



Grosse Pointe Board of Education
Minutes of the Regular Meeting of January 23, 2012
Wicking Library, South High School
11 Grosse Pointe Blvd., Grosse Pointe Farms, MI 48236

MEETING MINUTES	Vice President Dindoffer called the meeting to order at 8:03 p.m.
CALL TO ORDER	<p>The Pledge of Allegiance was led by new Superintendent, Dr. Thomas Harwood.</p> <p>Board members present: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Roeske, Valente and Walsh</p> <p>Also Present: Superintendent Harwood; Assistant Superintendents Beels and Fenton; and Executive Director Warras</p>
PUBLIC COMMENTS ON ORGANIZATIONAL ITEMS	No one came forward to speak at this time.
ANNUAL ORGANIZATIONAL ITEMS	<p>A. Administration of Oath of Office of Newly Elected Trustee</p> <p>The Board election held on November 8, 2011, resulted in the election of Daniel Roeske and Lois Valente to four-year terms. Mrs. Valente and Mr. Roeske were given the oath of office by Judge Chylinski followed by a brief reception to honor the two new board members.</p> <p>B. Election of Officers</p> <p>Board Bylaw 0152 indicates that the Board shall annually elect Board officers at its organizational meeting. The new president then conducts the remainder of the meeting starting with the election of the 2012 vice-president. Elections for the positions of secretary and treasurer are then conducted before proceeding with the remainder of the agenda.</p> <p>It was Moved by: Trustee Roeske Supported by: Trustee Valente</p> <p>THAT Mrs. Gafa be nominated as President of the Board of Education.</p> <p>Trustee Jakubiec said that he feels there are positions on the Board that have a sequence. While Mrs. Gafa has done an outstanding job as secretary, there is someone else on the Board who has served as the Vice President these past two years and would be an excellent choice helping the Board move forward in a collective, collaborative fashion. His vote is nothing negative towards Mrs. Gafa, but would reflect someone on the Board better able based on what they have done the past two years.</p> <p>Trustee Pangborn asked Trustee Gafa about her time constraints in accepting the position for which she has been nominated. Mrs. Gafa responded that additional help has been hired at her place of employment and that she is capable of moving into the position of Board President and that she has only missed one meeting since she has been on the Board.</p> <p>Trustee Roeske noted that Mrs. Gafa has the leadership experience and the tenure and is ready for the next position on the Board. He asked that the Board take the vote on the recommendation on the floor.</p> <p>Trustee Walsh noted that everyone on the Board is a leader and that the Board dismiss notions of who is better and not calibrate one Board member against another. He added that Trustee Gafa is</p>

an outstanding leader, as is everyone on the Board, and she will provide excellent leadership as the President of the Board. Mr. Walsh said that he wholeheartedly supports Mrs. Gafa as President.

In a roll call vote,
Trustee Jakubiec, no
Trustee Roeske, yes
Trustee Gafa, yes
Trustee Valente, yes
Trustee Pangborn, no
Trustee Dindoffer, no
Trustee Walsh, yes

Motion carried by a 4 – 3 vote.

President Gafa thanked her fellow Board members, took her seat as President and proceeded to conduct the remainder of the meeting beginning with the remainder of the Election of Officers starting with the Vice-President.

It was Moved by: Trustee Walsh
Supported by: Trustee Roeske

THAT Mrs. Valente be nominated as Vice President of the Board of Education.

In a roll call vote,
Trustee Jakubiec, no
Trustee Roeske, yes
Trustee Gafa, yes
Trustee Valente, yes
Trustee Pangborn, no
Trustee Dindoffer, no
Trustee Walsh, yes

Motion carried by a 4 – 3 vote.

It was Moved by: Trustee Walsh
Supported by: Trustee Valente

Trustees Jakubiec and Pangborn expressed the same concerns with this position as with the last, adding that new incoming Board members have never been elected to a position such as Vice President in the past.

