



VI. B.

Grosse Pointe Board of Education
Minutes of the Special Meeting of Monday, June 21, 2011
Auditorium, South High School
11 Grosse Pointe Blvd., Grosse Pointe Farms, MI 48236

MEETING MINUTES	President Steininger called the meeting to order at 4:30 p.m.
CALL TO ORDER	Board members present: Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh Also Present: James Morse of Hazard, Young, Attea and Associates
INTERVIEW OF SUPERINTENDENT CANDIDATE	<p>President Steininger began by informing the candidate that the board would take turns asking a series of questions. The candidate would have up to but no more than an hour and a half to answer the questions which were developed by a subcommittee of the board. Questions were identical as what had been used for each of the other candidates and included:</p> <ol style="list-style-type: none">1. Please tell us why you are interested in this position and why you are considering leaving your present position.2. What has been the most challenging task you have faced and how did you deal with it?3. How would you determine whether an excellent school system needs to be improved?4. How do you feel the annual evaluation of board and superintendent performance should be handled? What elements should be included in the evaluation?5. What kind of authority do you give to principals and other administrators, and how do you hold them accountable?6. How do you improve teacher and administrator effectiveness? What tools do you use to evaluate and enhance effectiveness?7. Describe how you keep your board fully informed between meetings, especially in dealing with controversial issues. Give an example.8. Please give us some examples of how you have gained board and community support for programs and initiatives.9. Describe how you become aware and keep abreast of current community and parental interests, values, and concerns in your district.10. What has been your role in the development of your recent budgets? Who have you involved in the process and how have you utilized the expertise of others?11. In the development of budgets in your current district, what opportunities do you see to improve your current process or what improvements have you made?12. Describe the general terms or most noteworthy characteristics of your most recent labor contracts. How did you arrive at these contracts, and how do they meet your district's needs and circumstances?13. Discuss how you would ensure the relevance of a district's educational program for students.14. In our District we frequently refer to "challenging each and every student, each and every day," as reflected in our District Mission Statement. What does this expression mean to you, and how would you implement it?15. Locally, as well as nationally, there is a growing number of students

	<p>receiving special education services. Approximately 12% of our students are enrolled in special education. What experience do you have in special education and how would you tackle servicing these students' needs?</p> <p>16. What experience do you have with gifted and talented or other programs for high ability students? In your opinion, what is the purpose or objective of such programs?</p> <p>17. That was the last of our formal questions. Do you have any questions of us?</p> <p>18. Do you have any closing remarks or anything else you would like to add?</p> <p>Mr. Thomas Harwood, Assistant Superintendent for Human Resources in Grosse Pointe Schools, was the only candidate interviewed that evening.</p> <p>Dr. Vincent Cotter had withdrawn from the search citing family illness and the inability to say when he would be able to reschedule an interview.</p>
PUBLIC COMMENTS ON NON-ACTION ITEMS	There were no public comments.
NARROWING THE FIELD OF CANDIDATES	<p>President Steininger went into a 15 minutes recess. Dr. James Morse of Hazard, Young, Attea and Associates was then brought up to help facilitate the process of narrowing the field of superintendent candidates. President Steininger said the board would vote on each finalist alphabetically and if they received a motion and a second they would move forward as finalists. Mr. Morse reminded the board that in order to comply with guidelines for this process, the discussion must be held in public and the vote must be public.</p> <p>It was Moved by: Trustee Dindoffer Supported by: Trustee Minturn</p> <p>THAT the Board make Michael (Jon) Dean a finalist in the Superintendent search.</p> <p>Ayes: Trustees Dindoffer, Walsh, Minturn, Gafa, and Steininger (in order of vote)</p> <p>Nays: Trustees Jakubiec, Pangborn</p> <p>Motion carried by a 5– 2 vote.</p> <p>It was Moved by: Trustee Dindoffer Supported by: Trustee Jakubiec</p> <p>THAT the Board make Thomas Harwood a finalist in the Superintendent search.</p> <p>Ayes: Trustees Jakubiec, Pangborn, Dindoffer, and Steininger (in order of vote)</p> <p>Nays: Trustees Walsh, Minturn, and Gafa</p> <p>Motion carried by a 4– 3 vote.</p>

	<p>The third candidate alphabetically was Dr. Paul Long. There was no motion brought forward for him to advance.</p> <p>It was Moved by: Trustee Dindoffer Supported by: Trustee Gafa</p> <p>THAT the Board make Richard Machesky a finalist in the Superintendent search.</p> <p>Ayes: Trustees Jakubiec, Pangborn Dindoffer, Walsh, Minturn, Gafa, and Steininger, (in order of vote)</p> <p>Nays: none</p> <p>Motion carried by a 7– 0 vote.</p>
ADJOURNMENT	President Steininger adjourned the meeting at 6:35 p.m.

Board Secretary