



VI. B.

Grosse Pointe Board of Education
Minutes of the Regular Meeting of January 25, 2010
Library, Grosse Pointe North High School
707 Vernier, Grosse Pointe Woods, MI 48236

MEETING MINUTES	<p>President Walsh called the meeting to order at 8:10 p.m. following a brief reception for the Board.</p>
CALL TO ORDER	<p>The Board began the meeting with the Pledge of Allegiance led by Trustee Jakubiec.</p> <p>Board members present: Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh</p> <p>Also Present: Superintendent Klein; Assistant Superintendents Allan, Fenton and Harwood; Executive Director Warras</p>
SUPERINTENDENT'S REPORT	<p>The meeting began with a brief reception and Board member photographs.</p> <p>A. School Board Recognition</p> <p>Dr. Klein noted that throughout the month of January, over 500 School Boards across the state will be receiving recognition and thanks for their service to the students and community in which they serve. The Wayne County RESA Association of School Boards has already recognized the Grosse Pointe Board of Education. Dr. Klein added to that, along with the community and students in the district, a special “thank you” to this district’s outstanding Board. As a gift, Dr. Klein presented each Board member with a ‘passport’ to take a technology tour within the schools and view the new technological tools for students and staff.</p> <p>B. Recognition of Dr. Matt Outlaw, Assistant Principal, North High School</p> <p>Mr. Bearden and Mr. Walsh joined Dr. Klein in congratulating Dr. Matt Outlaw for completing his Ed.D at Wayne State University. Dr. Klein noted that it is a pleasure to recognize Dr. Outlaw this evening, noting that the district is very proud of his achievement.</p> <p>C. MEAP Scores</p> <p>The state has still embargoed the district MEAP scores across the state. More information regarding the MEAP scores will be available on the district website when the embargo is lifted. Dr. Allan provided the following summary:</p> <p>MEAP Reading scores for every grade level in the district are above 90%. Grades 3, 5, 6 and 8 testing show increases from already high levels and the increase in grade 8 testing was very substantial.</p> <p>MEAP Science and Social Studies both remain high. Attention is needed in both to move student achievement up further.</p> <p>In elementary math, the district has a full picture with triangulation of data from NWEA testing, a district-wide end of 5th grade assessment and MEAP scores. The data are aligned in the same direction and are overwhelmingly positive. All elementary grades scored over 90% with significant increases in test scores in grades 5 and 6 (reflecting instruction through grades 4 and 5). In middle school, grade 7 MEAP testing (reflecting grade 6 instruction) showed a significant increase in 2008 which has been maintained. Grade 8 MEAP testing (grade 7 instruction) remains in a reasonably high range. NWEA scores for grade 8 instruction (there is no MEAP) show very good progress, but currently there is no other data to confirm. District common assessments should be of help in this regard.</p>