THAT Mr. Roeske be nominated as Secretary of the Board of Education.

In a roll call vote,
Trustee Jakubiec, yes,
Trustee Roeske, yes
Trustee Gafa, yes
Trustee Valente, yes
Trustee Dindoffer, no
Trustee Pangborn, no
Trustee Walsh, yes

Motion carried by a 5 – 2 vote.

It was Moved by: Trustee Valente
Supported by: Trustee Roeske

THAT Mr. Walsh be nominated and remain as Treasurer of the Board of Education.

In a roll call vote,
Trustee Jakubiec, yes
Trustee Roeske, yes
Trustee Gafa, yes
Trustee Valente, yes
Trustee Dindoffer, yes
Trustee Pangborn, yes
Trustee Walsh, yes

Motion carried by a 7 – 0 vote.

C. Declaration of Board Member Compensation Preference

Per Board Bylaw 0144.1, at the annual organization meeting, Board members individually declare their compensation preference by selecting one of four options: A) Receive his/her per meeting compensation for the current year; B) Refuse compensation for the current year; C) Request that in lieu of his/her compensation for the current school year a like amount be directed to a program of the Grosse Pointe Public School system or a District related school organization; or D) Request that the compensation be directed on his/her behalf to the Grosse Pointe Foundation for Public Education.

Trustees Jakubiec, Pangborn and Valente elected to receive their compensation and direct it where they so desire; Trustee Dindoffer chose not to accept compensation; Trustee Walsh directed his to the South Latin Club; and Trustees Gafa and Roeske to the Family Center. Since the Family Center is not a school district program, compensation forwarded to this organization are first received and then directed to the Family Center by the individual Board member.

D. Approval of Resolution on Continuance of Funds and Designation of Signatories on Accounts

A resolution provided to the Board names the funds and accounts that need to be established and/or continued for the calendar year 2012. The Board is asked to adopt the resolution provided pertaining to the continuance of funds and accounts and signatories on accounts.

It was Moved by: Trustee Walsh

Supported by: Trustee Roeske

THAT the Board approve the Resolution on Continuance of Funds and Designation of Signatories on Accounts.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Roeske, Valente and Walsh

Nays: None

Motion carried by a 7 – 0 vote.

E. Approval of Appointment of Christian Fenton and Isha Smith as Representatives to MAISL for Property/Liability Insurance Underwriter

The Grosse Pointe Public School System is a member of the Metropolitan Association for Improved School Legislation (M.A.I.S.L.) Joint Risk Management Trust which is a property/liability insurance pool. This is composed of 35 districts/ISD's. Claims Administration and Risk Management is provided by Gallagher Bassett.

M.A.IS.L. is a trust voluntarily established by contracting schools districts pursuant to Section 2 and Section 5 of Chapter 124 of the Michigan Compiled Laws for the purpose of providing to participating school districts such services and security as are approved by the board of directors and permitted by the laws of the State of Michigan to provide property/casualty, Board liability, general liability, excess liability, auto and fleet insurance among others.

Article 11 of our agreement states that obligation of its members which includes the selection of a staff person as a director and alternate director. Currently Christian A. Fenton services as the director and Isha Smith and Carolyn Kurtz as an alternate director.

It was Moved by: Trustee Walsh

Supported by: Trustee Pangborn

THAT the Board approve the Appointments of Christian Fenton and Isha Smith as Representatives to MAISL for Property/Liability Insurance Underwriter as presented.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Roeske, Valente and Walsh

Nays: None

Motion carried by a 7 – 0 vote.

