

Grosse Pointe Board of Education Minutes of the Regular Meeting of June 27, 2011 Wicking Library, South High School 11 Grosse Pointe Blvd., Grosse Pointe Farms, MI 48236

MEETING MINUTES

President Steininger called the meeting to order at 8:00 p.m.

CALL TO ORDER

The Pledge of Allegiance was led by Trustee Jakubiec.

Board members present: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Steininger and

Walsh

Absent: Trustee Minturn

Also Present: Superintendent Klein; Assistant Superintendents Beels, Fenton and

Harwood; and Executive Director Warras

SUPERINTENDENT'S REPORT

A. Service Academy Awards

Dr. Klein and President Steininger recognized the following students for their appointments to U. S. military academies: Ryan Ennis, United States Air Force Academy (his parents accepted his certificate on his behalf); Chelsea MacGriff, United States Naval Academy; Richard Romer, United States Merchant Marine Academy; and Nicole Strickland, United States Coast Guard.

B. School-Wide PBS Grants Program

Aimee Miller and Susan Lucchese recognized staff and students at Defer, Mason, Maire, Poupard, Trombly and Pierce for their participation in the School-Wide Positive Behavior Support Program.

C. 2010-2011 School Year In Review

Dr. Klein presented highlights from the 2010-2011 school year, emphasizing core subject activities throughout the year; community service efforts; community and student recognitions including Green School, fine and practical art displays, Performing Arts awards and events; athletic accomplishments; and summer school offerings. She also noted that:

- Every elementary and middle school made Adequate Yearly Progress (AYP)
- Every school earned an A on the MI Report Card
- Both High Schools are in the top 3% in Newsweek rankings
- The district was the 2010 Architectural Portfolio Winner for Outstanding Design on the Boll Athletic Center by American School and University
- The district received a Bond Rating AA+ by Standard and Poors
- A North teacher received a physiology fellowship
- A retired teacher won national recognition and award for her work in Kenya

Student Awards included; Michigan Interscholastic Press Awards to high school students; several students had writing published in *Cricket* magazine; TV Production students were in a national video competition; South students headed to Michigan Youth Arts Festival; the Lady Blue Devils earned the Ice Hockey State Championship; Hannah Meier was named Gatorade Michigan Athlete of the Year; A North student was invited to the Michigan Music Conference; many Regional and National Scholastic Art Awards; Instrumental student played for President

PUBLIC HEARING ON 2011-2012 SCHOOL BUDGET	Obama at the White House; and many more available for viewing at www.gpschools.org . Dr. Klein thanked the Grosse Pointe Foundation for Public Education for their generous gifts to the school district this past year. She recognized the over \$1.2 million the organization has already given impacting every grade level and curricular area. Dr. Klein also recognized the hard work of the Board of Education on behalf of the district's students. In compliance with Public Act 621, the proposed 2011-2012 General Appropriations Act was submitted for the Board's adoption. The budget was listed in a format designated by the State of Michigan. Mr. Ahmed Ismail, Grosse Pointe Woods, shared his thoughts on the district's proposed budget and other information displayed on the district website.
PUBLIC HEARING ON SCHOOL BREAKFAST PROGRAM	Public Act 335 of 1993 requires all K-12 districts to provide breakfast for full-time students, except if the number of free/reduced lunches in the previous year was 20% or less in any one of the school buildings in the district. The administration recommends that the school system operate such a breakfast program only at Defer, Mason and Poupard Elementary Schools where the free and reduced lunch exceeds 20%. Public Notice of the hearing was published in the <i>Grosse Pointe News</i> on June 23, 2011. No one came forward to comment.
PUBLIC COMMENTS ON CONSENT AGENDA ACTION ITEMS	No one came forward to comment.
PUBLIC COMMENTS ONO REGULAR ACTION ITEMS	No one came forward to comment.
CONSENT AGENDA ACTION ITEMS FROM MAY 27, 2011	 A. Approval of Contract for Food Services B. Approval of Technology Plan C. Approval of Reading Materials for Elementary Schools D. Approval of Bid for Administration Building Roof Repairs/Replacement E. Approval of Proposed Board Policy on Fund Equity F. Approval of Technology Purchases 1. Microsoft Software Renewal 2. Secondary School Servers
	It was Moved by: Trustee Dindoffer Supported by: Trustee Jakubiec
	THAT the Board approve the consent agenda as presented.
	Ayes: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Steininger and Walsh Absent: Trustee Minturn Nays: None Motion carried by a 6 – 0 vote.
AGENDA ACTION ITEMS FOR	A. Approval of Gift from the Grosse Pointe Foundation for Public Education The primary purpose of the Grosse Pointe Foundation for Public Education (GPFPE) is to

Foundation support the school system's strategic plan and invest in areas such as: enhanced educational programming, innovative technology, elementary foreign language, classroom improvement, staff and professional development, extracurricular, co-curricular, and athletic programs and activities. Funds raised by the Foundation augment, but do not replace, the generous support provided by booster clubs, PTOs and other organizations that are important to our schools.

