



Grosse Pointe Board of Education
Minutes of the Regular Meeting of April 23, 2012
Library, North High School
707 Vernier Road, Grosse Pointe Woods, MI 48236

MEETING MINUTES

I. CALL TO ORDER

President Gafa called the meeting to order at 7:02 p.m. following a reception to recognize Distinguished Volunteers in the district that began at 6:30 p.m.

The Pledge of Allegiance was led by Trustee Pangborn.

Board members present: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Roeske, Valente and Walsh

Also Present: Superintendent Harwood; Assistant Superintendents Beels, Dean and Fenton; Executive Director, Warras

II. SUPERINTENDENT'S REPORT

A. Distinguished Volunteer Recognition

The Board was provided a Distinguished Volunteer Recognition Resolution for approval with the names of those volunteers nominated by the Board. The following community volunteers were selected by the Distinguished Volunteer Award Committee for their outstanding service to students and staff: Michele Bauer; Margaret Biglin; Paula Burguron; Steven Burguron; Elizabeth Cooper; Dona Johnson-Beach; Catherine Kinnaird; Anne Nyboer; John Pomaville; Gretchen Schock; and Karen Zoia. Each nominee received the Golden Apple Award and certificate of appreciation.

B. Birdsong Student Spirit Scholarship Award

Grosse Pointe South's Finance Specialist, Beatrice Birdsong, created the "Birdsong Student Spirit Award" for students involved in volunteerism at South. The three winners: Margaret Stafford, Ryan Poirier, and Nicole Keller, answered questions about their own volunteers efforts to receive these awards. This was the first year for the award and Mrs. Birdsong looks forward to doing it again next year.

C. Legislative Update

Dr. Harwood discussed the three areas of legislative activity that significantly impact the district and schools throughout the State of Michigan: 1) Legislation to be signed by the Governor sometime in June involves budget bills that need attention so that the district can plan for the next school year. The House Bills more closely mirror the Governor's Bills with the exception of eliminating MEAP testing, moving funds into technology initiatives and creating eight student count dates instead of two which will align with the uncapping of charter schools – The Senate Bills eliminates the Governor's Best Practices requirements and puts that money to be distributed by the student Foundation Allowance, and offers no change in retirement; 2) Senate Bill 1040 impacts changes in the retirement system affecting district employees putting a cap on certain areas of retirement and when health care can be received; and 3) Senate Bills 315 and 316 impacts the kindergarten start date for young students: the proposal involves changing the requirement to turn 5 on or before November 1st in the first year; 5 on or before October 1 in the second year; and 5 on or before September 1st in the third year. For the upcoming school year, the requirement remains at 5 on or before December 1st.

III. PUBLIC COMMENTS ON REGULAR ACTION ITEMS

There were no speakers at this time.

IV. AGENDA ACTION ITEMS FOR APRIL 23, 2012

A. Approval of Human Resources Report for April, 2012

The Human Resources Report contained the retirement, resignation or leave of absence for eight instructional employees and two classroom assistants. All appointments are replacements or otherwise within the 2011-12

budget allocations unless noted.

It was Moved by: Trustee Walsh

Supported by: Trustee Jakubiec

THAT the Board approves the Human Resources Report for April 23, 2012 as presented.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Roeske, Valente and Walsh

Nays: None

Motion carried by a 7 – 0 vote.

B. Approval of the Minutes of the March, 2012

The Board was asked to approve the minutes of the March 26, 2012 Regular Meeting. President Gafa asked that an amendment be made to the regular meeting minutes of March 26, 2012 on page 6.

It was Moved by: Trustee Roeske

Supported by: Trustee Walsh

THAT the Board approve the Minutes of the March, 2012 Regular Meeting as amended by President Gafa.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Roeske, Valente and Walsh

Nays: None

Motion carried by a 7– 0 vote.

C. Approval of Teacher Layoffs

Dr. Dean shared that this is the time of the school year to look at staffing numbers noting that there were thirteen layoffs this year effective June 15, 2012. He noted there was a slight reduction in sections at the elementary level as well as in the secondary level due to student course selections. The thirteen teachers listed on the layoff list do not include those instructional staff that will have a reduced FTE for next year. There are no program related reductions at this time. In response to Board inquiry, Dr. Dean added that there is flexibility built into the budget pending enrollment numbers, noting that kindergarten is the hardest to anticipate.