	<p>Often, only “pass rates” – students who achieve level 1 (advanced) or level 2 (proficient) on state tests – are noted but the level at which students pass is also very important. In math, approximately three quarters of district elementary and math students who passed the MEAP achieved level 1 (advanced) – close to a 3:1 ratio of advanced to proficient.</p> <p>Board policies are now available on the district website on the tab under School Board and are accompanied by the administrative guidelines.</p> <p>North High School has just received an “Evergreen School” Award for their efforts in going ‘green’, earning the highest ‘green’ status a Michigan school can achieve. Dr. Klein congratulated North High School students, staff and parents on their efforts and achievement.</p> <p>Dr. Klein also noted that high school exams will take place this week.</p>
PUBLIC COMMENTS ON ACTION ITEMS	<p>No one came forward to speak at this time.</p>
ANNUAL ORGANIZATIONAL ITEMS	<p>A. Administration of Oath of Office of Newly Elected Trustees</p> <p>The Board election held on November 3, 2009, resulted in the election of Trustees Tom Jakubiec and Joan Dindoffer to four-year terms, and Cynthia Pangborn to the three-year term left by the vacancy of Ahmed Ismail.</p> <p>Mr. Jakubiec, Mrs. Pangborn and Mrs. Dindoffer have all signed the Acceptance of Office, Affidavit of Eligibility, and the Constitutional Oath of Office.</p> <p>Dr. Klein administered the Oath of Office to Mrs. Dindoffer, Mrs. Pangborn and Mr. Jakubiec.</p> <p>Board members officially congratulated Mr. Jakubiec, Mrs. Dindoffer and Mrs. Pangborn and welcomed them to the Board of Education.</p> <p>B. Election of Officers</p> <p>Board Bylaw 0152 indicates that the Board shall annually elect a President at the Board’s organizational meeting. The new president then conducts the remainder of the meeting starting with the election of the 2009 vice-president. Elections for the positions of secretary and treasurer are then conducted before proceeding with the remainder of the agenda. According to Roberts Rules of Order, it is not necessary that a motion be supported for the nominations.</p> <p>It was Moved by: Trustee Walsh</p> <p>THAT Mrs. Dindoffer be nominated for President of the Board of Education.</p> <p>Trustee Dindoffer declined that nomination.</p> <p>It was Moved by: Trustee Dindoffer Supported by: Trustee Pangborn</p> <p>THAT Mr. Steininger be nominated for President of the Board of Education.</p> <p>Ayes: Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh Nays: None</p> <p>Motion carried by a 7 – 0 vote.</p>

President Steininger then resumed the Board's nomination process for other Board officers.

It was Moved by: Trustee Pangborn

Supported by: Trustee Gafa

THAT Mrs. Dindoffer be appointed Vice-President.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh

Nays: None

Motion carried by a 7 – 0 vote.

President Steininger asked for nominations for Treasurer.

It was Moved by: Trustee Gafa

Supported by: Trustee Dindoffer

THAT Mr. Walsh be appointed as Treasurer.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh

Nays: None

Motion carried 7 – 0.

President Steininger asked for nominations for Secretary.

It was then Moved by: Trustee Dindoffer

Supported by: Trustee Minturn

THAT Mrs. Gafa be appointed as Secretary.

Trustee Jakubiec asked that this position be discussed. He added that Trustee Pangborn should also be considered for the position of Secretary to the Board.

Trustee Walsh responded that if Mrs. Gafa does not win the nomination, then Mr. Jakubiec could nominate someone else.

On the nomination to appoint Trustee Gafa as Secretary, a roll call vote determined:

Ayes: Trustees Dindoffer, Gafa, Minturn, Pangborn, Steininger and Walsh

Nays: Trustee Jakubiec

Motion carried by a 6 – 1 vote.

C. Declaration of Board Member Compensation Preference

Per Board Bylaw 0144.1, at the annual organization meeting, Board members shall individually declare their compensation preference by selecting one of these options:

- A. Receive his/her per meeting compensation for the current year.
- B. Refuse compensation for the current year.
- C. Request that in lieu of his/her compensation for the current school year a like amount be directed to a program of the Grosse Pointe Public School System or a District related school organization.

D. Request that the compensation be directed on his/her behalf to the Grosse Pointe Foundation for Public Education.

Board members were asked to individually declare their compensation preference for the 2010 calendar year:

Trustee Gafa declared she would donate her compensation to the Family Center.

Trustee Walsh declared he would forward his compensation to the Latin Club at South.

Trustee Jakubiec declared he would receive his compensation.

Trustee Pangborn declared she would receive her compensation. She noted that by the community watching Board members decline compensation publicly, they may be deterred from joining the Board. To encourage others to run for the Board, she has elected to take her compensation this year.

Trustee Minturn declared he would decline his compensation.

Trustee Dindoffer declared she would decline her Board member compensation.

Trustee Steininger declared he would receive his compensation and donate it to the 100 Club which supports widows and orphans of policemen and firemen killed in the line of duty.

Board members are paid \$30 per meeting per member.