The foundation's Grant Committee met in June, 2011 to review grant requests which were submitted for their consideration. As a result of that meeting and additional information received from the district, the Foundation Board approved a grant to replace the smoke machine used in the Smoke House at Safety Town for a total of \$721.

It was Moved by: Trustee Jakubiec Supported by: Trustee Pangborn

THAT the Board accept with gratitude the gift of \$721 to replace the smoke machine for Safety Town's Smoke House.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Steininger and Walsh

Nays: None

Absent: Trustee Minturn

Motion carried by a 6 - 0 vote.

B. Human Resources Report for June, 2011

The Human Resources Report contained the appointments of one administrator, three instructional personnel, one plant employee and Summer School, Camp Invention, Camp O Fun, Extended School Year, and summer maintenance appointments for these programs.

The report also contained one classroom assistant resignation, one classroom assistant retirement and one paraprofessional retirement. The retirement of Parcells Middle School Principal, Mark Mulholland, was also noted as well as the leave of absence of three instructional employees.

Mr. Harwood noted the appointment of Sonja Franchett to the Maire Principal position as he introduced her to the Board and community present.

The following teachers and one plant employee, who were listed on the Human Resources Report as recalls from layoff status, were removed from the vote on the Human Resources Report pending the outcome of the vote this evening on the School Budget for 2011-2012: teachers Ericka Henk, South; Brian Levinson, North; and plant employee Chad Holmgren.

It was Moved by: Trustee Walsh Supported by: Trustee Dindoffer

THAT the Board approve the Human Resources Report as presented.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Steininger and Walsh

Nays: None

Absent: Trustee Minturn **Motion carried by a 6 – 0 vote.**

C. Approval of Work Session Minutes of May 2 and 23, 2011, Special Meeting Minutes of May 2 and 10, 2011 and Regular Meeting Minutes of May 23, 2011

It was Moved by: Trustee Walsh Supported by: Trustee Pangborn

THAT the Board approve the Work Session Minutes of May 2 and 23, 2011, Special Meeting Minutes of May 2 and 10, 2011 and Regular Meeting Minutes of May 23, 2011 as presented.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Steininger and Walsh

Nays: None

Absent: Trustee Minturn **Motion carried by a 6 - 0 vote.**

D. Approval of Contract with EduStaff

Mr. Harwood stated that the district currently uses a Third Party Administrator, PESG, for individuals (substitutes, coaches, lunchroom assistants) who are paid an hourly rate, are not district employees but perform services for the district. EduStaff is a new organization that is competitive with PESG and the district is considering a contract with them as they research the differences between the two companies.

Mr. Harwood has asked that the Board table this item at this time.

It was Moved by: Trustee Walsh Supported by: Trustee Pangborn

THAT the Board table the Contract with EduStaff as recommended by the administration.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Steininger and Walsh

Navs: None

Absent: Trustee Minturn **Motion carried by a 6 – 0 vote.**

E. Approval of Bids

1. North Life Skills Room Renovations

The work for the North Life Skills room renovations consists of:

- Removal and replacement of existing cabinets, countertops
- Removal and replacement of existing plumbing sinks, faucets, including new connections to facilitate the new work.
- Removal and replacement of existing electrical conduit, wiring, outlets,
- New wall construction and other architectural components as identified on the plans.

The project is being funded from the sinking fund. The administration is recommending the Board award the bid to Bernco, Inc. for \$87,900.

It was Moved by: Trustee Jakubiec Supported by: Trustee Walsh

THAT the Board award the contract for the North Life Skills Room Renovations to Bernco, Inc. for \$87,900.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Steininger and Walsh

Nays: None

Absent: Trustee Minturn **Motion carried by a 6 - 0 vote.**

2. South Life Skills Room Renovations

The work for the South Life Skills room renovations consists of:

- Removal and replacement of existing cabinets, countertops
- Removal and replacement of existing plumbing sinks, faucets, including new connections to facilitate the new work.
- Removal and replacement of existing electrical conduit, wiring, outlets
- New wall construction and other architectural components as identified on the plans.