F. Approval of Regular Board Meeting Calendar for 2012

A previous packet of information provided a board meeting calendar for approval that included dates, locations, and times for regular Board meetings from January, 2012 through December, 2012. A new proposal for consideration for the Board's Calendar of Meetings keeps the 4th Monday of the month (unless there is a conflict with holiday or seasonal breaks where school is not in session; at which time, a default would occur to the 3rd Monday of the month); 3rd Monday of the month is a work session (unless conflict occurs with any holiday or seasonal breaks where school is not in session; a default would occur to the 2nd Monday of the month). Also changed in the new calendar of meetings is the proposed time of regular Board meetings to begin at 7:00 p.m. instead of 8:00 p.m. The location would be in the South High School Library for the month of January, 2012; the Grosse Pointe North High School library February, 2012 through June, 2012; and the Brownell Multipurpose Room, July, 2012 through August, 2012. Beginning in September, 2012, the location will be determined based on Board recommendation.

Per the trial period of using Brownell over the summer months, a review and determination would be made to consider continued use of the Brownell multipurpose room for the meeting in the fall of 2012.

It was Moved by: Trustee Walsh

Supported by: Trustee Jakubiec

THAT the Board approve the Board Meeting Calendar for 2012 including the changes recommended by the Superintendent to hold a work session on the 3rd Monday of the month (as needed) and to continue to hold the regular meetings on the 4th Monday of the month, (pending holiday and/or seasonal breaks). Also included in the changes is a new start time of 7:00 p.m.

It was Moved by: Trustee Roeske

Supported by: Trustee Valente

THAT the Board approve the revised Calendar of Board Meetings with an additional amendment to include a cap on the time of work sessions to two hours.

	<p>Trustees Dindoffer, Jakubiec and Pangborn recommended removing the cap on time limits for work sessions.</p> <p>Trustee Roeske withdrew his amended motion regarding a cap on time for the work sessions. The original motion stood with the withdrawal of the cap on work session time and the addition of work sessions being called by the Superintendent “as needed” included.</p> <p>The revised Motion on the floor was, THAT the Board approve the revised Calendar of Board Meetings with the addition of “work session s will be scheduled by the Superintendent as needed on the third Monday of the month at 7:00 p.m.”, and the cap of time on work session length removed.</p> <p>Ayes: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Roeske, Valente and Walsh Nays: None Motion carried by a 7 – 0 vote.</p>
<p>SUPERINTENDENT’S REPORT</p>	<p>A. School Board Recognition</p> <p>Dr. Harwood noted that this being his first Superintendent’s Report, he wanted to express that he takes very seriously his responsibility to the school district and the Board of Education that he serves. He looks forward to working with the Board, administration, students, staff and community. He is thankful for the opportunity to provide leadership, support and guidance to a school system that has high expectations and strikes for continues improvement for what is in the best interest of the students. He is excited about working in a school district that provides and values the educational community. Dr. Harwood noted that he has been meeting with community leaders as well as visiting principals and school buildings in the district.</p> <p>January is School Board Recognition Month and Dr. Harwood appreciated the chance he had to recognize the members of the Grosse Pointe Board of Education. He presented each Board member with <u>A Day in the Life</u> book, showcasing the activity of Grosse Pointe Public School students for one day in September, as well as a keepsake bowl. Dr. Harwood recognized the Grosse Pointe Foundation for Public Education for their financial support in printing the books. He also thanked all of the photographers involved and Rebecca Fannon, who coordinated the project.</p> <p>B. Meeting of Municipal Leaders</p> <p>On February 8, 2012 at 7:00 p.m. available municipal leaders will meet at Parcels Middle School to hear about the wonderful things that are done in the schools every day, as well as tour the facilities at Parcels Middle School. Dr. Cathryn Armstrong is the new Principal at Parcels and will be part of the evening’s event.</p> <p>C. Kindergarten Information</p> <p>Kindergarten Information Nights will be held at each of the elementary schools on Thursday, January 26, 2012 at 7 p.m.</p> <p>D. Grosse Pointe and Harper Woods Family Center</p> <p>The Family Center is a great support and asset to the school district. On Tuesday, January 26, 2012, they will be showing <u>The Race to Nowhere</u>, at the South auditorium at 6 p.m.</p>