D. Approval of Resolution on Continuance of Funds and Designation of Signatories on Accounts

A resolution was presented pertaining to the continuance of funds and accounts and signatories on accounts. The resolution names the Funds that need to be established and/or continued for the calendar year 2010: General Fund, School Lunch Fund, Bookstore Fund, Athletic Fund, Debt Retirement Fund, Sinking Fund, Building and Site Fund, and Custodian Fund. The accounts that need to be continued for the 2010 calendar year include: General Operating Accounts (checking), Payroll Account, Dental/Vision Account, Workers Compensation, Flexible Spending and Custodian Account.

The Resolution also provides that the disbursements from the General Operating Account, Payroll Account and Custodian Account shall be made by checks bearing the facsimile signature of the Treasurer and the Assistant Superintendent for Business and Support Services, while withdrawals from any savings account may be authorized by the Assistant Superintendent for Business and Support Services, the Superintendent of Schools, or Treasurer.

It was Moved by: Trustee Walsh

Supported by: Trustee Pangborn

THAT the Board adopt the Resolution on Continuance of Funds and Designation of Signatories on Accounts as described.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh

Nays: None

Motion carried by a 7 – 0 vote.

E. Approval of Appointment of Christian Fenton and Isha Smith as Representatives to MAISL for Property/Liability Insurance Underwriter

The Grosse Pointe Public School System is a member of the Metropolitan Association for Improved School Legislation (M.A.I.S.L.) Joint Risk Management Trust which is a property/liability insurance pool composed of 35 districts/ISD's. Claims Administration and Risk Management is

provided by Gallagher Bassett.

M.A.I.S.L. is a trust voluntarily established by contracting schools districts pursuant to Section 2 and Section 5 of Chapter 124 of the Michigan Compiled Laws for the purpose of providing to participating school districts such services and security as are approved by the board of directors and permitted by the laws of the State of Michigan to provide property/casualty, Board liability, general liability, excess liability, auto and fleet insurance among others.

Article 11 of our agreement states that obligation of its members which includes the selection of a staff person as a director and alternate director. Currently Christian Fenton services as the director and Isha Smith as an alternate director.

It was Moved by: Trustee Dindoffer

Supported by: Trustee Walsh

THAT Christian Fenton serve as the director and Isha Smith serve as alternate director to MAISL for Property/Liability Insurance Underwriter for the school district.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh

Nays: None

Motion carried by a 7 – 0 vote.

F. Approval of Regular Meeting Board Calendar for 2010

Per Board Bylaw 0154, the Board of Education approves their meeting calendar for the following year at their annual organizational meeting.

At the last Board meeting, President Kosinski asked if the Board would agree that all Board meetings be held in the multipurpose room at Brownell Middle School, 260 Chalfonte, upon its completion in May, 2010 as a more centrally based location.

It was decided at that time that Board meetings will be held in the multipurpose room at Brownell Middle School, 260 Chalfonte, beginning in September, 2010.

Any work sessions will be held at the Administration Building, 389 St. Clair, unless followed by a monthly meeting of the Board of Education. On those dates, the work session will also be held at Brownell Middle School.

The Board is asked to approve the proposed Calendar of Board Meetings for 2010.

It was Moved by: Trustee Walsh

Supported by: Trustee Minturn

THAT the Board approve the Regular Meeting Board Calendar dates for 2010.

Trustee Dindoffer agreed with the dates listed for the Board of Education meetings for 2010, but was not in agreement with the location and asked for further discussion on that issue.

Trustee Walsh withdrew his original motion to approve the Regular Board Meeting Calendar as presented and asked that the Board adopt the meeting dates as listed and vote on the meeting location at another time.

Trustee Minturn Re-Seconded the motion,

THAT the Board table the location of the Regular Meetings for 2010 and vote solely on the

