



IV. B.

**Grosse Pointe Board of Education**  
**Minutes of the Special Meeting of April 26, 2011**  
**South High School, Wicking Library**  
**11 Grosse Pointe Blvd., Grosse Pointe Farms, MI 48236**

**REVISED**

<b>MEETING MINUTES</b>  <b>CALL TO ORDER</b>	<p>President Steininger called the meeting to order at 10:15 p.m.</p> <p><b>Board members present:</b> Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh</p> <p><b>Absent:</b> None</p> <p><b>Also Present:</b> Superintendent Klein; Assistant Superintendents Beels and Fenton; Executive Director Warras</p>
<b>ACTION ITEM FOR APRIL 26, 2011</b>	<p><b>Selection of the Superintendent Search Firm</b></p> <p>President Steininger asked if a Board member would like to make a motion to select the search firm for the Superintendent search.</p> <p><b>It was Moved by:</b> Trustee Dindoffer <b>Supported by:</b> Trustee Pangborn</p> <p><b>THAT the Board of Education retain Hazard and Young to conduct the Superintendent Search.</b></p> <p>By a roll call vote:</p> <p>Trustee Jakubiec, No Trustee Minturn, No Trustee Pangborn, Yes Trustee Gafa, No Trustee Walsh, No Trustee Dindoffer, Yes Trustee Steininger, No</p> <p><b>Motion failed by a 5 – 2 vote.</b></p> <p><b>It was Moved by:</b> Trustee Walsh <b>Supported by:</b> Trustee Gafa</p> <p><b>THAT the Board of Education retain the services of Ray and Associates to conduct the Superintendent Search.</b></p> <p>By a roll call vote:</p> <p>Trustee Jakubiec, No Trustee Minturn, Yes Trustee Pangborn, No Trustee Gafa, Yes Trustee Walsh, Yes Trustee Dindoffer, No Trustee Steininger, No</p>

**Motion failed by a 4 – 3 vote.**

President Steininger addressed the issue of the Board’s failure to come to a consensus on the decision of a Superintendent Search firm.

Trustee Gafa asked fellow Board members when and how a consensus could be reached.

**Trustee Dindoffer proposed a motion,**

**THAT the Board open the Superintendent’s Search up first for internal candidates to see what transpires.**

**Supported by:** Trustee Pangborn

Trustee Minturn said that he felt it would be a huge mistake for the Board not to take the opportunity to do a national search for the new Superintendent of Schools to find the best candidates.

President Steininger referenced a letter he received from the GPEA President, Ranae Beyerlein, suggesting the Board consider internal candidates before looking outside of the district for candidates for Superintendent.

Trustee Walsh asked what is being proposed, noting that the Board has always intended to consider internal candidates. He said he would rather not extend or delay the process and, also, would hope that the intention is not to employ an interim Superintendent.

Trustee Walsh asked other Board members, again, what exactly they are asking the Board to vote on.

Trustee Dindoffer asked if, with her motion, an internal posting might for the Superintendent’s position might give the Board the candidates they seek to make a decision and avoid the need for a Superintendent Search Firm.

After much discussion, Trustee Minturn said that he would rather propose the Hazard and Young Firm do the search than to dismiss the search firms altogether and seek only internal candidates. He felt that the community would be disappointed if the Board did not at least explore all avenues to interview possible candidates by doing a national search.

Trustee Pangborn said that comments from the community to her indicate that the residents would be in favor of an internal candidate, saving thousands of dollars for other much needed expenses. She did not think that there would be a community outcry if the Board decided to use an internal candidate and forego a national search.

Trustee Minturn added that decision would be ‘penny wise and pound foolish’.

**Trustee Walsh then layered a motion,**

**THAT the Board retain the services of Hazard and Young for a national Superintendent Search.**

	<p><b>Supported by:</b> Trustee Minturn</p> <p>Trustee Gafa asked how the Board could know if they have the best possible candidate unless they search nationally for that best candidate.</p> <p>Trustee Pangborn said that to vote on this motion is wrong and is not a consensus vote for the sake of doing a paid search is ridiculous.</p> <p>Trustee Gafa said that both firms are qualified and she can totally support Trustee Dindoffer's Hazard and Young motion for the Superintendent Search.</p> <p>President does not feel that a search firm can necessarily be expeditious and that an internal candidate can be more expedient and meet the criteria of everyone on the Board.</p> <p>Trustee Walsh commented that everyone agree to get behind the effort of Hazard and Young and work collaboratively as a Board to reach a great conclusion.</p> <p>Trustee Jakubiec agrees with Trustee Dindoffer that the Board should take a look at internal candidates first. <del>and would rather not have another new administrator in the district.</del></p> <p>By a roll call vote,</p> <p>Trustee Jakubiec, No  Trustee Minturn, Yes  Trustee Pangborn, No  Trustee Gafa, Yes  Trustee Walsh, Yes  Trustee Dindoffer, Yes  Trustee Steininger, No</p> <p><b>Motion carried by a 4 – 3 vote to retain Hazard and Young as the search firm to begin the Superintendent Search.</b></p>
<b>PUBLIC COMMENTS</b>	There were no public comments at this time.
<b>ADJOURNMENT</b>	President Steininger adjourned the meeting at 10:35 p.m.

---

Board Secretary