The project is being funded from the sinking fund. The administration is recommending the Board award the project to Diversified Construction for \$100,645.

It was Moved by: Trustee Jakubiec Supported by: Trustee Pangborn

THAT the Board award the contract for the South Life Skills Room Renovations to Diversified Construction for \$100,645.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Steininger and Walsh

Nays: None

Absent: Trustee Minturn

Motion carried by a 6 - 0 vote.

3. South Hot Water Repairs at South

The work for the hot water repairs at South High School consists of:

- Removal and replacement of the existing 1000 gallon domestic hot water tank.
- Remove existing domestic water heater and all associated accessories and components.
- Furnish and install two (2) new domestic hot water tanks, piping
- Furnish and install three (3) new high efficiency domestic hot water heaters complete with related piping, accessories, and components.

The project is being funded from the sinking fund. Bid specifications are available for review. The administration is recommending the Board award the bid to Denny's Heating and Cooling for \$120,320.

It was Moved by: Trustee Pangborn Supported by: Trustee Jakubiec

THAT the Board award the contract for the South hot water repairs to Denny's Heating and Cooling for \$120,320.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Steininger and Walsh

Nays: None

Absent: Trustee Minturn **Motion carried by a 6 - 0 vote.**

F. Approval of Wavne County Center Program Agreement

The Wayne County Center Program Agreement, which provides the parameters for operation of special education center programs and the distribution of Act 18 Funds, has been in place since 1995. Wayne County RESA, in conjunction with local district superintendents, has recently revised the agreement. All local districts or public school academies that participate in the services and funding described in the agreement will need to be a party to the agreement in order for their district's students to receive any services. The revisions included in the new agreement result from the following:

- Updated language and terminology to currently accepted standards and removal of obsolete provisions
- The existence of Public School Academies which were not anticipated in the original agreement
- The establishment of a universal indirect cost rate
- The formalization of current and past practices including the criteria deviation process and the funding of "Follow That Kid Aides"
- Reference to established program entry and exit criteria
- Inclusion of the concept of a "Shared Educational Entity" for AYP purposes
- Simplified language concerning allowable costs

The revised Wayne County Center Program Agreement which will be effective as of July 1, 2011 was provided to the Board as well as a side-by-side version of the current Center Program Agreement and the proposed agreement which notes the changes being made and a sample resolution authorizing participation in the agreement.

Only districts that approve and adopt the agreement will be able to have their students access these services after July 1, 2011.

The administration recommends that the Board of Education approve the resolution authorizing participation in the Wayne County Center Program Agreement effective July 1, 2011.

It was Moved by: Trustee Dindoffer

Supported by: Trustee Walsh

THAT the Board approve the Wayne County Center Program Agreement as presented.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Steininger and Walsh

Navs: None

Absent: Trustee Minturn Motion carried by a 6 - 0 vote.

G. Approval of Proposal from Wayne Metro Community Action Agency for a Head **Start Program**

The recommendation to have Head Start facilitate a program at Poupard Elementary would be comparable to the other agencies and private groups permitted to offer educational programs in the Grosse Pointe Public School district. These agencies and private groups have included, but are not limited to, Wayne County Community College, Sunshine Pre-School, Grosse Pointe Pre-School, Cub Scouts and Girl Scouts.

Provisions of and information about this agreement include the following:

Wayne Metro Community Action Agency would operate a Head Start Program in collaboration with Poupard, at no cost to the district, for income eligible Grosse Pointe residents and Harper Woods residents who reside in Poupard's attendance area. Upon completion of the Head Start Program, children will transition to their home school for Kindergarten.

- Teachers would be employed by Wayne Metro Head Start.
- Head Start is a federally funded program. In all of the recent budget cuts to programming, Head Start was not cut. Head Start does NOT receive any state funding.
- Currently, 10% of children enrolled at Harper Woods Head Start are Grosse Pointe residents.
- Wayne Metro Head Start services Highland Park, Harper Woods, Hamtramck, and Grosse Pointe families. They do not service children from Detroit.
- Head Start will operate at Poupard from 8am-4:30pm, M-F. This will not interfere with the entrance/exit of Poupard students.
- As of 4/28/11, 16 applications have been submitted for the 2011-2012 school year at the Poupard Head Start site. There are currently 6 students already enrolled in the Harper Woods Head Start program who are GP residents and may want to change to the Poupard site.
- Head Start is a federally funded program. As a federally funded program, it must follow federal mandates.
- Everything that will be provided to the program will be at no cost to the district.