	<p>dates for those meetings as listed.</p> <p>Ayes: Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh Nays: None Motion carried by a 7 – 0 vote.</p>
<p>PUBLIC COMMENTS ON ACTION ITEMS</p>	<p>Susan Vogel, Grosse Pointe Public Schools employee and Grosse Pointe Farms resident, spoke on the role of office personnel in the school district and the possible ramifications of cutting back on staff in this employment group.</p> <p>Tudi Harwood, Grosse Pointe Public Schools employee and Grosse Pointe Farms, shared her thoughts on the responsibilities of the office personnel in the district and their impact on the students and staff in the schools.</p> <p>Sheryl Hogan, Grosse Pointe Public Schools employee and President of the secretarial bargaining unit, spoke on behalf of its members, reminding the Board of the importance of the roles of the secretarial positions in the schools.</p> <p>President Steininger thanked the speakers for their comments.</p>
<p>ACTION ITEMS FOR JANUARY 25, 2010</p>	<p>A. Approval of Revised Human Resources Report for December, 2009</p> <p>The Human Resources Report contains the appointments, recalls, resignations and retirements of employees from various employee groups. This month's revised report contained instructional appointments, an office appointment, a classroom assistant appointment as well as a resignation/resignation/leave and termination.</p> <p>Mr. Harwood noted that on the second page of the Human Resources Report the effective date should read, "February 1, 2010".</p> <p>It was Moved by: Trustee Walsh Supported by: Trustee Minturn</p> <p>THAT the Human Resources report be approved as presented.</p> <p>Ayes: Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh Nays: None Motion carried by a 7 – 0 vote.</p> <p>B. Approval of Closed, Work Session and Regular Meeting Minutes of December 14, 2009</p> <p>The Board is asked to approve the closed, work session and regular meeting minutes of December 14, 2009 as presented.</p> <p>It was Moved by: Trustee Walsh Supported by: Trustee Minturn</p> <p>THAT meeting minutes of the closed, work session and regular meeting of December 14, 2009 be approved as presented.</p> <p>Ayes: Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh Nays: None Motion carried by a 7 – 0 vote.</p>

C. Approval of Technology Bids

1. Wide Area Network (WAN)

The Board is asked to approve continuing the Comcast contract for five years at a cost of \$160,680 per year. This is a savings of \$103,320 compared to the current contract. The expected E-Rate reimbursement will generate an additional \$62,665.20 per year of savings.

Mr. Warras addressed the Board's request at the last meeting that the contract with Comcast be changed from a 5 year contract to a 3 year contract with the same monthly rate. Mr. Woloszyn, Technology Manager, has been in contact with Comcast who have agreed to that revision in the contract. The administration is making the recommendation that the Board approve the contract based on that revision.

2. Cell Telephone Services, Voice and Broadband Data

The Board is asked to approve the bid for cell phone service, voice and broadband data with Sprint for cell telephone service at an estimated cost of \$68,294.16 per year, which is a savings of \$8,958.36 compared to our current contract with Sprint. The expected E-Rate reimbursement will generate an additional \$26,634 per year of savings.

3. Centrex, POTS Dedicated Line Services

The Board is asked to continue the AT&T contract through the RESA consortium for analog telephone line service at an estimated cost of \$20,908.80 year, which is a savings of \$1,796 compared to our current contract with AT&T. The expected E-Rate reimbursement will generate an additional \$8,154.12 per year of savings.

4. PRI, DID, Local and Long Distance Services

A Primary Rate Interface is a high speed digital telephone circuit that provides local and long distance services to the Cisco telephone system the district uses.

The district uses three PRI circuits to provide the connection from our private phone system to the public telephone network. Also included are the costs for local phone calls, as well as the various toll and long distance calls. The district currently has a contract with Paetec (McLeod) through June 30, 2010.

The Board is asked to approve the contract with Clear Rate for three years at approximately \$15,222.36 per year. This represents a savings of \$10,777.64 per year compared to the existing contract with Paetec (McLeod). The expected E-Rate reimbursement will further reduce this expense by \$5,936.72.

It was Moved by: Trustee Walsh

Supported by: Trustee Pangborn

THAT the Board approve a continuing contract with Comcast for three years at a cost of \$160,680 per year as revised from the original request; approve the bid for cell phone service, voice and broadband data with Sprint for cell telephone service at an estimated cost of \$68,294.16 per year, which is a savings of \$8,958.36; continue the AT&T contract through the RESA consortium for analog telephone line service at an estimated cost of \$20,908.80 year; and approve the contract with Clear Rate for three years at approximately \$15,222.36 per year.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh

Nays: None
Motion carried by a 7 – 0 vote.