	<p>E. South Student Advisory</p> <p>Dr. Harwood recognized the South Student Advisory, who recently collected, under the direction of Maria Mitzel, student advisor, 13,000 non perishable items provided to the Salvation Army for those families in need. The Salvation Army workers had to make multiple trips to pick up all that had been collected. It is an incredible demonstration of the capacity of dedication of Grosse Pointe students to a great cause.</p> <p>Trustee Walsh requested making a motion to include an additional action item to the agenda.</p> <p>It was then Moved by: Trustee Walsh Supported by: Trustee Roeske</p> <p>THAT the Board suspend Board rules to allow the district to hear the single appeal discussed in the closed session decision this evening.</p> <p>Ayes: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Roeske, Valente and Walsh Nays: None</p> <p>Motion carried by a 7 – 0 vote.</p>
<p>PUBLIC COMMENTS ON ACTION ITEMS</p>	<p>No one came forward to speak at this time.</p>
<p>ACTION ITEMS FOR JANUARY 23, 2012</p>	<p>A. Approval of Human Resources Report for January, 2011</p> <p>The Human Resources Report contained the appointments of one executive administrator and one plant employee. Dr. Harwood announced that the new administrator would be Michael Jon Dean, who would begin on February 13, 2012 with the new revised title of Assistant Superintendent of Human Services and Educational Development, instead of Assistant Superintendent of Human Resources and Labor Relations. Dr. Harwood introduced Mr. Dean to the Board.</p> <p>It was Moved by: Trustee Walsh Supported by: Trustee Jakubiec</p> <p>THAT the Human Resources Report be approved as presented.</p> <p>It was then Moved by: Trustee Dindoffer Supported by: Trustee Pangborn</p> <p>THAT the Board approve the amendment to the Human Resources Report to appoint Mr. Michael Jon Dean to the revised title of Assistant Superintendent of Human Services and Educational Development.</p> <p>In a roll call vote,</p> <p>Trustee Jakubiec, yes Trustee Roeske, yes Trustee Dindoffer, yes Trustee Valente, yes Trustee Pangborn, yes Trustee Walsh, yes Trustee Gafa, yes</p> <p>Nays: None Motion carried by a 7 – 0 vote.</p>

B. Approval of Regular Meeting Minutes of December 19, 2011

The Minutes of the Regular Meeting Minutes of December 19, 2011 were presented to the Board for approval.

Moved by: Trustee Walsh

Supported by: Trustee Pangborn

THAT the Board approve the Minutes for December 19, 2011 as amended.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Roeske, Valente and Walsh

Nays: None

Motion carried by a 7 – 0 vote.

C. Approval of Updated Secondary Art Curriculum

The Secondary Art Curriculum was presented to the Board at last month's meeting. The state has made significant changes to art content standards since the district's last review in the late 1990's, and the 6-12 Art Department has added six new courses as well. There has also been a philosophical shift in how the curriculum should be addressed and used for instruction since the last review. The 6-12 Visual Arts Curriculum Committee has sought to further develop the curricular structure in order to emphasize the connectivity between curriculum, instruction, and content standards that have been mandated by the state to be an active part of the working curriculum.

The art committee believes in the four components of DBAE: art production, art aesthetics, art criticism, and art history. The significant changes to the curriculum at the state level demand a change to this format. This will be evident in the revised curriculum with a more comprehensive and purposeful use of the four components blending the curriculum with state mandated content standards. In addition, there are also different strands that each high school course incorporates, that respond to the Michigan visual, performing, and applied arts credit guidelines. Both middle and high school courses have been revised to include production and aesthetic questioning inherent in the Art instruction and curriculum.

Since the last curriculum review there have been numerous changes to the 6-8 Art Program in Grosse Pointe, some based upon structural changes to the middle school day. Prerequisites for more advanced art courses have been dropped, and a significant change to what is taught at the sixth grade level has taken place as well. Within this more limited framework, the integrity and high expectations for the students and the art content has been maintained. In keeping up with the times and looking to the future, the middle school has added a Graphic Design course.