It was Moved by: Trustee Walsh Supported by: Trustee Gafa

THAT the Board approve the Wayne Metro Community Action Agency Head Start Program as presented.

In a roll call vote,

Trustee Gafa, Yes Trustee Pangborn, No Trustee Walsh, Yes Trustee Dindoffer, No Trustee Jakubiec, No Trustee Steininger, No

Absent: Trustee Minturn

Motion was defeated by a 4-2 vote.

H. Approval of Elementary Study Recommendations

Mr. Warras discussed the work done by the Elementary Study Committee which was comprised of 25 teachers, administrators and parents who studied elements of the elementary school program during the 2010-11 school year. The committee reviewed the professional literature examining best practices for art, general music, library skills, world language, physical education and instrumental music. In addition, information was obtained through the use of a survey to staff, another to parents and a review of scheduling practices of 28 school districts in Michigan. Elementary school issues that were studied included:

- The value of recess and the time allotted to it
- The use of block scheduling, an organizational pattern designed to provide common planning time for teachers who work at the same grade level and to provide student

- access to special subjects
- The current four-day block schedule
- The place of a world language in the elementary curriculum
- The implementation of a library skills program in the elementary school
- The development of scheduling guidelines that would outline priorities and develop more consistent scheduling practices throughout the district.
- The scheduling of instrumental music

After a lengthy study process and much discussion the committee was nearly unanimous in its support of the following recommendations:

- A daily 19-minute recess in each grade should continue
- Block scheduling should continue with a four-day rotation of special subjects, as is presently scheduled
- Art, general music, physical education and library skills should continue to be taught in grades K-2 during the block schedule rotation
- Art, general music, physical education and Spanish should be the special subjects taught in rotation in grades 3-5. The inclusion of Spanish in the elementary program would then extend to grade 3 and the amount of time for instruction increased
- In grades 3-5 a library media specialist should be scheduled to regularly work with students and staff outside of the block schedule to better integrate library skills with core curriculum content.
- The grade 5 instrumental music program should continue in its current excellent format
 with continued emphasis on minimizing the amount of classroom instructional time
 lost.

The cost for the increase in Spanish and library skills instruction is projected to be 2.2 additional FTE staff.

It was Moved by: Trustee Gafa

TO approve the additional staff and new initiatives for the Elementary Study as presented.

It was Moved by: Trustee Pangborn Supported by: Trustee Dindoffer

THAT the Elementary Study Recommendations be tabled until after the Budget for 2011-2012 (Agenda Item #J) is discussed and approved that evening.

Ayes: Trustees Dindoffer, Jakubiec, Panborn, Steininger and Walsh

Nays: Trustee Gafa
Absent: Trustee Minturn

Motion carried to *table* the Elementary Study Recommendations until the Budget for 2011-12 is approved later in the meeting by a 5-1 vote.

I. Approval of G.A.A.A. #2

According to Public Act 621 from which the General Appropriations Act is derived, there can be no deviation from the original Appropriations Act without amending the Act. Deviations requested since the budget was amended on November 22, 2010 have been presented as part of the attached General Appropriations Act No. 2. Changes included: a decrease in revenue in General Fund by \$1,879,723; after expenditures, a decrease in fund balance by \$4,695,309; decrease in School Service Fund by \$71,096; \$357,500 increase in fund balance in the Capital Projects Fund; and \$8,000 decrease in fund balance in the Debt Fund.

Trustee Jakubiec requested additional information on food services changes by the next meeting.

It was Moved by: Trustee Dindoffer Supported by: Trustee Jakubiec

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Steininger and Walsh

Nays: None

Absent: Trustee Minturn

Motion carried by a 6 - 0 vote.

J. Approval of Budget for 2011-2012

The following are highlights of the 2011-2012 Budget:

- 1. Blended enrollment of 8,093, total projected enrollment 8,344.
- 2. Total staff decrease of 10.80 (FTE) positions.
- 3. Decrease of 4.8 teachers.
- 4. \$300 less per pupil in State Foundation Allowance.
- 5. State Aid "Best Practice" grant of \$100 per pupil received
- 6. Taxable Value decrease of \$183,242,361 or 6.6%
- 7. Estimated tax decrease of \$163,000 or 1% all funds (subject to any summer 2011 enrollment changes)
- 8. Retirement rate increase from 20.66% of 24.46%. State will offset by \$138 per pupil.
- 9. \$1,672,047 second and final "buyout" payment
- 10. Fund Equity (General and School Service Fund) is anticipated to be \$7.8 `million.