Dr. Klein thanked Mr. Woloszyn for his efforts in changing the contract language with Comcast and saving the district a substantial amount of money with these bids.

D. Approval of Science Living Systems Unit in Grade 5, Kids Discover Magazine, Brain

Changes in the Michigan K-7 Science Content Expectations, and changes in the timing of the 5th and 8th grade MEAP tests, caused the district to realign its K-7 curriculum last year. All elementary level content must now be taught by the end of 4th grade and middle school content must be taught by the end of 7th grade. As a result, additional middle school content has been moved into 5th grade. The Human Body Delta Science Kit was approved to teach the new human body systems middle school content expectations in 5th grade.

It was Moved by: Trustee Walsh
Supported by: Trustee Minturn

THAT the Board approve the Science Living Systems Unit in Grade 5 for Kids Discover Magazine, Brain.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh
Nays: None
Motion carried by a 7 – 0 vote.

E. Approval of Extended Day Kindergarten Rates

The fee rate for the 2010-11 Extended Day Program will be set at \$4,080. This is based on current projected cost and enrollment and represented a 6% increase.

The increase is partially due to health costs, retirement costs, and State licensing requirements for classroom assistants. The fees are used to pay the costs of classroom salaries and benefits, and extra supplies for the additional half-day the children are in school in a child care setting. This does not include indirect costs such as heat, lights etc.

The Board is asked to approve the fee schedule listed for the 2010-11 Extended Day Program.

Trustee Walsh asked that Board members consider implementing a tuition-free all day program for the 2010-2011 school year.

Trustee Jakubiec commented that there was an oversight in the first row of calculations and asked that that error be adjusted to reflect the actual costs. Mr. Warras explained why the difference in calculations was listed in the information, noting that the classroom assistant time (in that first row of calculations) would be dropping off in future years of the program. In an all day kindergarten program there would be a teacher teaching all day in the classroom. Mr. Warras added that the state and the national standards, as well as the district teachers, support an all day kindergarten program, adding that the district needs to survey how many parents, in effect, would be interested in an all day program.

Trustee Pangborn asked if the rates presented, if the program stays as it is, is what the Board is being asked to vote on. Mr. Warras replied that the administration is interested in whether or not the Board would like the district to continue developing information about an all day program.

Mrs. Sue Banner spoke on behalf of the elementary principals noting that they were all in favor of developing an all day kindergarten program. She noted that 330 districts out of 781 in Michigan

now offer all day programs.

Trustee Dindoffer asked when the Board would need to make a decision for this to be a viable program for the 2010-11 school year. Mr. Warras responded that the sooner the better so that plans could be worked out. Next month would be sufficient time to begin the planning process. Principals are meeting with their kindergarten families at the end of the week to discuss the proposal and will communicate in a variety of ways to the community with information.

Trustee Pangborn asked about students having the opportunity to attend an all day kindergarten program at their home school. Mr. Warras addressed that concern, noting that some all day kindergarten students might have to attend a school other than their home school.

Trustee Pangborn also asked if parents would have the option of the half day program or the all day program. Mr. Warras responded that the district could also offer a half day program.

Trustee Jakubiec said that he thinks the district should offer more than one central half day program and that half day programs should be offered in more than one elementary building.

Mason Elementary Principal, Elaine Middlekauff, spoke on behalf of elementary principals noting that they were all in favor of an all day kindergarten program.

It was Moved by: Trustee Dindoffer

Supported by: Trustee Walsh

THAT the Extended Day Kindergarten Rates be tabled until next month when more information can be provided, including data on the feasibility of the all day kindergarten program and consider both issues together next month.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh

Nays: None

Motion carried by a 7 – 0 vote.

Trustee Jakubiec said that if parents are going to be polled, the district needs to be clear that if the full day kindergarten program is being offered at no cost or with a fee structure, and what type of benchmarking was done in terms of a fee structure.

Trustee Walsh said that his intention and hope is that there will be a tuition-free all day kindergarten program offered in the district.

President Steininger concurred with Mr. Walsh and added that when parents are polled, a free all day kindergarten program should be the implication.

