support our schools who were not honored this evening but share their time and talent supporting teachers and students every day.</p> <p>Trustee Gafa congratulated the Brownell swim team who won their meet, the North Quiz Bowl Team, the art students recognized at The Great Frame-Up and the Destination Imagination students from Pierce. She also commented on the humbleness and generosity of the Boll family as well as the graciousness of the Schibel family who opened their home to host the benefit for the Grosse Pointe Foundation for Public Education.</p> <p>Mrs. Gafa also commented that, although the meeting this evening was wonderful as it honored many committed volunteers and recognized student award winners for various achievements; it is a bittersweet evening at the Board's task of laying off members of the teaching staff due to contracts. She said that no one takes that responsibility lightly and wishes that budget constraints could be worked out another way. She thanked all staff for their hard work.</p> <p>Trustee Walsh thanked the Mother' Club, the Ferry and Trombly PTOs, the Athletic Boosters at South, and the Mason PTO on the invitations to speak on the district budget and other related financial matters. He offered to speak at other events or meetings whenever asked.</p> |

Trustee Walsh addressed the budget issues and echoed Mrs. Gafa's regrets about the layoff of district staff. He expressed optimism at the Board's ability to solve its financial problems and remains encouraged by the attitude, collaborative nature and willingness of all sides to look at things differently which can cause things to end well for all concerned. He passed along his concern for the teachers that were laid off this evening adding that, hopefully, there will be another chapter to that story.

Trustee Dindoffer reiterated the Board's gratitude in having so many wonderful volunteers serving in the schools. She looks forward to seeing other students recognized for their achievements over the next couple of months. Mrs. Dindoffer also reminded teachers that they are appreciated and she, too, regrets that the district needed to lay off any employees due to the school district's budget issues.

Dr. Klein commented that she signs each layoff letter before it is delivered and echoes the regrets of the Board in having to layoff any staff member. She added, along with Board members, that each teacher and support staff is greatly appreciated in their commitment and efforts with students and the school district. She hopes that the state legislature will figure out solutions to the financial situation without further impact to school funding.

Dr. Klein added her thanks to the Grosse Pointe Foundation for Public Education, its donors, the Boll Family and others who continue to support and give so generously to Grosse Pointe School students.

She thanked Trustees Gafa and Jakubiec for the work and arrangements on the Distinguished Volunteer Committee and award ceremony.

Dr. Klein noted that North Social Studies/Science teacher, Mr. Mike Rennell, and the Quiz Bowl Team will be at the May 24<sup>th</sup> Board meeting to receive recognition on their win at the Quiz Bowl State Championship for Class A Division.

David Cleveland, Joe Bauer and the North Band and Orchestra participated in the Toronto International Festival of Music Performance over the weekend. The Full Orchestra received a superior rating from all three adjudicators resulting in an overall superior rating, and also received the "Overall High School Orchestra Award". The Symphony Band also received a superior rating from all three adjudicators resulting in an overall superior rating, the highest band score of the festival and the highest overall score of the entire festival.

Two students from Pierce Middle School received Honorable Mention from the Cricket magazine. Cricket is an internationally acclaimed, award winning magazine featuring the writing and artwork of students from around the world.

The Great Frame Up has an exhibit of 2D and 3D art from both North and South High School students. When the show opened last week, awards were presented and students from each high school were recognized. One student from each high school will be entered in the national competition.

Mr. Cleveland and Mr. Bauer conducted North instrumental students in their biennial concert at Orchestra Hall, a very special event.

The North/South outdoor band concert will be held late in May at South High School.

Requests for student transcripts are received for students preparing their college applications as

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|                    | <p>well as those who have already graduated that need their transcript for other reasons. There is now a short video on the district website to show students how to access those transcripts.</p> <p>President Steininger then thanked volunteers, students and all those not recognized that help out in the schools throughout the year. He recognized and congratulated Mr. Walsh for his excellent time in running the Boston Marathon. Mr. Steininger also commented that he is encouraged by Mr. Harwood's comments regarding negotiations and anticipates an equitable contract settlement in the near future with the hopes of calling back some of those on the layoff list.</p> |
| <b>ADJOURNMENT</b> | There being no further business, President Steininger adjourned the meeting at 9:17 a.m.   |

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Board Secretary