It was Moved by: Trustee Walsh

Supported by: Trustee Valente

THAT the Board approve the Teacher Layoffs as presented.

In a roll call vote,

Trustee Dindoffer, yes

Trustee Jakubiec, yes

Trustee Roeske, yes

Trustee Pangborn, yes

Trustee Valente, yes

Trustee Walsh, yes

Trustee Gafa, yes

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Motion carried by a 7 – 0 vote.

D. Approval of Bid, South Ceramics Room Dust Collection System

The Board of Education was asked to award the bid to Denny's Heating & Cooling for \$58,100.

It was Moved by: Trustee Pangborn

Supported by: Trustee Roeske

THAT the Board approve the Bid for the South Ceramics Room Dust Collection System.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Roeske, Valente and Walsh

Nays: None

Motion carried by a 7 – 0 vote.

E. Approval of Policy Committee Minutes for March 19, 2012

The minutes of the March 19, 2012 Policy Committee Meeting were provided for Board approval.

It was Moved by: Trustee Walsh

Supported by: Trustee Roeske

THAT the Board approve the Policy Committee Minutes for March 19, 2012.

Ayes: Trustees Dindoffer, Gafa, Pangborn, Roeske, Valente and Walsh

Nays: Trustee Jakubiec

Motion carried by a 6 – 1 vote.

E. Approval of Policy Revisions

1. Policy 0166, Agenda

It was Moved by: Trustee Walsh

Supported by: Trustee Valente

THAT the Board approve Policy 0166, Agenda as presented.

The revised recommendation for Policy 0166 was adjusted from 7 days to 5 days notice for a Board member to request an agenda item to the Board President for inclusion on an agenda.

Ayes: Trustees Dindoffer, Gafa, Roeske, Valente and Walsh

Nays: Trustees Jakubiec and Pangborn

Motion carried by a 5 – 2 vote.

2. Policy 8470, Students – Sex Offender Registry: Criminal Convictions

It was Moved by: Trustee Roeske

Supported by: Trustee Pangborn

THAT the Board approve Policy 8470, Students – Sex Offender Registry: Criminal Convictions as presented.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Roeske, Valente and Walsh

Nays: None

Motion carried by a 7 – 0 vote.

3. Policy 5517.01, Bullying and Other Aggressive Behavior Toward Students

It was Moved by: Trustee Pangborn

Supported by: Trustee Walsh

THAT the Board approve Policy 5517.01, Bullying and Other Aggressive Behavior Towards Students a presented.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Roeske, Valente and Walsh

Nays: None

Motion carried by a 7 – 0 vote.

G. Approval of Cell Phone Bid

It was Moved by: Trustee Walsh

Supported by: Trustee Valente

THAT the Cell Phone Bid be tabled until the regular board meeting in May.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Roeske, Valente and Walsh

Nays: None

Motion carried by a 7 – 0 vote.

The Board requested information about which staff positions receive devices and why, and the amount being spent for services over the allotted service time.

V. ACTION ITEMS FOR MAY 21, 2012

A. Approval of Human Resources Report for May, 2012

The Human Resources Report for May will be provided before the May 21, 2012 regular meeting.

B. Approval of Minutes for April, 2012

Minutes of the Closed, Work and Regular Meeting for April, 2012 as well as Policy Committee Meeting Minutes for April, 2012 will be available prior to the next regular meeting.

C. Approval of Resolution Honoring District Retirees

Each year the Board of Education adopts a resolution to honor the service of staff members who are retiring.

D. Approval of Layoff of Non-Teaching Personnel

Dr. Dean noted that similar to the teacher lay-off situation, non-teaching personnel needs will be analyzed and a list of those potentially being impacted will be provided to the Board before the next regular meeting.

E. Approval of Policy Revisions

1. NEOLA Updates (as of September, 2011)

Twice a year, as part of its service agreement with the district, NEOLA provides a comprehensive list of recommended modifications to Board policy, bylaws and administrative guidelines. These modifications reflect the current status of relevant court decisions, changes to state and/or federal law or regulations, and sometimes the recommendations made by subscribing districts to address issues not currently covered by

NEOLA. The Policy Committee has carefully reviewed the set of NEOLA recommendations from September, 2011 and is forwarding its recommendations to the Board for consideration.