In compliance with Public Act 621, the proposed 2011-2012 General Appropriations Act was submitted for adoption. The budget was listed by the format designated by the State of Michigan. Total budget expenditures including interfund transfers for the 2011-2012 fiscal year are as follows:

	<u>Gross</u>	Net of
		Transfers
General Fund	\$102,491,191	\$100,895,191
School Service Fund	2,540,958	2,540,958
Debt Fund	4,977,221	4,977,221
Capital Project Fund	0	0
Sinking Fund	2,600,000	2,600,000
Grand Total	\$112,609,370	\$111,013,370

Also provided to the Board were the Projected Enrollment, Projected Staffing, Summary of Local Taxes reports and General Fund and School Services Fund Summary of Expenditures reports.

The projected expenditures for the General Fund are \$102,491,191. This represents a decrease of \$2.250,693 or 2.2%.

The 2011-2012 General Fund budget includes a Fund Equity of \$7,619,967. Any changes in the budget will be through the normal General Appropriations Act Amendment (GAAA) process. A printed draft budget was included for Board review. A final budget document booklet will be published after the budget is approved. This budget book is provided to banks, bond rating agencies, the State of Michigan and others.

The Board is asked to adopt the General Appropriations Act provided which defines Budget parameters for the fiscal year 2011-2012.

1. Proposal for 2011-12 Budget Cut #1

The current estimate for ending General Fund Equity for June 30, 2012 is projected to be \$7,811,000 down from \$9,385,000 previously reported in early March. If the Board of Education desires to increase this balance, the following 2011-12 General Fund budget cuts option is offered:

Reinstate last year's cuts to:

classroom assistants (5.0)	\$209,000
secretarial (4.0)	239,000
technology (1.0)	94,000
custodial (1.5)	91,000
Eliminate 1.6 curriculum specialists (not technology)	187,000
Eliminate Non-mandated classroom assistants for Special Education (4.0 FTE)	167,000
Total for Budget Cut #1	\$987,000

2. Proposal for 2011-12 Budget Cut #2

15.2 Teacher FTE's

Based on the administrative recommended 2011-12 budget, the ending General Fund Equity for June 30, 2012 would be \$7,811,000 down from \$9,385,000 as reported in March 2011. Also in March the administration presented budget reduction options (1st through 5th line of cuts). Should the Board desire to enact cuts beyond those contemplated in the proposed budget, the following could be acted upon:

Elementary Resource Center				
Elimination of 2.0 Teacher FTE's	\$160,000			
Reject Elementary Schedule Proposal				
1.5 FTE Spanish				
0.7 FTE Library	\$176,000			
Eliminate Elementary Tentative "Hot Spot" Staffing 4.0 FTE Defer 3 rd , Maire 1 st , Ferry 3 rd , Richard 1st Eliminate Middle School Tentative "Hot Spot" Staffing	\$320,000			
1.0 FTE Parcells Reduce Number of All Day Kindergarten Sections Offered	\$80,000			
2.0 FTE TBD based on enrollment	\$160,000			
Reduce Sections/Increase Class Size in High Schools 4.0 FTE TBD based on course selection, enrollment \$320,000				
Total				

\$1,216,000

The Board of Education is asked that if further budget reductions for 2011-12 are required, these options above be considered for action.

It was Moved by: Trustee Dindoffer Supported by: Trustee Pangborn

THAT the main budget be adopted with proposals #1 and #2 linked to it, with the additional \$2.2 million in cuts included.

Ayes: Trustees Dindoffer, Jakubiec, Pangborn, Steininger and Walsh

Nays: Trustee Gafa
Absent: Trustee Minturn

Motion carried by a 5 - 1 vote.

K. Approval of Field Trips

1. South High School Choir Trip to Italy, February 12-25, 2012

Grosse Pointe South High School Choir students, under the direction of Ellen Bowen, have requested permission to travel to Rome, Florence, and Venice, Italy to perform. The group would depart on Friday, February 17, 2012 traveling by air to Rome and would return on Saturday, February 25, 2012.