The high school Art Program has seen the most changes with the addition of six new courses since the last formal and comprehensive 6-12 curriculum review. Art Now was added as there was a need to have a "beginner's" art course for upperclassman to participate in, so that particular level of student would be with other students more in keeping with his or her age group, and maturity level. Four AP art courses have also been added since the last formal 6-12 Art curriculum review: AP Studio Art-Drawing, AP 2D Design Photography, AP 2D Communication Design, and AP 3D Design. These courses are geared for high achieving Grosse Pointe students, who through these courses may be able to test out of college art courses with an AP portfolio, vs. an AP exam.

It was Moved by: Trustee Jakubiec

Supported by: Trustee Pangborn

THAT the Board approve the Updated Secondary Art Curriculum as presented.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Roeske, Valente and Walsh

Nays: None

Motion carried by a 7 – 0 vote.

D. Approval of Bids

1. Richard Stair Windows

Mr. Fenton said that due to project budget constraints in the sinking fund, the administration is recommending postponing this project until summer 2013. The Board was asked to reject all bids for the Richard stair window replacement at this time.

It was Moved by: Trustee Walsh

Supported by: Trustee Pangborn

THAT the Board reject the Richard stair windows project at this time.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Roeske, Valente and Walsh

Nays: None

Motion carried by a 7 – 0 vote.

2. Trombly Attic/Stair Windows

This project at Trombly involves removal of existing wood windows, relocation of existing power, cable, telephone, etc. wiring and installation of twenty-four new aluminum clad wood windows on the third floor and stairwells at Trombly Elementary School. The project is being funded by from the sinking fund. The Board is asked to award the bid to IXL Glass Company for \$26,400.

It was Moved by: Trustee Walsh

Supported by: Trustee Valente

THAT the Board award the contract for the Trombly attic and stair windows to IXL Glass Company for \$26,400.

Ayes: Trustee Dindoffer, Gafa, Jakubiec, Pangborn, Roeske, Valente and Walsh

Nays: None

Motion carried by a 7 – 0 vote.

E. Approval of G.A.A.A. #2 (General Appropriations Amendment Act)

Mr. Fenton presented information on the G.A.A.A. #2 including deviations requested since the budget was amended on June 27, 2011. The General Fund had a decrease in Revenue of \$973,894 with \$0 net effect in Unreserved Fund Balance Fund Equity as of June 30, 2012. The School Service Fund had a move of revenues and sources from Kids Club, Preschool, Safety Town, Camp O Fun and Swim increasing the revenue to \$806,674 (which was moved from the General Fund) with a \$0 net effect in Ending Fund Equity.

The Board was asked to approve the General Appropriations Act Amendment #2 to the General Fund and School Service Fund which includes the transfer of Kids Club, Camp O Fun, Preschool, Safety Town and swim programs from General Fund to School Service Fund, effectively immediately.