- a. 1422.01/3122.02/4122.02, Nondiscrimination Based on Genetic Information of the Employee (New/Revised)
- b. 1460/3169/4160, Physical Examination (New/Revised)
- c. 1461/3161/4161, Unrequested Leaves of Absence/Fitness for Duty (New/Revised)
- d. 1623/3123/4123, Section 504/ADA Prohibition Against Disability Discrimination in Employment (New)
- e. 2260.01, Section 504/ADA Prohibition Against Discrimination Based on Disability (Revised)
- f. 1443, Non-Renewal of Administrative Contracts (New)
- g. 3143, Non-Renewal of Administrative Contracts (Delete)
- h. 3131, Staff Reductions/Recalls (Replacement)
- i. 9160, Public Attendance at School Events (Revised)

2. New and Modified Policies

The Policy Committee brought forward a series of policy recommendations designed to solicit annual feedback from school district stakeholders through the use of scientifically reliable surveys. Separate surveys will be designed for community members, professional staff, support staff and students to gather perceptions that can be trended over time and used to assist in the assessment and development of district goals and other applicable district policies, operations and programs. While these surveys are not the only means of gaining valuable information from various groups who have an interest in the district's success, they can be useful in providing a comprehensive view of district operations, educational programs, engagement, morale and overall satisfaction with the district from year to year in a statistically reliable manner.

In addition, the Committee recommended a revision to Policy 5600 – Student Discipline that requires the superintendent to provide to the Board on a quarterly basis a Student Discipline Report. These reports will provide a comprehensive view of student behavior in the schools over time. The data will be disaggregated to identify areas of need as well as document improvements.

Those policies include:

- a. 3112.01, Annual Professional Staff Engagement Survey
- b. 4112.01, Annual Support Staff Engagement Survey
- c. 5890, Annual Student Engagement Survey
- d. 9251.01, Annual Community Survey
- e. 5600, Student Discipline

It was Moved by: Trustee Jakubiec

Supported by: Trustee Pangborn

THAT the Board table Policy 5600, Student Discipline, until the June Regular Board meeting.

In a roll call vote,
Trustee Dindoffer, Yes
Trustee Jakubiec, Yes
Trustee Roeske, No
Trustee Pangborn, Yes
Trustee Valente, No
Trustee Walsh, No
Trustee Gafa, No

Motion failed by a 4 – 3 vote.

F. Approval of Wayne RESA 2012-13 Budget

The Michigan Legislature passed a new law in 2004 affecting Intermediate School Districts requiring each constituent school board of Wayne RESA to participate in RESA's budget development process. This law, under Section 380.624 of the Revised School Code, requires each local school board to review the proposed budget provided by RESA adopt a board resolution expressing its support for or disapproval of the proposed budget, and submit to the RESA board any specific objections and proposed changes the constituent district board has to the budget.

In the past several years the Grosse Pointe Board of Education has chosen to acknowledge receipt of the RESA Budget with the opportunity to provide any feedback individual Board members wish to share.

VI. INFORMATION AND DISCUSSION

A. Monthly Financial Report/Health Care Report

Mr. Fenton noted that there is nothing new to add to the monthly financial report which is posted on the district website. The Board is on target for the \$7.9 - \$8 million fund equity. He added that he is working on delinquent taxes that are coming in.

Dr. Dean said that health care reports were received, provided to the Board, and on target overall with budgets for health care. He also noted that last month was a heavier month with health care, but not alarming since the district has been ahead of the trend. Additional information will be provided to the Board in May.

B. Budget Development Update

Dr. Harwood said that he recently met with Mr. Fenton, Dr. Dean and Ms. Smith to discuss the BMU and SUU and plans for funding next school year. The work on the budget development is continuous as administration meets with union leadership. Mr. Fenton noted that there needs further 'tweaking' in the School Service Fund and other changes based on the budget discussion last week.

C. Elementary Program of Studies

Ms. Beels stated that the Elementary Program of Studies for 2012 -13 had substantial changes to reflect the Common Core Curriculum standards in Language Arts and in Math.

D. Grosse Pointe South High School Greenhouse Renovation

The work on the South High School Greenhouse Renovation consists of: removal of existing greenhouse structure, glazing, etc; masonry wall repair and/or replacement as designated on drawings, including repointing and pressure cleaning; installation of new greenhouse structure including structural framing, insulated glazing, operable windows, venting windows, etc.; and true vertical muntins in lieu of in-between glass muntins.

Mr. Fenton added that the work on South's greenhouse has become a necessity at this time as wind blew out some of the windows shattering them across the school campus. Although the project was originally scheduled to be done this summer, the work needed is timelier due to the damage to the structure from recent weather conditions. Mr. Fenton said that the room will also be renovated to be useable as a classroom for the Earth Science courses at South.