F. Approval of Recommendation of Reinstatement Panel

The parent of a student who had been expelled had petitioned the district for reinstatement for that student. Board Policy provides guidelines to review this request: a hearing is to be held by a Reinstatement Panel which provides a recommendation to the Board of Education. The Board of Education then determines whether the petition should be granted per Board Policy 5610.01.

The Reinstatement Panel, composed of two members of the Board of Education, one teacher, one school administrator and one parent, held a hearing to review this request on December 18, 2009. Following a review of the information presented, it is the recommendation of the panel to deny the reinstatement petition of December 3, 2009.

It was Moved by: Trustee Walsh

Supported by: Trustee Minturn

THAT the Board deny the reinstatement petition based on the Reinstatement Panel's recommendation of December 18, 2009.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh

Nays: None

Motion carried by a 7 – 0 vote.

G. Approval of Budget Development Parameters/Budget Preparation

Trustee Walsh presented background material and highlighted key points from a powerpoint that was distributed to the Board and presented to the viewing audience. He said that the district is dealing with significant financial issues. The development of the budget parameters is the introduction to the budget development process.

The information on the 2010-11 budget development process included:

- Where the district is now
- Development parameters
- District goals
- Process and specifications for the budget
- Timeline for the budget

The Foundation Allowance has not kept pace with the inflation rate. Declining enrollment and declining Foundation allowance reduces the district's largest revenue source. The upward expense pressures of direct employee compensation, employee retirement costs and employee health care costs are the three largest expense pressures for the district. With no corrective action the Grosse Pointe Schools will be in a deficit position in the next two years.

The purpose of the budget development parameters Board Policy 6220 states: "...the preference of the Board in advance of budget development to avoid ambiguity and to allow the community to have a clear view of the budget development process from its inception." The Board intends to: identify specific goals and objectives for investment or reduction; identify particular budget related strategies to pursue or avoid; and be as specific as possible in terms of the objectives, but allow for flexibility."

Trustee Walsh noted that budget decisions must not negatively impact the ability to achieve district goals and, if budget and staff decisions threaten achievement of goals, then the district's tactics must change.

Core tenets of the budget process:

- No investment automatically "rolls forward"
- Articulated decision logic for all investments
- Consistent, logical, prioritized methodology of investment
- Transparency and input throughout the process

The budget development procedure will be to maintain an established timeline; balanced budget proposals supported by a balanced Budget Modeling Utility and Staff Utilization Utility, and holistically evaluated budget proposals by the Board, administration and residents.

Specific budget parameter call-outs include: staffing to enrollment and/or caseload methodology; class size guidelines; other class size related items; elementary program offerings including multi-age, stacking, and looping; and district bargaining unit agreements.

Trustee Dindoffer presented three items for consideration on the Budget Parameters Resolution

	<p>document: regarding class size guidelines, adding a sentence indicating “ explanation or justification shall be provided for all classes substantially different from prescribed guidelines”; point 3 under other class size related items, add a sentence that states, “however, where electives cannot be provided cost effectively, consideration should be given to eliminating chronically under-enrolled electives if any”; and under 6C, in terms of special program designation, add “at least one AP course in each of the five core content areas”.</p> <p>It was Moved by: Trustee Dindoffer Supported by: Trustee Minturn</p> <p>THAT the Board approve the revisions made to the Budget Development Parameters.</p> <p>Ayes: Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh Nays: None Motion carried by a 7 – 0 vote.</p> <p>Trustee Jakubiec asked for changes in the Budget Parameters limiting human resources costs. He asked that there be a focused limit of 80% on the human resource expenditures as part of the budget planning process.</p> <p>Trustee Pangborn would also like additional information on the human resources expenditures in an itemized list and how much of that budget is negotiated.</p> <p>Other Board members stated that the human resources expenditures cannot have a specific cap due to negotiated language, but rather, “how can the district use the resources it has to deliver the most effective instruction to the children”.</p> <p>Trustee Gafa said that she is not in agreement with the 80% cap on the human resources expenditures as it may increase class size due to forced cuts in order to maintain a strict cap on employee costs.</p> <p>President Steininger asked Mr. Fenton if he could prepare a document showing what an 80% cap on the human resources expenditures would look like.</p> <p>It was Moved by: Trustee Walsh Supported by: Trustee Minturn</p> <p>THAT the Budget Development Parameters and Budget Preparation be approved as amended by Trustee Dindoffer.</p> <p>Ayes: Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh Nays: None Motion carried by a 7 – 0 vote.</p>
<p>ACTION ITEMS FOR FEBRUARY 22, 2010</p>	<p>A. Approval of Human Resources Report for January, 2010</p> <p>The Human Resources Report contained the unpaid leave of absence of two staff for general child care.</p> <p>B. Approval of Closed and Work Session Minutes of January 11, 2010, and Closed, Work Session and Regular Meeting Minutes of January 25, 2010</p> <p>The Board is asked to approve the closed session and work session minutes of January 11, 2010 and the Closed, Work Session and Regular Meeting Minutes of January 25, 2010.</p>