2. South High School Orchestra Trip to Italy, February 12-25, 2012

Grosse Pointe South High School Orchestra students, under the direction of James Gross, have requested permission to travel to Rome, Florence, and Venice, Italy to perform. The group would depart on Friday, February 17, 2012 traveling by air to Rome and would return on Saturday, February 25, 2012.

It was Moved by: Trustee Walsh Supported by: Trustee Dindoffer

THAT the Field Trips to Italy in February 17-25, 2012 for the South High School Choir and Orchestra be approved.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Steininger and Walsh

Navs: None

Absent: Trustee Minturn **Motion carried by a 6 - 0 vote.**

It was then Moved by: Trustee Dindoffer

Supported by: Trustee Pangborn

THAT the Elementary Study be supported in concept, subject to budgetary limitations that were adopted previously in the meeting.

In a roll call vote.

Trustee Jakubiec, No

Trustee Gafa, Yes

Trustee Pangborn, Yes

Trustee Dindoffer, Yes

Trustee Walsh, No

Trustee Steininger, Yes

Motion carried by a 4-2 vote.

ACTION ITEMS FOR JULY 25, 2011

A. Approval of Human Resources Report for July, 2011

This information will be available to the Board prior to the July, 2011 meeting.

B. Approval of Minutes for June, 2011

Minutes of June, 2011 Board meetings will be available prior to the next regular meeting.

C. Approval of Memberships

1. Michigan Association of School Boards

The Grosse Pointe Board of Education has been a member of the Michigan Association of School Boards for many years, benefiting from the various publications, workshops, conferences, and other services provided by the Association. The membership dues for this year are \$7,830, which includes a contribution of \$437 to the legal Trust Fund. Since membership in this organization is of value, a continuing membership should be considered.

2. Michigan High School Athletic Association

In the Attorney General's ruling of August 11, 1977, he stated that school districts could not delegate their supervisory and enforcement functions of inter-scholastic athletics to a private entity such as the Michigan High School Athletic Association (M.H.S.A.A.). However, he stated that it was entirely proper for a Board of Education to join with its schools in the M.H.S.A.A. and to adopt the rules of the Association and agree to be bound by those rules. Since regulation changes have been made, M.H.S.A.A. is asking for adoption of the attached resolution in order to continue our eligibility and participation in M.H.S.A.A. sponsored events. No dues are required for membership. The Board is asked to adopt the resolution provided for membership in the Michigan High School Athletic Association for the year August 1, 2011 through July 31, 2012.

D. Approval of Resolution on Indemnification

Consistent with past practice, the Board of Education is asked to take action to indemnify board trustees, administrators, and non-instructional supervisory personnel.

1. Liability Indemnification

RESOLUTION

BE IT RESOLVED that the Manager of Buildings and Grounds and other specially designated asbestos operations and maintenance employees are authorized to perform small-scale, short duration operation, maintenance and repair activities involving asbestos-containing materials if they have successfully completed EPA and state approved training courses qualifying them to perform this work, and maintain current certification, and if they have been directed to perform operation and maintenance activities by the "Designated Asbestos Coordinator." All other employees of The Grosse Pointe Public School System are expressly prohibited from performing such work. All such work shall be performed as specified under the Federal Asbestos Hazard Emergency Response Act ("FAHERA").

BE IT FURTHER RESOLVED that the School System shall indemnify the Manager of Buildings and Grounds and other specially designated asbestos operation and maintenance employees from any and all liability arising out of the performance by them of their operation and maintenance duties and activities involving ACBM (asbestos-containing building material) under the FAHERA and any state or federal regulations, guidelines, or standards, by whatever

name, issued pursuant thereto. This indemnification shall be effective with respect to any claims for loss or damage not otherwise covered by liability or casualty insurance, as well as attorney fees in connection therewith, arising out of the actions or inactions of these persons during such period of time that they hold such positions.

2. Asbestos Indemnification

a. Operation and Maintenance Employees

Employees of the school system are specifically excluded from liability insurance coverage for asbestos related activities.

A small number of our operation and maintenance employees have been specifically trained to deal with "small-scale, short duration operation, maintenance and repair activities involving asbestos-containing materials." These employees have completed EPA and State approved training courses qualifying them to perform minor asbestos repairs. These asbestos related activities are same in nature and there is very little chance of any major release of asbestos-containing materials as a result of such work.

On October 23, 1989 Public Act 203 became law. This act authorizes a board of education to provide legal representation and indemnification against civil liability for employees who inspect, monitor or treat asbestos or material containing asbestos in the course of their employment.