Moved by: Trustee Walsh

Supported by: Trustee Roeske

	<p>THAT the Board approve the G. A. A. A. #2 as presented.</p> <p>Ayes: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Roeske, Valente and Walsh Nays: None Motion carried by a 7 – 0 vote.</p> <p>F. Approval of the Board to Suspend Policy Rules to Hear an Appeal Decision of an Expulsion</p> <p>Dr. Harwood noted that Trustee Walsh had earlier in the meeting added (with full Board approval) an item to the agenda to suspend current Board policy to allow the district to hear the single appeal of an expulsion decision discussed in the closed session decision this evening.</p> <p>It was Moved by: Trustee Walsh Supported by: Trustee Pangborn</p> <p>THAT the Board suspend the rules to allow the Board to hear the single appeal decision discussed in the closed session decision earlier this evening.</p> <p>Ayes: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Roeske, Valente and Walsh Nays: None Motion carried by a 7 – 0 vote.</p>
<p>ACTION ITEMS FOR FEBRUARY 27, 2012</p>	<p>A. Approval of Human Resources Report for February, 2012</p> <p>This information will be available to the Board prior to the February 27, 2012 meeting.</p> <p>B. Approval of Minutes for January, 2012</p> <p>Minutes of January, 2012 Board meetings will be available prior to the next regular meeting.</p> <p>C. Approval of Contract with NWEA</p> <p>For the past five years the district has used the assessment developed the Northwest Evaluation Association (NWEA), a non-profit testing organization, as the cornerstone of its student assessment program in grades 1-8. This assessment is given online to students two-three times a year and provides a continuous update of skill development for students in these grades. Teachers receive immediate results of the assessment and can quickly modify instruction when appropriate to address the current academic needs of students in reading and mathematics. Along with the traditional MEAP tests and the Grosse Pointe Writing Assessment NWEA provides a comprehensive view of language arts and mathematics skill development for elementary and middle school students. In recent years counselors have begun using the NWEA for new students who enter the high schools and have found it to be a valuable placement tool. Once students are tested NWEA provides a number of significant instructional supports to assist teachers in getting the most value from the information provided through the assessment. Administrators and teachers believe that NWEA provides benefits for both students and staff members alike.</p> <p>NWEA charges an annual fee of \$12.50 for each student license. There has been no change in this charge over the past five years. For 2011-12 licensing fees amount to \$71,462.50. Monies have been budgeted for this expenditure in the instructional budget.</p> <p>D. Approval of Policy Revisions regarding School Board Elections</p> <p>Governor Snyder recently signed into law a change in the times when school board elections may be held. The statute calls for the election of school board members on the first Tuesday after the</p>

first Monday in November in even-numbered years. This differs from the current language that addresses Board elections and for that reason a change in bylaw 0142.1 is required.

The change to bylaw 0142.1, Electoral Process reads in part, “ As required by state law (MCL 168.302, enacted by 2011 P.A. 233, beginning in 2012, members of the Board shall be elected on the first Tuesday following the first Monday in November in even-numbered years. Board members whose terms were scheduled to expire in 2013 and 2015 will have one year added to their terms, which shall thus expire in 2014 and 2016, respectively.

A special election may be called by the Board as provided under Michigan election law (M.C.A.A. 168.301 to 168.315).

This policy will move the terms for Trustees Dindoffer and Jakubiec to 2014, and Trustees Valente and Roeske to 2016 should they choose to run for reelection at that time.

E. Approval of Bids

1. Defer Restrooms, Phase II

The work on the Defer restrooms includes: complete remodeling of three girl’s restrooms; replacement of all existing plumbing fixtures, terrazzo flooring, toilet partitions, etc.; new suspended acoustical ceiling, light fixtures, exhaust fan, etc.; new porcelain ceramic wall tile; and gypsum board and furring, painting, etc. This project is funded by the sinking fund. A recommendation will be made after the bid opening.

2. Trombly Restrooms, Phase II

The work on the Trombly restrooms includes: complete remodeling of two boy’s restrooms; replacement of all existing plumbing fixtures, terrazzo flooring, toilet partitions, etc.; new suspended acoustical ceiling, light fixtures, exhaust fan, etc.; new porcelain ceramic wall tile; and gypsum board and furring, painting, etc. This project is funded from the sinking fund. A recommendation will be made after the bid opening.

3. South High School Restrooms, Phase II

The work on the South restrooms includes: complete remodeling of two restrooms (1st floor girls’ and boys’”) in the main building; replacement of all existing plumbing fixtures, terrazzo flooring, toilet partitions, etc.; new suspended acoustical ceiling, light fixtures, exhaust fan, etc.; new marble wall panels and/or porcelain ceramic tile; gypsum board and furring, painting, etc. This project is funded from the sinking fund. A recommendation will be made after the bid opening.

