

Grosse Pointe Board of Education

Minutes of the Special Meeting of Wednesday, June 15, 2011 Room 198, South High School 11 Grosse Pointe Blvd., Grosse Pointe Farms, MI 48236

| MEETING MINUTES | President Steininger called the meeting to order at 4:00 p.m. |
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| CALL TO ORDER | Board members present: Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh |
| | Also Present: Superintendent Klein; Assistant Superintendent Beels; Assistant Superintendent Fenton; Executive Director Leo Warras and James Morse and Roger Garvelink of Hazard, Young, Attea and Associates |
| PRESENTATION BY HAZARD, YOUNG, ATTEA & ASSOCIATES | James Morse and Roger Garvelink presented five candidates for the board to consider as semi-finalists in the Superintendent selection process. They included: |
| | Dr. Vincent <u>Cotter</u>, Superintendent of Colonial School District in Pennsylvania |
| | Mr. (Michael) Jon <u>Dean</u> , Assistant Superintendent for Human Resources in Birmingham Public Schools |
| | Mr. Thomas <u>Harwood</u> , Assistant Superintendent for Human Resources in Grosse Pointe Schools |
| | Dr. Paul <u>Long</u>, Superintendent for Pennsbury School District in Pennsylvania |
| | Dr. Richard <u>Machesky</u>, Assistant Superintendent for Secondary Education in Troy School District |
| | The board then discussed the timeline for interviews. It was determined there would be three interviews Monday, June 20 at 4:30, 6:30 and 8:30 p.m. and two interviews Tuesday, June 21 at 4:30 and 6:30 p.m. When the board would narrow the field to the final 2-3 finalists was then discussed. |
| | It was Moved by: Trustee Walsh Supported by: Trustee Minturn |
| | THAT the Board make a decision on the finalists the second night of interviews. |
| | Ayes: Trustees Dindoffer, Gafa, Minturn, Pangborn, and Walsh |
| | Nays: Trustee Jakubiec, Trustee Steininger |
| | Motion carried by a 5– 2 vote. |
| | It was Moved by: Trustee Walsh Supported by: Trustee Dindoffer |
| | THAT the Board tape the interviews and delay televising them until all semi-finalist interviews are complete. |

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and

Walsh

Nays: None

Motion carried by a 7–0 vote.

The board then discussed the development of questions for the interviews. A list of 53 sample questions was provided by Hazard, Young, Attea and Associates. Trustee Dindoffer offered to serve on a subcommittee to develop the final list of questions. President Steininger appointed her and Trustees Pangborn and Walsh to the subcommittee. It was determined the subcommittee would submit the questions to the board via email at least 24 hours in advance of the first interview. Each board member would ask 2-3 questions within the 1.5 hour timeframe allotted per interview. Any follow-up questions for the candidate would be a matter of clarification, not debate. Any concerns about the process should be sent to President Steininger.

It was noted the second interviews would also be conducted in public. The board discussed the recommendation for a dinner meeting with each finalist as well as community participation in candidate questions and interaction with the candidates. It was determined a community reception would be hosted with each candidate July 11 and 12 in a school building to abide by bylaws, followed by their formal interview.

Mr. Morse and Mr. Garvelink recommended at least a half day visit with each finalist and their spouse, a packet of district materials, and an opportunity for the community to provide feedback either through submitting questions on paper during the interviews, or by filling out a simple form describing the candidate's strengths, concerns and any comments.

Trustees Dindoffer and Pangborn noted their desire to abide by all Open Meeting Act requirements as the hiring process moves forward.

It was Moved by: Trustee Dindoffer Supported by: Trustee Walsh

THAT the Board not host a dinner for the finalists.

It was Layered by: Trustee Walsh Supported by: Trustee Minturn

THAT the Board have no interaction with the candidates and no dinner. This motion was amended by Walsh to state "any interaction relative to the interview."

Ayes: Trustees Dindoffer, Gafa, Minturn, and Walsh

Nays: Trustees Jakubiec, Pangborn, and Steininger.

Motion carried by a 4–3 vote.

| PUBLIC COMMENTS ON | Lois Valente, 1435 Somerset, discussed Governor Snyder's plan for reinventing |
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| NON-ACTION ITEMS | Michigan that includes among other things universal design, common core |
| | standards, college readiness and teacher tenure. She announced her plans to run |
| | for the school board citing her experience with assessment, evaluation, and |
| | strategic planning and her desire to educate each child, each day. |
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| ADJOURNMENT | President Steininger adjourned the meeting at 5:33 p.m. |

Board Secretary

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