The administration recommends that the Board indemnify the Manager of Buildings and Grounds and other specially designated Asbestos Operations and Maintenance employees from any and all liability arising out of the performance by them of their asbestos-related operation and maintenance duties. This was also done for the 2010-2011 fiscal year and has been done since the 1990-91 school year.

b. Designated Asbestos Coordinator

This past March, Christian A. Fenton renewed his license to continue as the designated asbestos coordinator. The resolution provided to the Board gives him indemnification from liability which might arise while performing his duties as the Designated Asbestos Coordinator.

E. Approval of Fidelity and Treasurer's Bonds

This recommendation contains the coverage for all employees and Board members involved in daily money and security transactions. It is recommended that the following be approved for 2011-12: \$1,000,000 Fidelity Bond (Criminal & Employee Dishonesty) for all employees and Board Members. This bond, in conjunction with internal controls, procedures, and outside audit, should allow adequate protection against any potential liabilities for the school system.

F. Approval of Designated Agent

In accordance with the requirements of the Open Meetings Act, it is necessary to post the times and places of all Board of Education meetings. The resolution provided to the Board authorizes three employees listed to properly post such information. The Executive Assistant to the Superintendent (Janet Truance) is appointed as the designated agent of the Board of Education for purposes of issuing and posting notices of all meetings of the Board of Education, pursuant to the provisions of the Michigan Open Meetings Act. In the event of her absence, Denise Sharples is appointed as her first alternate and in the event of her absence, the Director of Business Operations (Isha Smith) is appointed as the second alternate.

G. Approval of School Breakfast Program

<u>Public Act</u> 335 of 1993 (Reference 380.1272a, 380.1272d) required all K-12 districts provide breakfast for full-time students, except if the number of free/reduced lunches in the previous year was **20%** or less of the total enrollment at any of the school buildings in the district.

The administration is recommending that the school system <u>not</u> operate such a breakfast program in any one of its school buildings except at **Defer, Mason and Poupard Elementary**. The highest participation level in any one building except Defer, Mason and Poupard is 15% and local tax dollars would be needed to supplement state reimbursement or lunch prices would increase to offset the cost. The participation rate at Defer, Mason and Poupard Elementary exceeds 20%. The Board has conducted a public hearing as requested by law.

H. Approval of Authorized Debit/Credit Card Users

In accordance with policy 6423, the list provided to the Board lists those positions that will be using school system credit cards for the 2011-2012 school year.

High Schools

Chief Engineer

North and South High Schools

Assistant Superintendent for Business and Support Services

Manager of Buildings and Grounds

Supervisor of Custodian Operations

Technology & Information Services Manager

School Age Children Supervisor (Kid's Club)

Performing Arts Supervisor

Executive Assistant to the Superintendent of Schools

Support Services Coordinator

Paraprofessional / Science

Stores Clerk (Administration Building)

I. Approval of Tuition Rates for 2011-2012

A tuition rate is charged based on the following categories:

- For students (legal residents as defined by State law) who are in the process of moving into the district but the move in-date (closing) is after the start of school. This typically only impacts five families per year, sometimes more, but generally not many families. A 20 day deposit is required upon entry.
- 2) For students (legal residents) who are moving out before the close of school year (or prior to a semester break) that want to complete the year or the term before enrolling in their new school. This affects only a small number of students per year. This usually runs a maximum of 20 to 40 school days.
- 3) For students (legal residents) who will be in their senior year of high school who have moved to another district. This student is allowed to finish high school in accordance with Board policy. This typically impacts only one or two students per year.

The tuition rates being proposed are based:

Category 1, 2 and 3 above \$13.50 per day.

The rate is based on the following: \$1,893 Hold Harmless Millage x 180 School Days

\$10.52 per day tuition

\$ 2.98 per day based on 28.3% overhead

\$13.50 total per day tuition for Category 1, 2 and 3

J. Approval of Cash Flow Borrowing for 2011-2012

This information will be provided at the Board's July 25, 2011 regular meeting.

K. Approval of Co-Chairs for Human Sexuality Advisory Board for 2011-2012

By state regulations, each year the School Board is asked to approve the appointment of the cochairs (at least one of whom must be the parent of a child attending school in the district) of the Human Sexuality Advisory Board. The Human Sexuality Advisory Board has unanimously elected Michelle Conlan, a parent from Richard and a physical education educator, as the parent co-chair. The district administration has nominated Monique Beels, Assistant Superintendent for Curriculum, Assessment, Instruction, and Technology as the administrator co-chair. A full list of committee member has been provided to the Board.