	<p>C. Approval of Reinstatement Panel</p> <p>Board Policy 5611, Due Process, calls for the Board to appoint a Reinstatement Review Panel composed of two Board members, one administrator, one teacher, and one parent to review a petition for reinstatement of a student following expulsion when such a petition is received during the school year. Hence, the appointment of a standing panel is a prudent provision to make as part of the Board of Education's organizational items.</p> <p>The Board is asked to approve a Reinstatement Review Panel to serve from February through December, 2010 to handle any requests for reinstatement that are presented.</p> <p>A panel and alternates have been identified with the assistance of the PTO Council and GPEA.</p> <p>The Board is asked to approve the Reinstatement Review panel to serve from January to December 2010 as named above.</p> <p>D. Approval of Business and Finance Textbook</p> <p>The textbook below is presented at this time for information. Copies are available for review in the Department of Curriculum, Assessment, Instruction and Technology.</p> <p>This book has been selected by a teacher committee and has the support of the building principals and the district for funding.</p>
<p>INFORMATION AND DISCUSSION</p>	<p>A. Monthly Financial/Health Care Reports</p> <p>Mr. Fenton explained that the monthly financials included the check register and monthly financial summaries which reflect balances in various accounts. All reports have been posted on the district website.</p> <p>Mr. Harwood noted that the health care summary was recently constructed for the Board to keep track of the costs in the district for health care for individual groups. Approximately \$11 million is spent per year on health care for all groups. Browne and Browne is the district's third party administrator who keeps track of employee claims data to see how closely we come to projected budgeted costs. The contributions that each bargaining unit provides to offset the costs of health care were also provided to the Board.</p> <p>B. Negotiations Update</p> <p>Mr. Harwood said that he and Mr. Fenton are negotiating with the GPEA in their collective bargaining agreement which expired in August, 2009. Since the beginning of May, 2009, both groups have met together approximately 20 times. He noted, however, that the parties are not close to a settlement and the administration is requesting state mediation to begin in February, 2010. The administration is attempting to work within the budget parameters while establishing programs and services that will best meet the needs of the students, give them the best education the district can afford, and maintain as many jobs within the school district as possible. Other bargaining groups are in the early stages of meeting to negotiate a settlement.</p> <p>In the absence of a contract, teachers are being paid on the provisions in their last contract.</p> <p>C. Middle School Program of Studies</p> <p>Dr. Allan said that the changes in the Middle School Program of Studies for this year are very minor. The major changes in the middle school program of studies were made when the district went to a six-period day for middle school.</p>

