



**Grosse Pointe Board of Education
Minutes of the Work Session of November 17, 2014
Board Room Administration Building
389 St. Clair, Grosse Pointe, MI 48230**

MEETING MINUTES

I. CALL TO ORDER

President Dindoffer called the regular meeting to order at 6:04 p.m.

Board members present: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Roeske, and Summerfield

Board Trustee Valente arrived at 6:45 p.m.

The Pledge of Allegiance was led by Trustee Dindoffer.

Also Present: Superintendent Harwood; MASB Facilitator, Karen Cross; MASA Facilitator, Dr. Pat Reeves; Board Trustee Elect, Margaret Weertz; and Board Trustee Elect, Ahmed Ismail.

II. APPROVAL OF BOARD AGENDA FOR NOVEMBER 17, 2014

It was Moved by: Trustee Roeske

Supported by: Trustee Pangborn

THAT the Board Agenda for Monday, November 17, 2014 be approved as presented.

Ayes: Trustees Dindoffer, Gafa, Jakubiec, Pangborn, Roeske, and Summerfield

Nays: None

Absent: Valente

Motion carried by a 6 – 0 vote.

III. INFORMATION AND DISCUSSION

A. Presentation by Facilitators of the MASA School Advanced Administrator Evaluation System for Evaluating the Superintendent

Mrs. Dindoffer explained to the Board members that the work session is intended to learn more about the administrator evaluation instrument and be trained on how to use it. Mrs. Dindoffer indicated that the session is not intended to discuss or complete the evaluation of the superintendent. The facilitators, Karen Cross, Senior Associate from Michigan Association of School Boards (MASB); and Dr. Patricia Reeves, Associate Executive from Michigan Association of School Administrators (MASA) introduced themselves and their background in the development of the evaluation instrument. Each Board member and Board elect member introduced themselves and their years of service on the GPPSS Board of Education. The facilitators proceeded to share the Goals of the Workshop and an Update on Pending Legislation associated with the evaluation of school administrators. Additional topics for discussion included: Building a Purpose Driven Evaluation System, the Difference between Summative and Formative Rubrics, Framework (Domains, Factors, Characteristics), and Evaluation Cycle.

Per discussion, Dr. Harwood would review the current superintendent goals and correlate them to specific domains, factors, and characteristics. Dr. Harwood would provide evidence for each identified characteristics and associate per the rubric where the performance occurred within the minimally effective, effective, and highly effective ratings. Once this is complete, it would be shared with the GPPSS Board of Education for consideration in the upcoming interim evaluation by the GPPSS Board.

IV. PUBLIC COMMENTS ON NON-ACTION ITEMS

There was no public comment.

V. OTHER COMMENTS FROM THE BOARD AND SUPERINTENDENT

There were no additional comments from the Board or Superintendent.

VI. FUTURE MEETINGS

- A. Board Policy Committee Meeting, Wednesday, November 19, 2014, 6:00 p.m., Board Room
- B. Regular Meeting of the Board, Monday, November 24, 2014, 7:00 p.m., Brownell Multipurpose Room

VII. ADJOURNMENT

President Dindoffer adjourned the meeting at 9:05 p.m.

Judy Gafa, Board Secretary