4. South High School Mechanical Room Upgrades

The work on the South main gym mechanical room upgrades includes: removal and legal disposal of the existing steam to water heat exchanger and associated piping, pumps, and controls and installation of new steam to water heat exchanger and new circulating pumps and controls; removal of existing steam condensate pump and replace with new; removal of existing indoor air handling and installation of new rooftop HVAC unit, structural steel roof support, roof curbs, flashing, etc.; and installation of new make-up and exhaust system for girls locker room. This project is funded from the sinking fund. This project was bid and rejected by the Board in 2011.

F. Approval of District Goals

As stated in Board Policy 1110 (Assessment of District Goals), establishing “the goals by which the District can accomplish its mission” is a primary and major function of the Board of Education and the administration. As the district continues discussions on strategic planning and District goal

	<p>setting, the process of identifying specific and strategic goals is important as the Board and administration move forward to address the needs of the District. Continued dialogue with key stakeholders is necessary to establish the District goals to ensure school improvement and student growth is occurring throughout the district. Board direction/input and administrative leadership is key to this process as the work to improve performance as a school system continues.</p> <p>At this time, the Board and administration need to continue and finalize the work on the strategic plan and further align the District and School goals based on this plan. This process will be discussed at the upcoming work session on February 13, 2012 at 6:30 p.m.</p> <p>G. Approval of Superintendent Goals</p> <p>Board Policy 1240 outlines the process for the annual evaluation of the Superintendent of Schools. At the August 22, 2011 School Board meeting, the Board approved the Superintendent Goals and Evaluation Criteria and Process for the 2011-2012 school year. When the goals and objectives were approved in August, the former superintendent served and some of the objectives correlate to her final tenure in that position.</p> <p>Dr. Harwood noted that in his role as the new superintendent of the Grosse Pointe School System, a review of these previously established goals is warranted to determine the continuation of these goals and the need for additional or modified goals for the remainder of the 2011-2012 school year.</p> <p>Therefore, superintendent goals per Policy 1230 (Responsibilities of the Superintendent) would require the Board to revisit and approve any modification to these previously approved objectives for this school year. The Superintendent Goals will be revisited at the February 27, 2012 regular meeting where there will be an action item for the Board to approve the Superintendent's goals for the 2011-2012 school year.</p> <p>Trustee Valente asked that the Superintendent Goals be updated in the area where there are performance indicators. She noted that there was no quantifiable data to say when those indicators will be met. She would like to see a revised version of the Superintendent's Goals cleaned up for the rest of the year per se with some type of data or timeline before the Board votes in February. Trustee Walsh concurred with this recommendation.</p>
<p>INFORMATION AND DISCUSSION</p>	<p>A. Monthly Financial Report/Health Care Report</p> <p>Mr. Fenton noted that the Monthly Financials were on target and reflect the G.A.A.A. #1. Slight changes will be made to the BMU to reflect the minor changes. Dr. Harwood said that the information provided on the Health Care Report includes data up through November, 2011 regarding claims. Claims information for prescription costs has come down since September and is being monitored closely with Blue Cross/Blue Shield especially regarding prescription costs.</p> <p>B. Middle School Program of Studies</p> <p>The new Program of Studies for the Middle School was provided to the Board by Ms. Beels. She explained that there were few significant changes to the program. She did note a change in the physical education department courses with clarification for purposes of making the courses more attractive for students to select. There were also changes to the math curriculum in addition to adding course descriptions for Honors Math courses at the middle school.</p> <p>C. State Revenue Consensus Update</p> <p>Dr. Harwood noted that on January 13, 2012 the House Fiscal Agency the Senate Fiscal Agency and the Department of Treasury came together to have a consensus regarding what monies are</p>