Due to the urgency for repairs caused by wind and storm damages to the South Greenhouse, Mr. Fenton is suggesting that the bid for renovations be placed on the next regular Board agenda for vote so that repair may begin for the safety of the students and staff attending South as well as visitors to the building.

It was Moved by: Trustee Dindoffer

Supported by: Trustee Walsh

THAT the Grosse Pointe South Greenhouse Renovation Bid be added to the Action Items for vote on the May 21, 2012 Board Agenda.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Roeske, Valente and Walsh

Nays: None

Motion carried by a 7 – 0 vote.

VII. FUTURE MEETINGS

President Gafa announced there will be a Work Session at 6:00 p.m. and a Regular Meeting of the Board at 7:00 p.m. on Monday, May 21, 2012 in the North High School Library.

Trustee Gafa also announced a Policy Committee Meeting on Thursday, May 17, 2012 at 6:00 p.m. in the Board Room of the Administration Building on St. Clair.

VIII. PUBLIC COMMENTS ON NON-ACTION ITEMS

Lee Johnson, Grosse Pointe Park, spoke about concerns for a continued multi-age program in the district, specifically at Trombly.

Brian Somerfield, Grosse Pointe Park, shared his thoughts on the multi-age program currently operating as opposed to a split class, requesting that the Board allow the multi-age program at Trombly continues.

Sheryl Hogan and Kim Van Gorder, Grosse Pointe Association Presidents for the Office Professional Staff and the Classroom Assistants Staff respectively, thanked the Board for the opportunity to provide feedback on the budget development process.

IX. OTHER COMMENTS FROM BOARD AND SUPERINTENDENT

Trustee Dindoffer congratulated the Distinguished Volunteers and thanked the hundreds of others who provide countless hours of volunteer service to the school district.

Trustee Jakubiec thanked the Distinguished Volunteers for their service. He also commented on the two speakers who shared their concerns about the district's multi-age program noting that the district should make a multi-year commitment on this program so parents can plan for their students.

Trustee Roeske thanked Distinguished Volunteers and all volunteers who generously give their time to the students in the district. He thanked Trustee Pangborn for her partnership with him on the Volunteer Program selection process.

Trustee Pangborn also thanked the Distinguished Volunteers. She commented on the two speakers who addressed the multi-age issue followed by her thoughts on the district's half day kindergarten program.

Trustee Walsh had no comment.

Trustee Valente thanked the Distinguished Volunteers. She shared her excitement about moving forward with the Continuous Improvement Model, the district's looking proactively at the discipline records, and new policies for district, community and staff surveys.

Dr. Harwood thanked the Grosse Pointe Foundation for Public Education for their recent Gala Event supporting school district initiatives. He recognized Trombly's success at winning 1st place in Impromptu Challenge at a recent Destination Imagination Tournament; Parcels teams engaged in E-Cyber Mission STEM competition and took 1st place; and 20 North students scored in the top 20% of students nationwide in a Federal Reserve Money Market project.

Dr. Harwood also shared upcoming district events:

South High School Mother's Club Fashion Show, Wednesday, April 25, 2012, 12 – 3 p.m.

Brownell Middle School, Kids Against Hunger, also on Wednesday, April 25, 2012

South's Phantom of the Opera, April 25 – May 2

Kerby P.T.O. Electronic Recycling Event, April 28, 2012

South Auditorium, Race to Nowhere, movie and discussion, May 8, 2012, 6:30 p.m.

North/South Golf Challenge, May 14, 2012

Inaugural Distinguished Alumni, North, May 14, 2012

Different Learners Meeting on Wednesday, May 16, 2012

President Gafa thanked all of the volunteers in the district as well as the Grosse Pointe Foundation for Public Education for the Gala Event they sponsored at the home of hosts, Dr. and Mrs. Alexander Ajlouni.

Trustee Gafa spoke about the multi-age program in the district and ways to promote it. She added that as a Board member, she hopes to maintain and enlarge the program.

At the April 23, 2012 Board meeting a comment was made regarding the posting of Board agendas. President Gafa commented that she thoroughly investigated the Board agenda postings and found that they were posted on the district website as originally noted.

X. ADJOURNMENT

There being no further business, President Gafa adjourned the meeting at 9:07p.m.

Board Secretary