	<p>General music has been removed from the course grid; final implementation of the last foreign language study in which the district has removed exploratory foreign language intended to introduce students to a foreign language; a Chinese prerequisite was added for Chinese enrichment; and the option of teaching Spanish II at the middle school level was included.</p> <p>The English/Language Arts committee is working now on changes to be made next year which will be brought before the Board when the revised K-12 curriculum is presented.</p>
FUTURE MEETINGS	<p>President Steininger announced that the next regular meeting of the Board will be on Monday, February 22, 2010 at 8 p.m. at North High School in the Library.</p> <p>President Steininger created a consent agenda item for next month excluding Minutes and including A) Human Resources Report; C) Reinstatement Panel; and D) Business and Finance Textbook.</p>
PUBLIC COMMENTS ON NON-ACTION ITEMS	<p>Todd Whitefleet, Grosse Pointe Teacher and Grosse Pointe Park resident, shared his thoughts about and pride in the teaching staff in the Grosse Pointe Schools, specifically at Brownell where he teaches.</p> <p>Suzanne Quinn, Grosse Pointe teacher and Grosse Pointe resident, commented on the role of the teachers in the district.</p> <p>Joe Ciaravino, Grosse Pointe teacher and Harper Woods resident, spoke about the excellence and professionalism of former teachers and current teachers. He asked the Board to understand the needs of the teaching staff as they work to negotiate a fair and equitable contract.</p>
OTHER COMMENTS FROM BOARD AND SUPERINTENDENT	<p>Trustee Jakubiec thanked his family and community for the support they provided during his election campaign. He reminded the community that he campaigned on the need to restructure (district) spending, not the children's future. He looks forward to working with the district administration, focusing on security at the schools and closing the test performance gap between the schools. He thanked Dr. Klein and the administration for helping him with his transition to the Board and he looks forward to meeting with all of the principals in the district.</p> <p>Trustee Pangborn thanked those people, both teachers as well as clerical that made public comments. She said that this is not about personalities, it is about finances. She thanked those people that voted for and supported her.</p> <p>Trustee Minturn welcomed Mr. Jakubiec to the Board; welcomed Mrs. Pangborn back to the Board; and said hello to Mrs. Dindoffer who never left the Board and decided to run again. He offered congratulations and full support to Mr. Steininger, new Board President. He congratulated the teachers, the principals, the central office administrators, the parents and the students for phenomenal MEAP scores. He said he is "proud of the school district."</p> <p>Trustee Gafa welcomed the two new Board members as well as returning member, Mrs. Dindoffer. She said she appreciated the job everybody does and is happy to see the MEAP scores as good as they are.</p> <p>Trustee Walsh thanked everyone as well and welcomed the new Board members. He noted that he donated his \$30 stipend for Board meetings to the Latin Club in the Grosse Pointe Schools because his Latin teacher was very influential in his life. He said that he has the highest respect for teachers and what they do every day in the classrooms as they influence students. The budget cuts that are inevitable are something that no one wants to do, but it must be 'weathered' through</p>

	<p>with pain and sacrifice.</p> <p>Trustee Walsh also thanked Mr. Minturn for his contribution of his time and talents. He looks forward to building on the foundation that Mr. Minturn has established with the district's finances.</p> <p>Trustee Dindoffer said she is honored by the trust that the Board and community has shown her in her re-election to the Board. She welcomed Mrs. Pangborn back, noting that they worked together a number of years ago. She also welcomed Mr. Jakubiec to the Board and looks forward to working with both of them. She congratulated Dr. Outlaw on his achievement in receiving his doctorate. She thanked Dr. Klein, Mr. Warras, Mrs. Gafa, Mr. Walsh and Mrs. Kosinski for their help with the Board Policies and Administrative Guidelines which are now on line. She also thanked the employee groups who came forth to speak this evening for their efforts and commitment to the students in the district.</p> <p>Dr. Klein welcomed all Board members to take the technology tour offered this evening. She said that the Band'O'Rama and String Extravaganza concerts were exceptional. Dr. Klein also noted that a preview of the MEAP scores were presented, but more will be coming in February. She welcomed Mr. Steininger as Board President.</p> <p>President Steininger congratulated the Band and Orchestras and String Ensembles who put on a terrific production. He thanked those who took the time to comment this evening, sharing that their concerns are those of all community members. He thanked his fellow trustees for their vote of confidence in electing him President of the Board. He will do his best to serve the community to meet those expectations.</p>
ADJOURNMENT	There being no further business, President Steininger adjourned the meeting at 10:46 p.m.

Board Secretary