L. Approval of Policies

1. Administrative Policy and Guideline 5771, Search and Seizure

During this past school year searches for drugs by trained dogs were conducted in both high schools. Following these searches a review of the search procedures was made by the administration of both schools along with central office staff. The findings of this review were shared with members of the Board policy committee, who in turn instructed Board attorney Mark McInerney to draft language that would provide greater clarity to search procedures that have been approved by the Board. The Board was provided a copy of Policy 5771, the Administrative Guidelines and the highlighted recommended changes in each.

2. Addition to Board Bylaws 0164.5, Remote Participation by Board Members at Board Meetings

Mr. McInerney was also asked to draft the language of a new Board bylaw that would allow in certain restricted circumstances the opportunity for Board members to participate remotely in Board meetings. This change would also require a modification in the definition of "voting" in current bylaw 0100. The language for the recommended new bylaw, along with a revised definition of "voting" is provided below:

Bylaw 0164.5, Remote Participation by Board Members at Board Meetings

A member of the Board may participate in a meeting of the Board by conference telephone connection or other electronic voice communication that allows persons participating in the meeting to communicate with each other and persons attending the meeting to hear the comments, including the votes, of the member attending remotely, <u>provided that</u> at least a quorum of members is physically present in person at the meeting location. Participation in a meeting pursuant to this section constitutes presence in person at the meeting for purposes of voting.

Bylaw 0100, Voting

A vote at a meeting of the Board of Education. The law requires that Board members must be physically present or present remotely in accordance with bylaw 0164.5 in order to have his or her votes officially recorded in the Board minutes.

A copy of Mr. McInerney's memorandum providing rationale for allowing remote attendance by Board members at Board meetings was also provided to each member.

President Steininger created a Consent Agenda for the July 25, 2011 Regular Meeting to include: C) 1 & 2, Memberships to the MASB and Michigan High School Athletic Association; D) 1& 2, Resolution on Indemnification for Liability and Asbestos Operation and Maintenance and Designated Asbestos Coordinator; E) Fidelity and

	Treasurer's Bonds; F) Designated Agent; H) Authorized Debit/Credit Card Users; I) Tuition Rates for 2011-2012; and K) Co-chairs for Human Sexuality Advisory Board for 2011-2012.
INFORMATION AND DISCUSSION	A. Monthly Financial Report Mr. Fenton provided the monthly financial update and the Board's budget overview, noting the only change to the monthly financials was the inclusion of the final account totals listed in the G.A.A.A. #2.
	B. Health Care Report Mr. Harwood noted that the Health Care Report is on target and consistent with previous reports.
	C. Board of Education Trustee Election
	Mr. Fenton noted that the deadline for filing for a position on the Grosse Pointe Public School Board of Education is Tuesday, August 16, 2011 at 4:00 p.m. with the City of Grosse Pointe Park.
FUTURE MEETINGS	President Steininger then announced that there will be a 6:00 p.m. Budget Work Session and an 8:00 p.m. Regular Meeting of the Board on Monday, July 25, 2011 in the South Wicking Library.
PUBLIC COMMENTS ON NON-ACTION ITEMS	Dan Quinn, Grosse Pointe resident and school employee, reminded the community about the Public Forum on Wednesday, July 13, 2011 at 6:30 p.m. at the Brownell Middle School multipurpose room hosted by Representative Tim Bledsoe regarding the Governor's proposal for open enrollment in all schools statewide.
OTHER COMMENTS FROM BOARD AND SUPERINTENDENT	Trustee Walsh shared information on the upcoming Superintendent Search activities including the interviews on July 11 and 12. He encouraged the community to make the effort to gather information on the three candidates. Mr. Walsh expressed his appreciation to Poupard Principal, Penny Stocks, on the efforts she and her staff put into the proposal for the Head Start Program at Poupard which he fully supported.
	Trustees Gafa, Jakubiec, Pangborn and Dindoffer had no comments. Dr. Klein highlighted end of the year ceremonies that were celebrated and summer programs that were soon to begin. She encouraged those interested in a summer program to register soon.
	President Steininger spoke about the restrictions placed on the funding which can flow to education and the effect on the budget process in the school district.
ADJOURNMENT	There being no further business, President Steininger adjourned the meeting at 10:32 p.m.

Board Secretary	