	<p>available and what the revenue stream looks like for the State of Michigan. Are we on target, ahead of target or behind target in regards to those revenues for the State of Michigan. Mr. Fenton added that the revenues appear to be ahead of target from a state level, but there is a great deal of discussion about how those revenues, if they do get distributed, to local municipalities or educational systems and whether it will take place or not this school year and how will it take place. Governor Snyder is planning on giving a presentation on February 9, 2012 on the budget and the proposed budget for the State of Michigan. One of his approaches is connecting funding to metrics and that there is a metric that needs to be established in order to qualify for the funds. There are other factors in the state revenue consensus meeting regarding the retirement rate. Mr. Fenton explained that there was more money in the budget and the carry-over for this fiscal year, but that carry-over from last year was changed how it was appropriated. The good news is that the state has more money, but the unknown news is how that money will be distributed. The District does know that the retirement rate is going up and they will be changing calculations in how and how much is paid into that and the benefits that will be paid out. It looks to be in the 27% plus range. It does not appear that a per pupil cut will be coming to the district. Mr. Fenton concluded that the per pupil funding should remain the same but the question is it will be tied to some best practices or metrics in the future.</p>
FUTURE MEETINGS	<p>President Gafa then announced that there will be a 7:00 p.m. Work Session on Monday, February 13, 2012 at North High School in the Library and a 7:00 p.m. Regular Meeting of the Board on Monday February 27, 2012 in the North High School Library.</p>
PUBLIC COMMENTS ON NON-ACTION ITEMS	<p>No one came forward to speak at this time.</p>
OTHER COMMENTS FROM BOARD AND SUPERINTENDENT	<p>Board members welcomed Mrs. Valente and Mr. Roeske to the Board and wished them all the best. All look forward to working with them as the district moves forward. .</p> <p>Trustee Jakubiec encouraged our community to be actively involved this year. He said the highly irregular selection process for the Board officer positions this year should signal the need for our district families to closely watch the Board meetings either in person, on TV or online. These irregular actions simply reinforce the need for a strategic plan beyond the individual 4 year terms of Board trustees to protect our community wishes. He then welcomed Jon Dean to the District and he is looking forward to the things Jon can bring to this expanded position.</p> <p>Trustee Roeske congratulated Dr. Harwood in taking over the helm as Superintendent. He looks forward to working with him over the next few years. He also welcomed Jon Dean to the district. Congratulations were offered to the South High School Student Advisory for their food drive and all that was collected for the Salvation Army. He added that he knows this Board will display the grace and wisdom that the community expects hoping that their (the Board's) actions are collegial as they do the Board's work.</p> <p>Trustee Dindoffer welcomed and thanked Mr. Dean for joining the staff noting she was thrilled that she would be working with him.</p> <p>Trustee Valente also welcomed Jon Dean to the district. She welcomed the many years of service to the community represented by the Board. She hoped that all would work together collaboratively and effectively. She thanked the community for putting their trust in her efforts as a Board member.</p> <p>Trustee Pangborn echoed the comments of her fellow Board members and welcomed Mr. Dean to the district.</p>

	<p>Trustee Walsh joined with fellow Board members as he welcomed and congratulated Dr. Harwood on his new position as Superintendent and he looks forward to working with him under his leadership. He is excited to work with Mrs. Valente and Mr. Roeske on the Board. He added that their unique strengths and leadership skills will add to the Board. Mr. Walsh also welcomed Mr. Dean and looks forward to working with him.</p> <p>Dr. Harwood echoed Mr. Walsh's enthusiasm noting that the district is on an exciting journey with an exciting team and he looks forward to working with the Board on the course of excellence. This district will be the envy of many throughout the state as the work continues. He encouraged Kindergarten families to contact the district and get connected with the school buildings as information is provided at Kindergarten Night's in elementary buildings this Thursday, January 26, 2012 at 7 p.m.</p> <p>President Gafa thanked Dr. Harwood for the gifts the Board received. She, too, welcomed the new Board members and Mr. Dean. She said that she intends to work collaboratively together with the Board for the best interests of the district. She was happy about the Strategic Plan presented this evening by the administration.</p>
ADJOURNMENT	There being no further business, President Gafa adjourned the meeting at 9:51 p.m.

Board Secretary